

Salary Schedule

Key of "BU" : Bargaining Unit

ATA Administrative Team Associates
 EPP Executive Pay Plan
 FIRE Santa Monica Firefighters Local 1109 IAFF
 IBT Int'l Brotherhood of Teamsters
 LSS Public Attorneys' Legal Support Staff Union
 MEA Municipal Employees Association

MTA Management Team Associates
 PAU Public Attorneys Union
 POA Santa Monica Police Officers Association
 STA Supervisory Team Associates
 UTU Int'l Assoc of Sheet Metal, Air, Rail and Transp Workers (SMART)

Prior Fiscal year
 Negotiated Salary Increases

Included in Fiscal Year 18/19 Report:
 2018 Negotiated Salary Increases

ATA		MEA	1.5% (eff 7/8/18)
EPP		MTA	
FEMA	2.5% (eff 7/8/18)	PAU	1.5%
FIRE	2.5% (eff 7/8/18)	POA	2.5%
IBT		STA	
LSS		UTU	1.6% (eff 7/8/18)

* Currently in negotiations

Note:
 SMART receives negotiated hourly rates of pay. Please refer to the SMART Memorandum of Understanding for rates.

Year	Effective Date	Percentage
18/19	6/24/18	1.5% (PAU)
	6/24/18	2.5% (POLICE)
	7/8/18	2.5% (FIRE, FEMA)
17/18	7/8/18	1.5% (MEA, SMART)
	6/25/17	1.0% (EPP)
	6/25/17	1.5% (PAU)
	6/25/17	1.7 (Non-Safety)
	6/25/17	6.0% (POLICE)
16/17	6/25/17	0.0% (FIRE)
	6/26/16	1.5% (Non-Safety)
	6/26/16	3.0% (POLICE)
15/16	6/26/16	3.0% (FIRE)
	6/28/15	1.5% (Non-Safety)
	6/28/15	3.0% (POLICE)
14/15	6/28/15	3.0% (FIRE)
	6/29/14	1.5% (Non-Safety - EPP No COLA)
	10/05/14	1.5% (MEA)
	6/29/14	2.0% (POLICE)
13/14	6/29/14	6.0% (FIRE)
	6/30/13	1.0% (Non-safety)
	6/30/13	3.0% (Safety)
12/13	7/01/12	3.0%
11/12	7/03/11	2.0%
10/11	7/04/10	2.3% (Non-safety)
	7/04/10	2.5% (Safety)
09/10	7/05/09	2.0% (Non-safety)



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Accountant -Collections	1109	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
Accountant I	1120	ATA	032	1	32.92	5,706.00	68,472.00	2,633.54
			032	2	34.55	5,988.00	71,856.00	2,763.69
			032	3	36.58	6,341.00	76,092.00	2,926.62
			032	4	38.61	6,693.00	80,316.00	3,089.08
			032	5	40.64	7,045.00	84,540.00	3,251.54
Accountant II	1110	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
Accounting Manager	1111	MTA	162	1	64.22	11,132.00	133,584.00	5,137.85
			162	2	67.40	11,682.00	140,184.00	5,391.69
			162	3	71.36	12,369.00	148,428.00	5,708.77
			162	4	75.32	13,056.00	156,672.00	6,025.85
			162	5	79.29	13,743.00	164,916.00	6,342.92
Accounts Payable Supervisor	0684	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Admin Aide	2942	TMP	191	1	16.10	2,790.67	33,488.00	1,288.00



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Admin Analyst	0945	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
Admin Analyst-CAO	2367	LSS	026	1	37.93	6,574.00	78,888.00	3,034.15
			026	2	39.80	6,899.00	82,788.00	3,184.15
			026	3	42.14	7,304.00	87,648.00	3,371.08
			026	4	44.48	7,710.00	92,520.00	3,558.46
			026	5	46.82	8,116.00	97,392.00	3,745.85
Admin Analyst-Cemetery	0999	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
Admin Analyst-Homeless Svs	0985	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
Admin Analyst-Housing/Loan	0949	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Admin Analyst-Information Syst	1816	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
Admin Analyst-Library Admin Sv	0954	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
Admin Analyst-Library Fisc Svs	0973	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
Admin Analyst-Records & EI Svs	0994	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
Admin Analyst-Youth/Fam Svs	4701	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77



City of Santa Monica
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Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Admin Asst-City Manager's Off	7028	MEA	275	1	25.18	4,365.00	52,380.00	2,014.62
			275	2	26.43	4,581.00	54,972.00	2,114.31
			275	3	27.98	4,850.00	58,200.00	2,238.46
			275	4	29.54	5,120.00	61,440.00	2,363.08
			275	5	31.09	5,389.00	64,668.00	2,487.23
Admin Intern	2950	TMP	191	1	16.10	2,790.67	33,488.00	1,288.00
Admin Project Manager	0698	MTA	065	1	54.76	9,492.00	113,904.00	4,380.92
			065	2	57.47	9,961.00	119,532.00	4,597.38
			065	3	60.85	10,547.00	126,564.00	4,867.85
			065	4	64.23	11,133.00	133,596.00	5,138.31
			065	5	67.61	11,719.00	140,628.00	5,408.77
Admin Services Officer	0939	ATA	373	1	54.76	9,492.00	113,904.00	4,380.92
			373	2	57.47	9,961.00	119,532.00	4,597.38
			373	3	60.85	10,547.00	126,564.00	4,867.85
			373	4	64.23	11,133.00	133,596.00	5,138.31
			373	5	67.61	11,719.00	140,628.00	5,408.77
Admin Staff Assistant	7000	MEA	517	1	28.79	4,991.00	59,892.00	2,303.54
			517	2	30.22	5,238.00	62,856.00	2,417.54
			517	3	32.00	5,546.00	66,552.00	2,559.69
			517	4	33.77	5,854.00	70,248.00	2,701.85
			517	5	35.55	6,162.00	73,944.00	2,844.00
Admin Staff Asst-City Mgr's Of	6975	MEA	517	1	28.79	4,991.00	59,892.00	2,303.54
			517	2	30.22	5,238.00	62,856.00	2,417.54
			517	3	32.00	5,546.00	66,552.00	2,559.69
			517	4	33.77	5,854.00	70,248.00	2,701.85
			517	5	35.55	6,162.00	73,944.00	2,844.00



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Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Admin Staff Asst-Environ Prog	6989	MEA	517	1	28.79	4,991.00	59,892.00	2,303.54
			517	2	30.22	5,238.00	62,856.00	2,417.54
			517	3	32.00	5,546.00	66,552.00	2,559.69
			517	4	33.77	5,854.00	70,248.00	2,701.85
			517	5	35.55	6,162.00	73,944.00	2,844.00
Admin Trainee	2940	TMP	010	1	13.25	2,296.67	27,560.00	1,060.00
Airport Director	0801	MTA	200	1	68.81	11,927.00	143,124.00	5,504.77
			200	2	72.21	12,516.00	150,192.00	5,776.62
			200	3	76.46	13,253.00	159,036.00	6,116.77
			200	4	80.71	13,989.00	167,868.00	6,456.46
			200	5	84.95	14,725.00	176,700.00	6,796.15
Airport GSE Mechanic	1222	IBT	540	1	27.98	4,850.00	58,200.00	2,238.46
			540	2	29.37	5,090.00	61,080.00	2,349.23
			540	3	31.09	5,389.00	64,668.00	2,487.23
			540	4	32.82	5,689.00	68,268.00	2,625.69
			540	5	34.55	5,988.00	71,856.00	2,763.69
Airport Guest Service Repr	1223	MEA	171	1	22.74	3,941.00	47,292.00	1,818.92
			171	2	23.86	4,136.00	49,632.00	1,908.92
			171	3	25.26	4,379.00	52,548.00	2,021.08
			171	4	26.67	4,623.00	55,476.00	2,133.69
			171	5	28.07	4,866.00	58,392.00	2,245.85
Airport Line Service Crew Ldr	1224	IBT	465	1	27.18	4,711.00	56,532.00	2,174.31
			465	2	28.52	4,944.00	59,328.00	2,281.85
			465	3	30.20	5,234.00	62,808.00	2,415.69
			465	4	31.88	5,525.00	66,300.00	2,550.00
			465	5	33.55	5,816.00	69,792.00	2,684.31



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Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Airport Line Service Supv	1225	STA	221	1	34.80	6,032.00	72,384.00	2,784.00
			221	2	36.52	6,330.00	75,960.00	2,921.54
			221	3	38.67	6,702.00	80,424.00	3,093.23
			221	4	40.82	7,075.00	84,900.00	3,265.38
			221	5	42.96	7,447.00	89,364.00	3,437.08
Airport Line Service Worker	1226	IBT	355	1	25.43	4,407.00	52,884.00	2,034.00
			355	2	26.68	4,625.00	55,500.00	2,134.62
			355	3	28.25	4,897.00	58,764.00	2,260.15
			355	4	29.82	5,169.00	62,028.00	2,385.69
			355	5	31.39	5,441.00	65,292.00	2,511.23
Airport Maintenance Crew Ldr	1169	IBT	465	1	27.18	4,711.00	56,532.00	2,174.31
			465	2	28.52	4,944.00	59,328.00	2,281.85
			465	3	30.20	5,234.00	62,808.00	2,415.69
			465	4	31.88	5,525.00	66,300.00	2,550.00
			465	5	33.55	5,816.00	69,792.00	2,684.31
Airport Maintenance Worker	1171	IBT	355	1	25.43	4,407.00	52,884.00	2,034.00
			355	2	26.68	4,625.00	55,500.00	2,134.62
			355	3	28.25	4,897.00	58,764.00	2,260.15
			355	4	29.82	5,169.00	62,028.00	2,385.69
			355	5	31.39	5,441.00	65,292.00	2,511.23
Airport Noise/Operations Spec	1215	MEA	490	1	28.45	4,932.00	59,184.00	2,276.31
			490	2	29.86	5,176.00	62,112.00	2,388.92
			490	3	31.62	5,480.00	65,760.00	2,529.23
			490	4	33.38	5,785.00	69,420.00	2,670.00
			490	5	35.13	6,089.00	73,068.00	2,810.31



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Airport Operations Admin	0867	ATA	276	1	50.98	8,836.00	106,032.00	4,078.15
			276	2	53.50	9,273.00	111,276.00	4,279.85
			276	3	56.64	9,818.00	117,816.00	4,531.38
			276	4	59.79	10,364.00	124,368.00	4,783.38
			276	5	62.94	10,909.00	130,908.00	5,034.92
Airport Operations Analyst	1082	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
Airport Operations Specialist	1132	ATA	032	1	32.92	5,706.00	68,472.00	2,633.54
			032	2	34.55	5,988.00	71,856.00	2,763.69
			032	3	36.58	6,341.00	76,092.00	2,926.62
			032	4	38.61	6,693.00	80,316.00	3,089.08
			032	5	40.64	7,045.00	84,540.00	3,251.54
Airport Staff Assistant	1227	MEA	275	1	25.18	4,365.00	52,380.00	2,014.62
			275	2	26.43	4,581.00	54,972.00	2,114.31
			275	3	27.98	4,850.00	58,200.00	2,238.46
			275	4	29.54	5,120.00	61,440.00	2,363.08
			275	5	31.09	5,389.00	64,668.00	2,487.23
Animal Care Attendant	1218	MEA	203	1	23.70	4,108.00	49,296.00	1,896.00
			203	2	24.87	4,311.00	51,732.00	1,989.69
			203	3	26.34	4,565.00	54,780.00	2,106.92
			203	4	27.80	4,818.00	57,816.00	2,223.69
			203	5	29.26	5,072.00	60,864.00	2,340.92



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Animal Control Officer	1220	MEA	287	1	25.41	4,405.00	52,860.00	2,033.08
			287	2	26.67	4,622.00	55,464.00	2,133.23
			287	3	28.23	4,894.00	58,728.00	2,258.77
			287	4	29.80	5,166.00	61,992.00	2,384.31
			287	5	31.37	5,438.00	65,256.00	2,509.85
Animal Control Supervisor	0971	STA	111	1	31.34	5,432.00	65,184.00	2,507.08
			111	2	32.88	5,700.00	68,400.00	2,630.77
			111	3	34.82	6,035.00	72,420.00	2,785.38
			111	4	36.76	6,371.00	76,452.00	2,940.46
			111	5	38.69	6,706.00	80,472.00	3,095.08
Aquatic Site Supervisor	4730	STA	110	1	30.82	5,342.00	64,104.00	2,465.54
			110	2	32.34	5,606.00	67,272.00	2,587.38
			110	3	34.25	5,936.00	71,232.00	2,739.69
			110	4	36.14	6,265.00	75,180.00	2,891.54
			110	5	38.05	6,595.00	79,140.00	3,043.85
Aquatics Maintenance Worker	2654	IBT	355	1	25.43	4,407.00	52,884.00	2,034.00
			355	2	26.68	4,625.00	55,500.00	2,134.62
			355	3	28.25	4,897.00	58,764.00	2,260.15
			355	4	29.82	5,169.00	62,028.00	2,385.69
			355	5	31.39	5,441.00	65,292.00	2,511.23
Aquatics Program Coordinator	9821	MEA	276	1	25.19	4,366.00	52,392.00	2,015.08
			276	2	26.43	4,582.00	54,984.00	2,114.77
			276	3	27.99	4,851.00	58,212.00	2,238.92
			276	4	29.54	5,121.00	61,452.00	2,363.54
			276	5	31.10	5,390.00	64,680.00	2,487.69



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Architect	1581	ATA	280	1	53.20	9,221.00	110,652.00	4,255.85
			280	2	55.82	9,676.00	116,112.00	4,465.85
			280	3	59.11	10,246.00	122,952.00	4,728.92
			280	4	62.39	10,815.00	129,780.00	4,991.54
			280	5	65.68	11,384.00	136,608.00	5,254.15
Architectural Associate	1596	ATA	216	1	45.31	7,854.00	94,248.00	3,624.92
			216	2	47.55	8,242.00	98,904.00	3,804.00
			216	3	50.34	8,726.00	104,712.00	4,027.38
			216	4	53.14	9,211.00	110,532.00	4,251.23
			216	5	55.94	9,696.00	116,352.00	4,475.08
Associate Planner	0871	ATA	170	1	42.27	7,326.00	87,912.00	3,381.23
			170	2	44.35	7,687.00	92,244.00	3,547.85
			170	3	46.96	8,140.00	97,680.00	3,756.92
			170	4	49.57	8,592.00	103,104.00	3,965.54
			170	5	52.18	9,044.00	108,528.00	4,174.15
Asst Admin Analyst	1125	ATA	032	1	32.92	5,706.00	68,472.00	2,633.54
			032	2	34.55	5,988.00	71,856.00	2,763.69
			032	3	36.58	6,341.00	76,092.00	2,926.62
			032	4	38.61	6,693.00	80,316.00	3,089.08
			032	5	40.64	7,045.00	84,540.00	3,251.54
Asst Building Officer	0765	ATA	825	1	63.15	10,946.00	131,352.00	5,052.00
			825	2	66.27	11,486.00	137,832.00	5,301.23
			825	3	70.17	12,162.00	145,944.00	5,613.23
			825	4	74.06	12,837.00	154,044.00	5,924.77
			825	5	77.96	13,513.00	162,156.00	6,236.77



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Asst Chief Information Officer	0653	MTA	457	1	69.51	12,048.00	144,576.00	5,560.62
			457	2	72.94	12,643.00	151,716.00	5,835.23
			457	3	77.23	13,387.00	160,644.00	6,178.62
			457	4	81.52	14,130.00	169,560.00	6,521.54
			457	5	85.81	14,874.00	178,488.00	6,864.92
Asst City Librarian	0725	MTA	151	1	61.43	10,648.00	127,776.00	4,914.46
			151	2	64.47	11,174.00	134,088.00	5,157.23
			151	3	68.26	11,831.00	141,972.00	5,460.46
			151	4	72.05	12,489.00	149,868.00	5,764.15
			151	5	75.84	13,146.00	157,752.00	6,067.38
Asst City Mgr/Ch Operating Off	0745	EPP	825	1	112.93	19,575.00	234,900.00	9,034.62
			825	2	118.51	20,542.00	246,504.00	9,480.92
			825	3	125.48	21,750.00	261,000.00	10,038.46
			825	4	132.46	22,959.00	275,508.00	10,596.46
			825	5	139.43	24,167.00	290,004.00	11,154.00
Asst City Treasurer	0741	MTA	733	1	71.49	12,391.00	148,692.00	5,718.92
			733	2	75.01	13,002.00	156,024.00	6,000.92
			733	3	79.43	13,767.00	165,204.00	6,354.00
			733	4	83.84	14,532.00	174,384.00	6,707.08
			733	5	88.25	15,297.00	183,564.00	7,060.15
Asst Cmty Broadband Analyst	1815	ATA	032	1	32.92	5,706.00	68,472.00	2,633.54
			032	2	34.55	5,988.00	71,856.00	2,763.69
			032	3	36.58	6,341.00	76,092.00	2,926.62
			032	4	38.61	6,693.00	80,316.00	3,089.08
			032	5	40.64	7,045.00	84,540.00	3,251.54



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Asst Director-Cmty & Cult Svcs	0667	MTA	940	1	75.35	13,060.00	156,720.00	6,027.69
			940	2	79.07	13,705.00	164,460.00	6,325.38
			940	3	83.72	14,511.00	174,132.00	6,697.38
			940	4	88.37	15,317.00	183,804.00	7,069.38
			940	5	93.02	16,123.00	193,476.00	7,441.38
Asst Director-Finance	0652	MTA	733	1	71.49	12,391.00	148,692.00	5,718.92
			733	2	75.01	13,002.00	156,024.00	6,000.92
			733	3	79.43	13,767.00	165,204.00	6,354.00
			733	4	83.84	14,532.00	174,384.00	6,707.08
			733	5	88.25	15,297.00	183,564.00	7,060.15
Asst Director-PCD	0938	MTA	925	1	74.31	12,881.00	154,572.00	5,945.08
			925	2	77.99	13,518.00	162,216.00	6,239.08
			925	3	82.58	14,313.00	171,756.00	6,606.00
			925	4	87.16	15,108.00	181,296.00	6,972.92
			925	5	91.75	15,903.00	190,836.00	7,339.85
Asst Director-Pub Wrks/Ch Sust	0717	MTA	960	1	78.03	13,525.00	162,300.00	6,242.31
			960	2	81.88	14,193.00	170,316.00	6,550.62
			960	3	86.70	15,028.00	180,336.00	6,936.00
			960	4	91.52	15,863.00	190,356.00	7,321.38
			960	5	96.33	16,698.00	200,376.00	7,706.77
Asst Director-Records & Elect	0715	MTA	415	1	68.26	11,832.00	141,984.00	5,460.92
			415	2	71.63	12,416.00	148,992.00	5,730.46
			415	3	75.84	13,146.00	157,752.00	6,067.38
			415	4	80.06	13,877.00	166,524.00	6,404.77
			415	5	84.27	14,607.00	175,284.00	6,741.69



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Asst Fire Marshal	0952	FIR	033	1	66.20	11,475.00	137,700.00	5,296.15
			033	2	69.47	12,042.00	144,504.00	5,557.85
			033	3	73.56	12,750.00	153,000.00	5,884.62
			033	4	77.65	13,459.00	161,508.00	6,211.85
			033	5	81.73	14,167.00	170,004.00	6,538.62
Asst Fire Marshal-Haz Mat	0992	FIR	033	1	66.20	11,475.00	137,700.00	5,296.15
			033	2	69.47	12,042.00	144,504.00	5,557.85
			033	3	73.56	12,750.00	153,000.00	5,884.62
			033	4	77.65	13,459.00	161,508.00	6,211.85
			033	5	81.73	14,167.00	170,004.00	6,538.62
Asst Park Planner	8020	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
Asst Plan Check Engineer	3184	ATA	131	1	39.27	6,806.00	81,672.00	3,141.23
			131	2	41.20	7,142.00	85,704.00	3,296.31
			131	3	43.63	7,562.00	90,744.00	3,490.15
			131	4	46.05	7,982.00	95,784.00	3,684.00
			131	5	48.47	8,402.00	100,824.00	3,877.85
Asst Planner	0872	ATA	098	1	38.24	6,629.00	79,548.00	3,059.54
			098	2	40.13	6,956.00	83,472.00	3,210.46
			098	3	42.50	7,366.00	88,392.00	3,399.69
			098	4	44.86	7,775.00	93,300.00	3,588.46
			098	5	47.22	8,184.00	98,208.00	3,777.23



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Asst to the City Manager	0882	EPP	011	1	57.23	9,919.00	119,028.00	4,578.00
			011	2	60.05	10,409.00	124,908.00	4,804.15
			011	3	63.58	11,021.00	132,252.00	5,086.62
			011	4	67.12	11,634.00	139,608.00	5,369.54
			011	5	70.65	12,246.00	146,952.00	5,652.00
Audio for Video Operator	2967	TMP	241	1	21.63	3,749.20	44,990.40	1,730.40
Background Investigatn Officer	9725	TMP	575	1	38.37	6,650.80	79,809.60	3,069.60
Battalion Chief - Prevention	0813	FIR	042	1	86.51	14,995.00	179,940.00	6,920.77
			042	2	90.78	15,735.00	188,820.00	7,262.31
			042	3	96.12	16,661.00	199,932.00	7,689.69
			042	4	101.46	17,586.00	211,032.00	8,116.62
			042	5	106.80	18,512.00	222,144.00	8,544.00
Battalion Chief - Suppression	0812	FIR	041	1	55.15	13,382.00	160,584.00	6,176.31
			041	2	57.87	14,043.00	168,516.00	6,481.38
			041	3	61.27	14,869.00	178,428.00	6,862.62
			041	4	64.68	15,695.00	188,340.00	7,243.85
			041	5	68.08	16,521.00	198,252.00	7,625.08
Beach House Venue Manager	0773	ATA	261	1	48.60	8,424.00	101,088.00	3,888.00
			261	2	51.00	8,840.00	106,080.00	4,080.00
			261	3	54.00	9,360.00	112,320.00	4,320.00
			261	4	57.00	9,880.00	118,560.00	4,560.00
			261	5	60.00	10,400.00	124,800.00	4,800.00
Beach Maintenance Supervisor	1725	STA	250	1	35.78	6,201.00	74,412.00	2,862.00
			250	2	37.55	6,508.00	78,096.00	3,003.69
			250	3	39.75	6,890.00	82,680.00	3,180.00
			250	4	41.96	7,273.00	87,276.00	3,356.77
			250	5	44.17	7,656.00	91,872.00	3,533.54



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Beach Manager	1217	ATA	373	1	54.76	9,492.00	113,904.00	4,380.92
			373	2	57.47	9,961.00	119,532.00	4,597.38
			373	3	60.85	10,547.00	126,564.00	4,867.85
			373	4	64.23	11,133.00	133,596.00	5,138.31
			373	5	67.61	11,719.00	140,628.00	5,408.77
Beach Recreation Ldr As-Needed	9837	TMP	227	1	19.26	3,338.40	40,060.80	1,540.80
Beach Recreation Supervisor	4718	ATA	019	1	32.73	5,674.00	68,088.00	2,618.77
			019	2	34.35	5,954.00	71,448.00	2,748.00
			019	3	36.38	6,305.00	75,660.00	2,910.00
			019	4	38.39	6,655.00	79,860.00	3,071.54
			019	5	40.41	7,005.00	84,060.00	3,233.08
Bikeshare Coordinator	1282	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Billing and Collections Admin	0924	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Billing Specialist	6985	MEA	470	1	28.30	4,905.00	58,860.00	2,263.85
			470	2	29.69	5,147.00	61,764.00	2,375.54
			470	3	31.44	5,450.00	65,400.00	2,515.38
			470	4	33.18	5,752.00	69,024.00	2,654.77
			470	5	34.93	6,055.00	72,660.00	2,794.62



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Billing Supervisor	7019	STA	180	1	32.72	5,671.00	68,052.00	2,617.38
			180	2	34.33	5,951.00	71,412.00	2,746.62
			180	3	36.35	6,301.00	75,612.00	2,908.15
			180	4	38.37	6,651.00	79,812.00	3,069.69
			180	5	40.39	7,001.00	84,012.00	3,231.23
Broadband Program Admin	1797	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Broadband Services Engineer	1807	ATA	258	1	48.45	8,398.00	100,776.00	3,876.00
			258	2	50.84	8,813.00	105,756.00	4,067.54
			258	3	53.83	9,331.00	111,972.00	4,306.62
			258	4	56.83	9,850.00	118,200.00	4,546.15
			258	5	59.82	10,368.00	124,416.00	4,785.23
Budget Analyst	0879	ATA	135	1	40.17	6,963.00	83,556.00	3,213.69
			135	2	42.16	7,307.00	87,684.00	3,372.46
			135	3	44.63	7,736.00	92,832.00	3,570.46
			135	4	47.11	8,166.00	97,992.00	3,768.92
			135	5	49.59	8,596.00	103,152.00	3,967.38
Budget Manager	1001	MTA	158	1	62.14	10,771.00	129,252.00	4,971.23
			158	2	65.21	11,303.00	135,636.00	5,216.77
			158	3	69.05	11,968.00	143,616.00	5,523.69
			158	4	72.88	12,633.00	151,596.00	5,830.62
			158	5	76.72	13,298.00	159,576.00	6,137.54



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Building & Safety Manager	7057	MTA	700	1	71.00	12,306.00	147,672.00	5,679.69
			700	2	74.50	12,914.00	154,968.00	5,960.31
			700	3	78.89	13,674.00	164,088.00	6,311.08
			700	4	83.27	14,433.00	173,196.00	6,661.38
			700	5	87.65	15,193.00	182,316.00	7,012.15
Building & Safety Permit Spc I	3911	MEA	250	1	24.81	4,301.00	51,612.00	1,985.08
			250	2	26.04	4,514.00	54,168.00	2,083.38
			250	3	27.57	4,779.00	57,348.00	2,205.69
			250	4	29.11	5,045.00	60,540.00	2,328.46
			250	5	30.63	5,310.00	63,720.00	2,450.77
Building & Safety Permit Spc II	3910	MEA	487	1	28.44	4,929.00	59,148.00	2,274.92
			487	2	29.84	5,172.00	62,064.00	2,387.08
			487	3	31.60	5,477.00	65,724.00	2,527.85
			487	4	33.35	5,781.00	69,372.00	2,668.15
			487	5	35.11	6,085.00	73,020.00	2,808.46
Building & Safety Supervisor	0934	STA	421	1	41.60	7,211.00	86,532.00	3,328.15
			421	2	43.66	7,568.00	90,816.00	3,492.92
			421	3	46.23	8,013.00	96,156.00	3,698.31
			421	4	48.80	8,458.00	101,496.00	3,903.69
			421	5	51.36	8,903.00	106,836.00	4,109.08
Building Officer	0611	ATA	826	1	66.35	11,500.00	138,000.00	5,307.69
			826	2	69.62	12,068.00	144,816.00	5,569.85
			826	3	73.72	12,778.00	153,336.00	5,897.54
			826	4	77.82	13,488.00	161,856.00	6,225.23
			826	5	81.91	14,198.00	170,376.00	6,552.92



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Building Projects Engineer	0885	ATA	428	1	55.87	9,684.00	116,208.00	4,469.54
			428	2	58.63	10,162.00	121,944.00	4,690.15
			428	3	62.08	10,760.00	129,120.00	4,966.15
			428	4	65.52	11,357.00	136,284.00	5,241.69
			428	5	68.97	11,955.00	143,460.00	5,517.69
Building Systems Technician	2432	MEA	690	1	31.89	5,528.00	66,336.00	2,551.38
			690	2	33.47	5,801.00	69,612.00	2,677.38
			690	3	35.44	6,143.00	73,716.00	2,835.23
			690	4	37.41	6,484.00	77,808.00	2,992.62
			690	5	39.38	6,825.00	81,900.00	3,150.00
Business Assistant	3905	MEA	639	1	31.21	5,410.00	64,920.00	2,496.92
			639	2	32.75	5,677.00	68,124.00	2,620.15
			639	3	34.68	6,011.00	72,132.00	2,774.31
			639	4	36.61	6,345.00	76,140.00	2,928.46
			639	5	38.53	6,679.00	80,148.00	3,082.62
Business License Administrator	1870	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Buyer	1370	MEA	854	1	34.91	6,051.00	72,612.00	2,792.77
			854	2	36.63	6,350.00	76,200.00	2,930.77
			854	3	38.79	6,723.00	80,676.00	3,102.92
			854	4	40.94	7,097.00	85,164.00	3,275.54
			854	5	43.10	7,470.00	89,640.00	3,447.69



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Cable TV Manager	0708	ATA	268	1	49.54	8,587.00	103,044.00	3,963.23
			268	2	51.99	9,011.00	108,132.00	4,158.92
			268	3	55.04	9,541.00	114,492.00	4,403.54
			268	4	58.10	10,071.00	120,852.00	4,648.15
			268	5	61.16	10,601.00	127,212.00	4,892.77
Carpenter	1390	IBT	575	1	28.52	4,943.00	59,316.00	2,281.38
			575	2	29.93	5,187.00	62,244.00	2,394.00
			575	3	31.68	5,492.00	65,904.00	2,534.77
			575	4	33.44	5,797.00	69,564.00	2,675.54
			575	5	35.20	6,102.00	73,224.00	2,816.31
Carpenter Crew Leader	4010	IBT	790	1	31.63	5,483.00	65,796.00	2,530.62
			790	2	33.20	5,754.00	69,048.00	2,655.69
			790	3	35.15	6,092.00	73,104.00	2,811.69
			790	4	37.10	6,431.00	77,172.00	2,968.15
			790	5	39.05	6,769.00	81,228.00	3,124.15
Cemetery Administrator	0853	ATA	227	1	45.90	7,956.00	95,472.00	3,672.00
			227	2	48.17	8,349.00	100,188.00	3,853.38
			227	3	51.00	8,840.00	106,080.00	4,080.00
			227	4	53.83	9,331.00	111,972.00	4,306.62
			227	5	56.67	9,822.00	117,864.00	4,533.23
Cemetery Services Rep	7032	MEA	250	1	24.81	4,301.00	51,612.00	1,985.08
			250	2	26.04	4,514.00	54,168.00	2,083.38
			250	3	27.57	4,779.00	57,348.00	2,205.69
			250	4	29.11	5,045.00	60,540.00	2,328.46
			250	5	30.63	5,310.00	63,720.00	2,450.77



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Chief Administrative Officer	0687	MTA	800	1	72.01	12,482.00	149,784.00	5,760.92
			800	2	75.57	13,099.00	157,188.00	6,045.69
			800	3	80.01	13,869.00	166,428.00	6,401.08
			800	4	84.46	14,640.00	175,680.00	6,756.92
			800	5	88.90	15,410.00	184,920.00	7,112.31
Chief Civic Wellbeing Officer	0666	MTA	940	1	75.35	13,060.00	156,720.00	6,027.69
			940	2	79.07	13,705.00	164,460.00	6,325.38
			940	3	83.72	14,511.00	174,132.00	6,697.38
			940	4	88.37	15,317.00	183,804.00	7,069.38
			940	5	93.02	16,123.00	193,476.00	7,441.38
Chief Communications Officer	0658	EPP	027	1	66.44	11,517.00	138,204.00	5,315.54
			027	2	69.73	12,086.00	145,032.00	5,578.15
			027	3	73.83	12,797.00	153,564.00	5,906.31
			027	4	77.93	13,508.00	162,096.00	6,234.46
			027	5	82.03	14,219.00	170,628.00	6,562.62
Chief Data Officer	0654	ATA	575	1	57.62	9,988.00	119,856.00	4,609.85
			575	2	60.47	10,481.00	125,772.00	4,837.38
			575	3	64.03	11,098.00	133,176.00	5,122.15
			575	4	67.58	11,714.00	140,568.00	5,406.46
			575	5	71.14	12,331.00	147,972.00	5,691.23
Chief Information Officer	0964	EPP	090	1	88.65	15,366.00	184,392.00	7,092.00
			090	2	93.03	16,125.00	193,500.00	7,442.31
			090	3	98.50	17,073.00	204,876.00	7,879.85
			090	4	103.97	18,022.00	216,264.00	8,317.85
			090	5	109.44	18,970.00	227,640.00	8,755.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Chief Operations Officer	0686	MTA	800	1	72.01	12,482.00	149,784.00	5,760.92
			800	2	75.57	13,099.00	157,188.00	6,045.69
			800	3	80.01	13,869.00	166,428.00	6,401.08
			800	4	84.46	14,640.00	175,680.00	6,756.92
			800	5	88.90	15,410.00	184,920.00	7,112.31
Chief Performance Officer	0656	ATA	575	1	57.62	9,988.00	119,856.00	4,609.85
			575	2	60.47	10,481.00	125,772.00	4,837.38
			575	3	64.03	11,098.00	133,176.00	5,122.15
			575	4	67.58	11,714.00	140,568.00	5,406.46
			575	5	71.14	12,331.00	147,972.00	5,691.23
Chief Pool Lifeguard	1550	MEA	252	1	24.85	4,308.00	51,696.00	1,988.31
			252	2	26.08	4,521.00	54,252.00	2,086.62
			252	3	27.62	4,787.00	57,444.00	2,209.38
			252	4	29.15	5,053.00	60,636.00	2,332.15
			252	5	30.69	5,319.00	63,828.00	2,454.92
Chief Resilience Officer	0657	MTA	148	1	61.36	10,635.00	127,620.00	4,908.46
			148	2	64.39	11,161.00	133,932.00	5,151.23
			148	3	68.18	11,817.00	141,804.00	5,454.00
			148	4	71.97	12,474.00	149,688.00	5,757.23
			148	5	75.75	13,130.00	157,560.00	6,060.00
CIP Project Manager	1589	ATA	280	1	53.20	9,221.00	110,652.00	4,255.85
			280	2	55.82	9,676.00	116,112.00	4,465.85
			280	3	59.11	10,246.00	122,952.00	4,728.92
			280	4	62.39	10,815.00	129,780.00	4,991.54
			280	5	65.68	11,384.00	136,608.00	5,254.15



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Circulation Supervisor	2460	STA	180	1	32.72	5,671.00	68,052.00	2,617.38
			180	2	34.33	5,951.00	71,412.00	2,746.62
			180	3	36.35	6,301.00	75,612.00	2,908.15
			180	4	38.37	6,651.00	79,812.00	3,069.69
			180	5	40.39	7,001.00	84,012.00	3,231.23
City Architect	0735	MTA	875	1	72.89	12,634.00	151,608.00	5,831.08
			875	2	76.48	13,257.00	159,084.00	6,118.62
			875	3	80.98	14,037.00	168,444.00	6,478.62
			875	4	85.48	14,817.00	177,804.00	6,838.62
			875	5	89.98	15,597.00	187,164.00	7,198.62
City Attorney	0615	EPP	880	1	122.83	21,290.00	255,480.00	9,826.15
			880	2	128.89	22,341.00	268,092.00	10,311.23
			880	3	136.48	23,656.00	283,872.00	10,918.15
			880	4	144.06	24,970.00	299,640.00	11,524.62
			880	5	151.64	26,284.00	315,408.00	12,131.08
City Council Member	9890	TMP	010	1	7.03	1,218.00	14,616.00	562.15
City Engineer	0627	MTA	875	1	72.89	12,634.00	151,608.00	5,831.08
			875	2	76.48	13,257.00	159,084.00	6,118.62
			875	3	80.98	14,037.00	168,444.00	6,478.62
			875	4	85.48	14,817.00	177,804.00	6,838.62
			875	5	89.98	15,597.00	187,164.00	7,198.62
City Hall Receptionist	7065	MEA	171	1	22.74	3,941.00	47,292.00	1,818.92
			171	2	23.86	4,136.00	49,632.00	1,908.92
			171	3	25.26	4,379.00	52,548.00	2,021.08
			171	4	26.67	4,623.00	55,476.00	2,133.69
			171	5	28.07	4,866.00	58,392.00	2,245.85
City Manager	0640	EPP	950	1	164.80	28,565.00	342,780.00	13,183.85



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
City Planning Staff Assistant	7030	MEA	171	1	22.74	3,941.00	47,292.00	1,818.92
			171	2	23.86	4,136.00	49,632.00	1,908.92
			171	3	25.26	4,379.00	52,548.00	2,021.08
			171	4	26.67	4,623.00	55,476.00	2,133.69
			171	5	28.07	4,866.00	58,392.00	2,245.85
City Traffic Engineer	0995	MTA	258	1	66.31	11,493.00	137,916.00	5,304.46
			258	2	69.58	12,061.00	144,732.00	5,566.62
			258	3	73.67	12,770.00	153,240.00	5,893.85
			258	4	77.77	13,480.00	161,760.00	6,221.54
			258	5	81.86	14,189.00	170,268.00	6,548.77
City Urban Designer	1576	ATA	804	1	62.24	10,788.00	129,456.00	4,979.08
			804	2	65.31	11,321.00	135,852.00	5,225.08
			804	3	69.16	11,987.00	143,844.00	5,532.46
			804	4	73.00	12,653.00	151,836.00	5,839.85
			804	5	76.84	13,319.00	159,828.00	6,147.23
Civil Engineer	1583	ATA	280	1	53.20	9,221.00	110,652.00	4,255.85
			280	2	55.82	9,676.00	116,112.00	4,465.85
			280	3	59.11	10,246.00	122,952.00	4,728.92
			280	4	62.39	10,815.00	129,780.00	4,991.54
			280	5	65.68	11,384.00	136,608.00	5,254.15
Civil Engineering Assistant	1610	ATA	131	1	39.27	6,806.00	81,672.00	3,141.23
			131	2	41.20	7,142.00	85,704.00	3,296.31
			131	3	43.63	7,562.00	90,744.00	3,490.15
			131	4	46.05	7,982.00	95,784.00	3,684.00
			131	5	48.47	8,402.00	100,824.00	3,877.85



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Civil Engineering Associate	1590	ATA	216	1	45.31	7,854.00	94,248.00	3,624.92
			216	2	47.55	8,242.00	98,904.00	3,804.00
			216	3	50.34	8,726.00	104,712.00	4,027.38
			216	4	53.14	9,211.00	110,532.00	4,251.23
			216	5	55.94	9,696.00	116,352.00	4,475.08
Civil Engineer-Spec Proj (A/N)	9755	TMP	752	1	62.38	10,812.53	129,750.40	4,990.40
Code Enforcement Manager	0736	MTA	203	1	65.22	11,304.00	135,648.00	5,217.23
			203	2	68.43	11,862.00	142,344.00	5,474.77
			203	3	72.46	12,560.00	150,720.00	5,796.92
			203	4	76.48	13,257.00	159,084.00	6,118.62
			203	5	80.51	13,955.00	167,460.00	6,440.77
Code Enforcement Officer I	4230	MEA	673	1	31.64	5,485.00	65,820.00	2,531.54
			673	2	33.21	5,756.00	69,072.00	2,656.62
			673	3	35.16	6,095.00	73,140.00	2,813.08
			673	4	37.11	6,433.00	77,196.00	2,969.08
			673	5	39.07	6,772.00	81,264.00	3,125.54
Code Enforcement Officer II	4229	MEA	941	1	37.06	6,423.00	77,076.00	2,964.46
			941	2	38.89	6,741.00	80,892.00	3,111.23
			941	3	41.18	7,137.00	85,644.00	3,294.00
			941	4	43.47	7,534.00	90,408.00	3,477.23
			941	5	45.75	7,930.00	95,160.00	3,660.00
Code Enforcement Specialist	4233	MEA	487	1	28.44	4,929.00	59,148.00	2,274.92
			487	2	29.84	5,172.00	62,064.00	2,387.08
			487	3	31.60	5,477.00	65,724.00	2,527.85
			487	4	33.35	5,781.00	69,372.00	2,668.15
			487	5	35.11	6,085.00	73,020.00	2,808.46



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Code Enforcement Supervisor	4215	STA	446	1	43.17	7,482.00	89,784.00	3,453.23
			446	2	45.29	7,851.00	94,212.00	3,623.54
			446	3	47.96	8,313.00	99,756.00	3,836.77
			446	4	50.63	8,775.00	105,300.00	4,050.00
			446	5	53.29	9,237.00	110,844.00	4,263.23
Combination Building Insp I	0989	MEA	787	1	33.63	5,830.00	69,960.00	2,690.77
			787	2	35.29	6,117.00	73,404.00	2,823.23
			787	3	37.37	6,477.00	77,724.00	2,989.38
			787	4	39.44	6,837.00	82,044.00	3,155.54
			787	5	41.52	7,197.00	86,364.00	3,321.69
Combination Building Insp II	0988	MEA	973	1	38.44	6,663.00	79,956.00	3,075.23
			973	2	40.34	6,992.00	83,904.00	3,227.08
			973	3	42.71	7,403.00	88,836.00	3,416.77
			973	4	45.09	7,815.00	93,780.00	3,606.92
			973	5	47.46	8,226.00	98,712.00	3,796.62
Combination Building Insp III	0987	MEA	981	1	50.63	8,776.00	105,312.00	4,050.46
Communications & Mktg Coord	0907	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Communications Center Supv	3330	STA	220	1	34.77	6,026.00	72,312.00	2,781.23
			220	2	36.48	6,324.00	75,888.00	2,918.77
			220	3	38.63	6,696.00	80,352.00	3,090.46
			220	4	40.78	7,068.00	84,816.00	3,262.15
			220	5	42.92	7,440.00	89,280.00	3,433.85



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Communications Engineer	1782	ATA	258	1	48.45	8,398.00	100,776.00	3,876.00
			258	2	50.84	8,813.00	105,756.00	4,067.54
			258	3	53.83	9,331.00	111,972.00	4,306.62
			258	4	56.83	9,850.00	118,200.00	4,546.15
			258	5	59.82	10,368.00	124,416.00	4,785.23
Communications Operator	1690	MEA	552	1	30.04	5,207.00	62,484.00	2,403.23
			552	2	31.53	5,465.00	65,580.00	2,522.31
			552	3	33.38	5,786.00	69,432.00	2,670.46
			552	4	35.24	6,108.00	73,296.00	2,819.08
			552	5	37.09	6,429.00	77,148.00	2,967.23
Communications Oper-Fire/Lat	1693	MEA	552	1	30.04	5,207.00	62,484.00	2,403.23
			552	2	31.53	5,465.00	65,580.00	2,522.31
			552	3	33.38	5,786.00	69,432.00	2,670.46
			552	4	35.24	6,108.00	73,296.00	2,819.08
			552	5	37.09	6,429.00	77,148.00	2,967.23
Communications Oper-Lateral Tr	1688	MEA	552	1	30.04	5,207.00	62,484.00	2,403.23
			552	2	31.53	5,465.00	65,580.00	2,522.31
			552	3	33.38	5,786.00	69,432.00	2,670.46
			552	4	35.24	6,108.00	73,296.00	2,819.08
			552	5	37.09	6,429.00	77,148.00	2,967.23
Communications Oper-Police	1689	MEA	552	1	30.04	5,207.00	62,484.00	2,403.23
			552	2	31.53	5,465.00	65,580.00	2,522.31
			552	3	33.38	5,786.00	69,432.00	2,670.46
			552	4	35.24	6,108.00	73,296.00	2,819.08
			552	5	37.09	6,429.00	77,148.00	2,967.23



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Communications System Tech	1828	MEA	914	1	36.36	6,303.00	75,636.00	2,909.08
			914	2	38.16	6,615.00	79,380.00	3,053.08
			914	3	40.41	7,004.00	84,048.00	3,232.62
			914	4	42.65	7,393.00	88,716.00	3,412.15
			914	5	44.90	7,782.00	93,384.00	3,591.69
Communications/Publ Affairs Of	0743	EPP	027	1	66.44	11,517.00	138,204.00	5,315.54
			027	2	69.73	12,086.00	145,032.00	5,578.15
			027	3	73.83	12,797.00	153,564.00	5,906.31
			027	4	77.93	13,508.00	162,096.00	6,234.46
			027	5	82.03	14,219.00	170,628.00	6,562.62
Community & Cult Svs Asst A/N	9847	TMP	219	1	17.91	3,104.40	37,252.80	1,432.80
Community & Cult Svs Leader	9834	TMP	227	1	19.26	3,338.40	40,060.80	1,540.80
Community Broadband Manager	1768	MTA	247	1	66.06	11,451.00	137,412.00	5,285.08
			247	2	69.32	12,016.00	144,192.00	5,545.85
			247	3	73.40	12,723.00	152,676.00	5,872.15
			247	4	77.48	13,430.00	161,160.00	6,198.46
			247	5	81.56	14,137.00	169,644.00	6,524.77
Community Engagement Coord	0911	MEA	645	1	31.28	5,422.00	65,064.00	2,502.46
			645	2	32.83	5,690.00	68,280.00	2,626.15
			645	3	34.76	6,025.00	72,300.00	2,780.77
			645	4	36.69	6,359.00	76,308.00	2,934.92
			645	5	38.62	6,694.00	80,328.00	3,089.54
Community Garden Program Spec	4801	MEA	164	1	22.59	3,916.00	46,992.00	1,807.38
			164	2	23.71	4,109.00	49,308.00	1,896.46
			164	3	25.10	4,351.00	52,212.00	2,008.15
			164	4	26.49	4,592.00	55,104.00	2,119.38
			164	5	27.89	4,834.00	58,008.00	2,231.08



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Community Liaison	2374	LSS	025	1	37.86	6,562.00	78,744.00	3,028.62
			025	2	39.73	6,886.00	82,632.00	3,178.15
			025	3	42.06	7,291.00	87,492.00	3,365.08
			025	4	44.40	7,696.00	92,352.00	3,552.00
			025	5	46.74	8,101.00	97,212.00	3,738.92
Community Recreation Administr	3441	ATA	261	1	48.60	8,424.00	101,088.00	3,888.00
			261	2	51.00	8,840.00	106,080.00	4,080.00
			261	3	54.00	9,360.00	112,320.00	4,320.00
			261	4	57.00	9,880.00	118,560.00	4,560.00
			261	5	60.00	10,400.00	124,800.00	4,800.00
Community Recreation Mgr	3440	MTA	174	1	63.28	10,968.00	131,616.00	5,062.15
			174	2	66.40	11,510.00	138,120.00	5,312.31
			174	3	70.31	12,187.00	146,244.00	5,624.77
			174	4	74.22	12,864.00	154,368.00	5,937.23
			174	5	78.12	13,541.00	162,492.00	6,249.69
Community Recreation Sys Coord	0857	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Community Services Officer	3272	MEA	450	1	27.83	4,824.00	57,888.00	2,226.46
			450	2	29.21	5,063.00	60,756.00	2,336.77
			450	3	30.92	5,360.00	64,320.00	2,473.85
			450	4	32.64	5,658.00	67,896.00	2,611.38
			450	5	34.36	5,956.00	71,472.00	2,748.92



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Community Svs Pgm Supv	4720	STA	110	1	30.82	5,342.00	64,104.00	2,465.54
			110	2	32.34	5,606.00	67,272.00	2,587.38
			110	3	34.25	5,936.00	71,232.00	2,739.69
			110	4	36.14	6,265.00	75,180.00	2,891.54
			110	5	38.05	6,595.00	79,140.00	3,043.85
Community Svs Pgm Supv-Cmty Sp	4723	STA	110	1	30.82	5,342.00	64,104.00	2,465.54
			110	2	32.34	5,606.00	67,272.00	2,587.38
			110	3	34.25	5,936.00	71,232.00	2,739.69
			110	4	36.14	6,265.00	75,180.00	2,891.54
			110	5	38.05	6,595.00	79,140.00	3,043.85
Community Svs Pgm Supv-Therapt	4725	STA	110	1	30.82	5,342.00	64,104.00	2,465.54
			110	2	32.34	5,606.00	67,272.00	2,587.38
			110	3	34.25	5,936.00	71,232.00	2,739.69
			110	4	36.14	6,265.00	75,180.00	2,891.54
			110	5	38.05	6,595.00	79,140.00	3,043.85
Community Svs Pgm Supv-Youth	4727	STA	110	1	30.82	5,342.00	64,104.00	2,465.54
			110	2	32.34	5,606.00	67,272.00	2,587.38
			110	3	34.25	5,936.00	71,232.00	2,739.69
			110	4	36.14	6,265.00	75,180.00	2,891.54
			110	5	38.05	6,595.00	79,140.00	3,043.85
Community Svs Program Coord	4875	MEA	276	1	25.19	4,366.00	52,392.00	2,015.08
			276	2	26.43	4,582.00	54,984.00	2,114.77
			276	3	27.99	4,851.00	58,212.00	2,238.92
			276	4	29.54	5,121.00	61,452.00	2,363.54
			276	5	31.10	5,390.00	64,680.00	2,487.69



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Community Svs Program Spec	4800	MEA	164	1	22.59	3,916.00	46,992.00	1,807.38
			164	2	23.71	4,109.00	49,308.00	1,896.46
			164	3	25.10	4,351.00	52,212.00	2,008.15
			164	4	26.49	4,592.00	55,104.00	2,119.38
			164	5	27.89	4,834.00	58,008.00	2,231.08
Computer Support Specialist	1827	MEA	849	1	34.78	6,028.00	72,336.00	2,782.15
			849	2	36.50	6,326.00	75,912.00	2,919.69
			849	3	38.64	6,698.00	80,376.00	3,091.38
			849	4	40.79	7,070.00	84,840.00	3,263.08
			849	5	42.93	7,442.00	89,304.00	3,434.77
Computer Support Technician I	1838	MEA	473	1	28.32	4,909.00	58,908.00	2,265.69
			473	2	29.72	5,151.00	61,812.00	2,377.38
			473	3	31.47	5,454.00	65,448.00	2,517.23
			473	4	33.21	5,757.00	69,084.00	2,657.08
			473	5	34.96	6,060.00	72,720.00	2,796.92
Computer Support Technician II	1837	MEA	661	1	31.49	5,458.00	65,496.00	2,519.08
			661	2	33.04	5,727.00	68,724.00	2,643.23
			661	3	34.98	6,064.00	72,768.00	2,798.77
			661	4	36.93	6,401.00	76,812.00	2,954.31
			661	5	38.87	6,738.00	80,856.00	3,109.85
Concrete Finisher	1510	IBT	500	1	27.48	4,763.00	57,156.00	2,198.31
			500	2	28.83	4,998.00	59,976.00	2,306.77
			500	3	30.53	5,292.00	63,504.00	2,442.46
			500	4	32.23	5,586.00	67,032.00	2,578.15
			500	5	33.92	5,880.00	70,560.00	2,713.85



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Construction Specialist	0865	MEA	971	1	38.31	6,641.00	79,692.00	3,065.08
			971	2	40.21	6,969.00	83,628.00	3,216.46
			971	3	42.57	7,379.00	88,548.00	3,405.69
			971	4	44.94	7,789.00	93,468.00	3,594.92
			971	5	47.30	8,199.00	98,388.00	3,784.15
Consumer Affairs Specialist	2373	LSS	140	1	43.18	7,484.00	89,808.00	3,454.15
			140	2	45.31	7,854.00	94,248.00	3,624.92
			140	3	47.98	8,316.00	99,792.00	3,838.15
			140	4	50.64	8,778.00	105,336.00	4,051.38
			140	5	53.31	9,240.00	110,880.00	4,264.62
Contracts Coordinator	3995	ATA	095	1	38.05	6,596.00	79,152.00	3,044.31
			095	2	39.93	6,922.00	83,064.00	3,194.77
			095	3	42.28	7,329.00	87,948.00	3,382.62
			095	4	44.63	7,736.00	92,832.00	3,570.46
			095	5	46.98	8,143.00	97,716.00	3,758.31
Council Off & Legis Aff Liason	3670	ATA	008	1	43.18	7,484.00	89,808.00	3,454.15
			008	2	45.31	7,854.00	94,248.00	3,624.92
			008	3	47.98	8,316.00	99,792.00	3,838.15
			008	4	50.64	8,778.00	105,336.00	4,051.38
			008	5	53.31	9,240.00	110,880.00	4,264.62
Court Services Coordinator	1656	MEA	252	1	24.85	4,308.00	51,696.00	1,988.31
			252	2	26.08	4,521.00	54,252.00	2,086.62
			252	3	27.62	4,787.00	57,444.00	2,209.38
			252	4	29.15	5,053.00	60,636.00	2,332.15
			252	5	30.69	5,319.00	63,828.00	2,454.92



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Crime Analyst I	3286	ATA	034	1	34.24	5,935.00	71,220.00	2,739.23
			034	2	35.93	6,228.00	74,736.00	2,874.46
			034	3	38.04	6,594.00	79,128.00	3,043.38
			034	4	40.16	6,961.00	83,532.00	3,212.77
			034	5	42.27	7,327.00	87,924.00	3,381.69
Crime Analyst II	3285	ATA	095	1	38.05	6,596.00	79,152.00	3,044.31
			095	2	39.93	6,922.00	83,064.00	3,194.77
			095	3	42.28	7,329.00	87,948.00	3,382.62
			095	4	44.63	7,736.00	92,832.00	3,570.46
			095	5	46.98	8,143.00	97,716.00	3,758.31
Crime Prevention Coord	3283	MEA	914	1	36.36	6,303.00	75,636.00	2,909.08
			914	2	38.16	6,615.00	79,380.00	3,053.08
			914	3	40.41	7,004.00	84,048.00	3,232.62
			914	4	42.65	7,393.00	88,716.00	3,412.15
			914	5	44.90	7,782.00	93,384.00	3,591.69
Criminal Investigatns Sup Spec	3288	MEA	914	1	36.36	6,303.00	75,636.00	2,909.08
			914	2	38.16	6,615.00	79,380.00	3,053.08
			914	3	40.41	7,004.00	84,048.00	3,232.62
			914	4	42.65	7,393.00	88,716.00	3,412.15
			914	5	44.90	7,782.00	93,384.00	3,591.69
Crossing Guard	1730	TMP	191	1	16.10	2,790.67	33,488.00	1,288.00
Crossing Guard Supervisor	3033	STA	030	1	26.75	4,636.00	55,632.00	2,139.69
			030	2	28.07	4,865.00	58,380.00	2,245.38
			030	3	29.72	5,151.00	61,812.00	2,377.38
			030	4	31.37	5,437.00	65,244.00	2,509.38
			030	5	33.02	5,723.00	68,676.00	2,641.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Cultural Affairs Administrator	0902	ATA	261	1	48.60	8,424.00	101,088.00	3,888.00
			261	2	51.00	8,840.00	106,080.00	4,080.00
			261	3	54.00	9,360.00	112,320.00	4,320.00
			261	4	57.00	9,880.00	118,560.00	4,560.00
			261	5	60.00	10,400.00	124,800.00	4,800.00
Cultural Affairs Coordinator	4874	MEA	276	1	25.19	4,366.00	52,392.00	2,015.08
			276	2	26.43	4,582.00	54,984.00	2,114.77
			276	3	27.99	4,851.00	58,212.00	2,238.92
			276	4	29.54	5,121.00	61,452.00	2,363.54
			276	5	31.10	5,390.00	64,680.00	2,487.69
Cultural Affairs Manager	0703	MTA	211	1	65.36	11,329.00	135,948.00	5,228.77
			211	2	68.58	11,888.00	142,656.00	5,486.77
			211	3	72.62	12,587.00	151,044.00	5,809.38
			211	4	76.66	13,287.00	159,444.00	6,132.46
			211	5	80.69	13,986.00	167,832.00	6,455.08
Cultural Affairs Supervisor	0910	ATA	097	1	38.19	6,619.00	79,428.00	3,054.92
			097	2	40.07	6,946.00	83,352.00	3,205.85
			097	3	42.43	7,355.00	88,260.00	3,394.62
			097	4	44.79	7,763.00	93,156.00	3,582.92
			097	5	47.15	8,172.00	98,064.00	3,771.69
Cultural Affairs Venue Supv	0912	ATA	130	1	39.29	6,810.00	81,720.00	3,143.08
			130	2	41.23	7,147.00	85,764.00	3,298.62
			130	3	43.66	7,567.00	90,804.00	3,492.46
			130	4	46.08	7,988.00	95,856.00	3,686.77
			130	5	48.51	8,408.00	100,896.00	3,880.62



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
CUPA / Environmental Coord	8001	ATA	110	1	38.33	6,644.00	79,728.00	3,066.46
			110	2	40.23	6,973.00	83,676.00	3,218.31
			110	3	42.59	7,383.00	88,596.00	3,407.54
			110	4	44.96	7,793.00	93,516.00	3,596.77
			110	5	47.33	8,203.00	98,436.00	3,786.00
Custodial Services Admin	1715	ATA	246	1	48.78	8,455.00	101,460.00	3,902.31
			246	2	51.18	8,872.00	106,464.00	4,094.77
			246	3	54.20	9,394.00	112,728.00	4,335.69
			246	4	57.21	9,916.00	118,992.00	4,576.62
			246	5	60.22	10,438.00	125,256.00	4,817.54
Custodial Supervisor	2615	STA	189	1	33.06	5,730.00	68,760.00	2,644.62
			189	2	34.69	6,013.00	72,156.00	2,775.23
			189	3	36.73	6,367.00	76,404.00	2,938.62
			189	4	38.77	6,720.00	80,640.00	3,101.54
			189	5	40.81	7,074.00	84,888.00	3,264.92
Custodian I	1750	IBT	060	1	19.63	3,403.00	40,836.00	1,570.62
			060	2	20.60	3,571.00	42,852.00	1,648.15
			060	3	21.81	3,781.00	45,372.00	1,745.08
			060	4	23.03	3,991.00	47,892.00	1,842.00
			060	5	24.24	4,201.00	50,412.00	1,938.92
Custodian II	1770	IBT	125	1	21.24	3,681.00	44,172.00	1,698.92
			125	2	22.29	3,863.00	46,356.00	1,782.92
			125	3	23.60	4,091.00	49,092.00	1,888.15
			125	4	24.91	4,318.00	51,816.00	1,992.92
			125	5	26.22	4,545.00	54,540.00	2,097.69



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Custody Officer	8086	MEA	433	1	27.58	4,781.00	57,372.00	2,206.62
			433	2	28.94	5,017.00	60,204.00	2,315.54
			433	3	30.65	5,312.00	63,744.00	2,451.69
			433	4	32.35	5,607.00	67,284.00	2,587.85
			433	5	34.05	5,902.00	70,824.00	2,724.00
Custody Officer Supervisor	8088	STA	405	1	41.20	7,142.00	85,704.00	3,296.31
			405	2	43.23	7,494.00	89,928.00	3,458.77
			405	3	45.78	7,935.00	95,220.00	3,662.31
			405	4	48.32	8,376.00	100,512.00	3,865.85
			405	5	50.87	8,817.00	105,804.00	4,069.38
Customer Experience & Supp Mgr	8002	MTA	477	1	69.37	12,024.00	144,288.00	5,549.54
			477	2	72.79	12,617.00	151,404.00	5,823.23
			477	3	77.08	13,360.00	160,320.00	6,166.15
			477	4	81.36	14,102.00	169,224.00	6,508.62
			477	5	85.64	14,844.00	178,128.00	6,851.08
Customer Service Supervisor	0704	STA	180	1	32.72	5,671.00	68,052.00	2,617.38
			180	2	34.33	5,951.00	71,412.00	2,746.62
			180	3	36.35	6,301.00	75,612.00	2,908.15
			180	4	38.37	6,651.00	79,812.00	3,069.69
			180	5	40.39	7,001.00	84,012.00	3,231.23
Customer Services Assistant	7026	MEA	250	1	24.81	4,301.00	51,612.00	1,985.08
			250	2	26.04	4,514.00	54,168.00	2,083.38
			250	3	27.57	4,779.00	57,348.00	2,205.69
			250	4	29.11	5,045.00	60,540.00	2,328.46
			250	5	30.63	5,310.00	63,720.00	2,450.77



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Data Officer	8003	ATA	266	1	49.26	8,539.00	102,468.00	3,941.08
			266	2	51.70	8,961.00	107,532.00	4,135.85
			266	3	54.74	9,488.00	113,856.00	4,379.08
			266	4	57.78	10,015.00	120,180.00	4,622.31
			266	5	60.82	10,542.00	126,504.00	4,865.54
Data Science Administrator	8006	ATA	268	1	49.54	8,587.00	103,044.00	3,963.23
			268	2	51.99	9,011.00	108,132.00	4,158.92
			268	3	55.04	9,541.00	114,492.00	4,403.54
			268	4	58.10	10,071.00	120,852.00	4,648.15
			268	5	61.16	10,601.00	127,212.00	4,892.77
Deputy City Attorney I	0833	PAU	010	1	47.75	8,277.00	99,324.00	3,820.15
			010	2	50.41	8,737.00	104,844.00	4,032.46
			010	3	53.06	9,197.00	110,364.00	4,244.77
Deputy City Attorney II	0834	PAU	020	1	59.56	10,323.00	123,876.00	4,764.46
			020	2	62.50	10,833.00	129,996.00	4,999.85
			020	3	66.18	11,471.00	137,652.00	5,294.31
			020	4	69.85	12,108.00	145,296.00	5,588.31
			020	5	73.53	12,745.00	152,940.00	5,882.31
Deputy City Attorney III	0835	PAU	035	1	92.27	15,993.00	191,916.00	7,381.38
			035	2	96.82	16,782.00	201,384.00	7,745.54
			035	3	102.52	17,770.00	213,240.00	8,201.54
			035	4	108.21	18,757.00	225,084.00	8,657.08
			035	5	113.91	19,744.00	236,928.00	9,112.62
Deputy City Clerk	6090	MEA	774	1	33.42	5,792.00	69,504.00	2,673.23
			774	2	35.07	6,078.00	72,936.00	2,805.23
			774	3	37.13	6,436.00	77,232.00	2,970.46
			774	4	39.19	6,793.00	81,516.00	3,135.23
			774	5	41.26	7,151.00	85,812.00	3,300.46



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Deputy City Manager	0746	EPP	055	1	80.64	13,977.00	167,724.00	6,450.92
			055	2	84.62	14,667.00	176,004.00	6,769.38
			055	3	89.60	15,530.00	186,360.00	7,167.69
			055	4	94.57	16,392.00	196,704.00	7,565.54
			055	5	99.55	17,255.00	207,060.00	7,963.85
Deputy Director-Spec Projects	1005	ATA	804	1	62.24	10,788.00	129,456.00	4,979.08
			804	2	65.31	11,321.00	135,852.00	5,225.08
			804	3	69.16	11,987.00	143,844.00	5,532.46
			804	4	73.00	12,653.00	151,836.00	5,839.85
			804	5	76.84	13,319.00	159,828.00	6,147.23
Deputy Fire Chief	0677	MTA	100	1	99.43	17,235.00	206,820.00	7,954.62
			100	2	104.34	18,086.00	217,032.00	8,347.38
			100	3	110.48	19,150.00	229,800.00	8,838.46
			100	4	116.62	20,214.00	242,568.00	9,329.54
			100	5	122.76	21,278.00	255,336.00	9,820.62
Deputy Police Chief	0854	POA	050	1	90.95	15,765.00	189,180.00	7,276.15
			050	2	95.45	16,544.00	198,528.00	7,635.69
			050	3	101.06	17,517.00	210,204.00	8,084.77
			050	4	106.67	18,490.00	221,880.00	8,533.85
			050	5	112.29	19,463.00	233,556.00	8,982.92
Design & Historic Preserv Plan	2002	ATA	574	1	57.53	9,971.00	119,652.00	4,602.00
			574	2	60.37	10,464.00	125,568.00	4,829.54
			574	3	63.92	11,079.00	132,948.00	5,113.38
			574	4	67.47	11,695.00	140,340.00	5,397.69
			574	5	71.02	12,310.00	147,720.00	5,681.54



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Digital Transform & Dev Mgr	1772	MTA	247	1	66.06	11,451.00	137,412.00	5,285.08
			247	2	69.32	12,016.00	144,192.00	5,545.85
			247	3	73.40	12,723.00	152,676.00	5,872.15
			247	4	77.48	13,430.00	161,160.00	6,198.46
			247	5	81.56	14,137.00	169,644.00	6,524.77
Dir of Community/Cultural Svs	0664	EPP	340	1	95.53	16,559.00	198,708.00	7,642.62
			340	2	100.25	17,377.00	208,524.00	8,020.15
			340	3	106.15	18,399.00	220,788.00	8,491.85
			340	4	112.04	19,421.00	233,052.00	8,963.54
			340	5	117.94	20,443.00	245,316.00	9,435.23
Dir of Finance(Contr/Ci Treas)	0650	EPP	090	1	88.65	15,366.00	184,392.00	7,092.00
			090	2	93.03	16,125.00	193,500.00	7,442.31
			090	3	98.50	17,073.00	204,876.00	7,879.85
			090	4	103.97	18,022.00	216,264.00	8,317.85
			090	5	109.44	18,970.00	227,640.00	8,755.38
Dir of Housing & Economic Dev	0634	EPP	083	1	85.68	14,851.00	178,212.00	6,854.31
			083	2	89.91	15,585.00	187,020.00	7,193.08
			083	3	95.20	16,502.00	198,024.00	7,616.31
			083	4	100.49	17,418.00	209,016.00	8,039.08
			083	5	105.78	18,335.00	220,020.00	8,462.31
Dir of Human Resources	0691	EPP	090	1	88.65	15,366.00	184,392.00	7,092.00
			090	2	93.03	16,125.00	193,500.00	7,442.31
			090	3	98.50	17,073.00	204,876.00	7,879.85
			090	4	103.97	18,022.00	216,264.00	8,317.85
			090	5	109.44	18,970.00	227,640.00	8,755.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Dir of Library Svcs/City Librn	0635	EPP	057	1	75.63	13,109.00	157,308.00	6,050.31
			057	2	79.36	13,756.00	165,072.00	6,348.92
			057	3	84.03	14,566.00	174,792.00	6,722.77
			057	4	88.70	15,375.00	184,500.00	7,096.15
			057	5	93.37	16,184.00	194,208.00	7,469.54
Dir of Planning &Community Dev	0660	EPP	340	1	95.53	16,559.00	198,708.00	7,642.62
			340	2	100.25	17,377.00	208,524.00	8,020.15
			340	3	106.15	18,399.00	220,788.00	8,491.85
			340	4	112.04	19,421.00	233,052.00	8,963.54
			340	5	117.94	20,443.00	245,316.00	9,435.23
Dir of Public Works	0625	EPP	790	1	108.16	18,747.00	224,964.00	8,652.46
			790	2	113.50	19,673.00	236,076.00	9,079.85
			790	3	120.18	20,831.00	249,972.00	9,614.31
			790	4	126.85	21,988.00	263,856.00	10,148.31
			790	5	133.53	23,145.00	277,740.00	10,682.31
Dir of Records & Election Svcs	0620	EPP	058	1	77.00	13,346.00	160,152.00	6,159.69
			058	2	80.80	14,005.00	168,060.00	6,463.85
			058	3	85.55	14,829.00	177,948.00	6,844.15
			058	4	90.31	15,653.00	187,836.00	7,224.46
			058	5	95.06	16,477.00	197,724.00	7,604.77
Dir of Spec Proj Inform Svcs	0665	EPP	090	1	88.65	15,366.00	184,392.00	7,092.00
			090	2	93.03	16,125.00	193,500.00	7,442.31
			090	3	98.50	17,073.00	204,876.00	7,879.85
			090	4	103.97	18,022.00	216,264.00	8,317.85
			090	5	109.44	18,970.00	227,640.00	8,755.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Dir of Transit Services	0670	EPP	282	1	94.85	16,441.00	197,292.00	7,588.15
			282	2	99.54	17,253.00	207,036.00	7,962.92
			282	3	105.39	18,268.00	219,216.00	8,431.38
			282	4	111.25	19,283.00	231,396.00	8,899.85
			282	5	117.10	20,298.00	243,576.00	9,368.31
Disbursements Supervisor	0680	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Dispatcher	7033	IBT	295	1	24.45	4,238.00	50,856.00	1,956.00
			295	2	25.66	4,447.00	53,364.00	2,052.46
			295	3	27.17	4,709.00	56,508.00	2,173.38
			295	4	28.67	4,970.00	59,640.00	2,293.85
			295	5	30.18	5,232.00	62,784.00	2,414.77
Economic Development Admin	0767	ATA	268	1	49.54	8,587.00	103,044.00	3,963.23
			268	2	51.99	9,011.00	108,132.00	4,158.92
			268	3	55.04	9,541.00	114,492.00	4,403.54
			268	4	58.10	10,071.00	120,852.00	4,648.15
			268	5	61.16	10,601.00	127,212.00	4,892.77
Economic Development Manager	0759	MTA	300	1	67.11	11,632.00	139,584.00	5,368.62
			300	2	70.43	12,207.00	146,484.00	5,634.00
			300	3	74.57	12,925.00	155,100.00	5,965.38
			300	4	78.71	13,643.00	163,716.00	6,296.77
			300	5	82.85	14,361.00	172,332.00	6,628.15



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Electrical Crew Leader	1886	IBT	920	1	34.22	5,932.00	71,184.00	2,737.85
			920	2	35.91	6,225.00	74,700.00	2,873.08
			920	3	38.03	6,591.00	79,092.00	3,042.00
			920	4	40.14	6,957.00	83,484.00	3,210.92
			920	5	42.25	7,323.00	87,876.00	3,379.85
Electrician II	1890	IBT	770	1	31.74	5,502.00	66,024.00	2,539.38
			770	2	33.31	5,774.00	69,288.00	2,664.92
			770	3	35.27	6,114.00	73,368.00	2,821.85
			770	4	37.23	6,453.00	77,436.00	2,978.31
			770	5	39.19	6,793.00	81,516.00	3,135.23
Electronic Comm/Farebox Tech	2680	IBT	755	1	31.09	5,389.00	64,668.00	2,487.23
			755	2	32.63	5,655.00	67,860.00	2,610.00
			755	3	34.55	5,988.00	71,856.00	2,763.69
			755	4	36.46	6,320.00	75,840.00	2,916.92
			755	5	38.38	6,653.00	79,836.00	3,070.62
Emergency Services Admin	0796	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Emergency Services Manager	0723	MTA	148	1	61.36	10,635.00	127,620.00	4,908.46
			148	2	64.39	11,161.00	133,932.00	5,151.23
			148	3	68.18	11,817.00	141,804.00	5,454.00
			148	4	71.97	12,474.00	149,688.00	5,757.23
			148	5	75.75	13,130.00	157,560.00	6,060.00



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Employee Benefits Specialist	3052	MEA	687	1	31.86	5,523.00	66,276.00	2,549.08
			687	2	33.44	5,796.00	69,552.00	2,675.08
			687	3	35.41	6,137.00	73,644.00	2,832.46
			687	4	37.37	6,478.00	77,736.00	2,989.85
			687	5	39.34	6,819.00	81,828.00	3,147.23
Employee Benefits Technician	3051	MEA	470	1	28.30	4,905.00	58,860.00	2,263.85
			470	2	29.69	5,147.00	61,764.00	2,375.54
			470	3	31.44	5,450.00	65,400.00	2,515.38
			470	4	33.18	5,752.00	69,024.00	2,654.77
			470	5	34.93	6,055.00	72,660.00	2,794.62
EMS Coordinator	2035	ATA	264	1	48.09	8,335.00	100,020.00	3,846.92
			264	2	50.46	8,747.00	104,964.00	4,037.08
			264	3	53.43	9,261.00	111,132.00	4,274.31
			264	4	56.40	9,776.00	117,312.00	4,512.00
			264	5	59.37	10,290.00	123,480.00	4,749.23
Engineering Support Svs Supv	1587	ATA	269	1	49.58	8,594.00	103,128.00	3,966.46
			269	2	52.03	9,019.00	108,228.00	4,162.62
			269	3	55.09	9,549.00	114,588.00	4,407.23
			269	4	58.15	10,080.00	120,960.00	4,652.31
			269	5	61.21	10,610.00	127,320.00	4,896.92
Engineering Technician	1630	MEA	580	1	30.18	5,232.00	62,784.00	2,414.77
			580	2	31.67	5,490.00	65,880.00	2,533.85
			580	3	33.54	5,813.00	69,756.00	2,682.92
			580	4	35.40	6,136.00	73,632.00	2,832.00
			580	5	37.26	6,459.00	77,508.00	2,981.08



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Environmental & Safety Insp Sp	8007	MEA	941	1	37.06	6,423.00	77,076.00	2,964.46
			941	2	38.89	6,741.00	80,892.00	3,111.23
			941	3	41.18	7,137.00	85,644.00	3,294.00
			941	4	43.47	7,534.00	90,408.00	3,477.23
			941	5	45.75	7,930.00	95,160.00	3,660.00
Environmental Compliance Spec	4508	MEA	855	1	34.92	6,052.00	72,624.00	2,793.23
			855	2	36.64	6,351.00	76,212.00	2,931.23
			855	3	38.80	6,725.00	80,700.00	3,103.85
			855	4	40.95	7,098.00	85,176.00	3,276.00
			855	5	43.11	7,472.00	89,664.00	3,448.62
Environmental Planner	3177	ATA	385	1	55.01	9,535.00	114,420.00	4,400.77
			385	2	57.72	10,005.00	120,060.00	4,617.69
			385	3	61.12	10,594.00	127,128.00	4,889.54
			385	4	64.51	11,182.00	134,184.00	5,160.92
			385	5	67.91	11,771.00	141,252.00	5,432.77
Environmental Prgms An-Haz Mat	4496	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
Environmental Remediation Crd	1265	ATA	268	1	49.54	8,587.00	103,044.00	3,963.23
			268	2	51.99	9,011.00	108,132.00	4,158.92
			268	3	55.04	9,541.00	114,492.00	4,403.54
			268	4	58.10	10,071.00	120,852.00	4,648.15
			268	5	61.16	10,601.00	127,212.00	4,892.77



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Equipment Operator I	1920	IBT	235	1	23.43	4,061.00	48,732.00	1,874.31
			235	2	24.58	4,261.00	51,132.00	1,966.62
			235	3	26.03	4,512.00	54,144.00	2,082.46
			235	4	27.47	4,762.00	57,144.00	2,197.85
			235	5	28.92	5,013.00	60,156.00	2,313.69
Equipment Operator II	1925	IBT	435	1	26.70	4,628.00	55,536.00	2,136.00
			435	2	28.02	4,857.00	58,284.00	2,241.69
			435	3	29.67	5,143.00	61,716.00	2,373.69
			435	4	31.32	5,428.00	65,136.00	2,505.23
			435	5	32.97	5,714.00	68,568.00	2,637.23
Event Attendant II	1950	IBT	235	1	23.43	4,061.00	48,732.00	1,874.31
			235	2	24.58	4,261.00	51,132.00	1,966.62
			235	3	26.03	4,512.00	54,144.00	2,082.46
			235	4	27.47	4,762.00	57,144.00	2,197.85
			235	5	28.92	5,013.00	60,156.00	2,313.69
Event Attendant III	1971	IBT	421	1	26.94	4,669.00	56,028.00	2,154.92
			421	2	28.26	4,899.00	58,788.00	2,261.08
			421	3	29.93	5,188.00	62,256.00	2,394.46
			421	4	31.59	5,476.00	65,712.00	2,527.38
			421	5	33.25	5,764.00	69,168.00	2,660.31
Event Coordinator	7015	MEA	639	1	31.21	5,410.00	64,920.00	2,496.92
			639	2	32.75	5,677.00	68,124.00	2,620.15
			639	3	34.68	6,011.00	72,132.00	2,774.31
			639	4	36.61	6,345.00	76,140.00	2,928.46
			639	5	38.53	6,679.00	80,148.00	3,082.62



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Executive Admin Asst	6500	MEA	664	1	31.55	5,469.00	65,628.00	2,524.15
			664	2	33.11	5,739.00	68,868.00	2,648.77
			664	3	35.06	6,077.00	72,924.00	2,804.77
			664	4	37.00	6,414.00	76,968.00	2,960.31
			664	5	38.95	6,752.00	81,024.00	3,116.31
Executive Admin Asst -HR	6501	MEA	664	1	31.55	5,469.00	65,628.00	2,524.15
			664	2	33.11	5,739.00	68,868.00	2,648.77
			664	3	35.06	6,077.00	72,924.00	2,804.77
			664	4	37.00	6,414.00	76,968.00	2,960.31
			664	5	38.95	6,752.00	81,024.00	3,116.31
Executive Admin to the City Mg	0897	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Executive Asst to the City Att	2377	LSS	141	1	44.18	7,658.00	91,896.00	3,534.46
			141	2	46.36	8,036.00	96,432.00	3,708.92
			141	3	49.09	8,509.00	102,108.00	3,927.23
			141	4	51.81	8,981.00	107,772.00	4,145.08
			141	5	54.54	9,454.00	113,448.00	4,363.38
Facilities Attendant	9875	TMP	191	1	16.10	2,790.67	33,488.00	1,288.00
Facilities Maint Contracts Adm	1851	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Facilities Maintenance Manager	0726	MTA	192	1	63.24	10,961.00	131,532.00	5,058.92
			192	2	66.36	11,502.00	138,024.00	5,308.62
			192	3	70.26	12,179.00	146,148.00	5,621.08
			192	4	74.16	12,855.00	154,260.00	5,933.08
			192	5	78.07	13,532.00	162,384.00	6,245.54
Facilities Services Admin	1850	ATA	246	1	48.78	8,455.00	101,460.00	3,902.31
			246	2	51.18	8,872.00	106,464.00	4,094.77
			246	3	54.20	9,394.00	112,728.00	4,335.69
			246	4	57.21	9,916.00	118,992.00	4,576.62
			246	5	60.22	10,438.00	125,256.00	4,817.54
Facilities Supervisor	1852	STA	358	1	39.47	6,842.00	82,104.00	3,157.85
			358	2	41.42	7,180.00	86,160.00	3,313.85
			358	3	43.86	7,602.00	91,224.00	3,508.62
			358	4	46.30	8,025.00	96,300.00	3,703.85
			358	5	48.73	8,447.00	101,364.00	3,898.62
Family Victim Advocate - CAO	2379	LSS	002	1	24.81	4,300.00	51,600.00	1,984.62
			002	2	26.04	4,513.00	54,156.00	2,082.92
			002	3	27.57	4,778.00	57,336.00	2,205.23
			002	4	29.10	5,044.00	60,528.00	2,328.00
			002	5	30.63	5,309.00	63,708.00	2,450.31
Farmers' Market Assistant	2015	MEA	290	1	25.52	4,423.00	53,076.00	2,041.38
			290	2	26.78	4,642.00	55,704.00	2,142.46
			290	3	28.36	4,915.00	58,980.00	2,268.46
			290	4	29.93	5,188.00	62,256.00	2,394.46
			290	5	31.51	5,461.00	65,532.00	2,520.46



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Farmers' Market Attendant	2013	IBT	235	1	23.43	4,061.00	48,732.00	1,874.31
			235	2	24.58	4,261.00	51,132.00	1,966.62
			235	3	26.03	4,512.00	54,144.00	2,082.46
			235	4	27.47	4,762.00	57,144.00	2,197.85
			235	5	28.92	5,013.00	60,156.00	2,313.69
Farmers' Market Coordinator I	2011	MEA	391	1	26.62	4,614.00	55,368.00	2,129.54
			391	2	27.93	4,842.00	58,104.00	2,234.77
			391	3	29.57	5,126.00	61,512.00	2,365.85
			391	4	31.22	5,411.00	64,932.00	2,497.38
			391	5	32.86	5,696.00	68,352.00	2,628.92
Farmers' Market Coordinator II	2010	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
Farmers' Market Supervisor	2005	STA	312	1	37.85	6,560.00	78,720.00	3,027.69
			312	2	39.72	6,884.00	82,608.00	3,177.23
			312	3	42.05	7,289.00	87,468.00	3,364.15
			312	4	44.39	7,694.00	92,328.00	3,551.08
			312	5	46.73	8,099.00	97,188.00	3,738.00
FBO Manager	1221	ATA	290	1	53.30	9,238.00	110,856.00	4,263.69
			290	2	55.93	9,694.00	116,328.00	4,474.15
			290	3	59.22	10,265.00	123,180.00	4,737.69
			290	4	62.51	10,835.00	130,020.00	5,000.77
			290	5	65.80	11,405.00	136,860.00	5,263.85



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Field Inspector I	1995	MEA	421	1	27.59	4,782.00	57,384.00	2,207.08
			421	2	28.95	5,018.00	60,216.00	2,316.00
			421	3	30.66	5,314.00	63,768.00	2,452.62
			421	4	32.36	5,609.00	67,308.00	2,588.77
			421	5	34.06	5,904.00	70,848.00	2,724.92
Field Inspector II	1990	MEA	856	1	35.41	6,138.00	73,656.00	2,832.92
			856	2	37.16	6,441.00	77,292.00	2,972.77
			856	3	39.35	6,820.00	81,840.00	3,147.69
			856	4	41.53	7,199.00	86,388.00	3,322.62
			856	5	43.72	7,578.00	90,936.00	3,497.54
Financial Operations Manager	0655	MTA	405	1	68.16	11,814.00	141,768.00	5,452.62
			405	2	71.52	12,397.00	148,764.00	5,721.69
			405	3	75.73	13,127.00	157,524.00	6,058.62
			405	4	79.94	13,856.00	166,272.00	6,395.08
			405	5	84.14	14,585.00	175,020.00	6,731.54
Financial Reporting Supervisor	0683	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Financial Systems Analyst	1102	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Financial Systems/Payroll Adm	0781	ATA	653	1	58.56	10,150.00	121,800.00	4,684.62
			653	2	61.45	10,651.00	127,812.00	4,915.85
			653	3	65.07	11,278.00	135,336.00	5,205.23
			653	4	68.68	11,904.00	142,848.00	5,494.15
			653	5	72.29	12,531.00	150,372.00	5,783.54
Fire Captain - Prevention	0951	FIR	032	1	64.67	11,210.00	134,520.00	5,173.85
			032	2	67.87	11,764.00	141,168.00	5,429.54
			032	3	71.86	12,456.00	149,472.00	5,748.92
			032	4	75.85	13,148.00	157,776.00	6,068.31
			032	5	79.85	13,840.00	166,080.00	6,387.69
Fire Captain - Suppression	0950	FIR	031	1	42.00	10,191.00	122,292.00	4,703.54
			031	2	44.07	10,695.00	128,340.00	4,936.15
			031	3	46.66	11,324.00	135,888.00	5,226.46
			031	4	49.26	11,953.00	143,436.00	5,516.77
			031	5	51.85	12,582.00	150,984.00	5,807.08
Fire Chief	0675	EPP	701	1	108.42	18,792.00	225,504.00	8,673.23
			701	2	113.77	19,720.00	236,640.00	9,101.54
			701	3	120.46	20,880.00	250,560.00	9,636.92
			701	4	127.15	22,040.00	264,480.00	10,172.31
			701	5	133.85	23,200.00	278,400.00	10,707.69
Fire Code Enforcemt Officer I	2066	MEA	673	1	31.64	5,485.00	65,820.00	2,531.54
			673	2	33.21	5,756.00	69,072.00	2,656.62
			673	3	35.16	6,095.00	73,140.00	2,813.08
			673	4	37.11	6,433.00	77,196.00	2,969.08
			673	5	39.07	6,772.00	81,264.00	3,125.54



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Fire Code Enforcemt Officer II	2063	MEA	941	1	37.06	6,423.00	77,076.00	2,964.46
			941	2	38.89	6,741.00	80,892.00	3,111.23
			941	3	41.18	7,137.00	85,644.00	3,294.00
			941	4	43.47	7,534.00	90,408.00	3,477.23
			941	5	45.75	7,930.00	95,160.00	3,660.00
Fire Engineer - Prevention	2031	FIR	021	1	49.83	8,638.00	103,656.00	3,986.77
			021	2	52.29	9,064.00	108,768.00	4,183.38
			021	3	55.37	9,598.00	115,176.00	4,429.85
			021	4	58.45	10,131.00	121,572.00	4,675.85
			021	5	61.52	10,664.00	127,968.00	4,921.85
Fire Engineer - Suppression	2030	FIR	021	1	35.60	8,638.00	103,656.00	3,986.77
			021	2	37.35	9,064.00	108,768.00	4,183.38
			021	3	39.55	9,598.00	115,176.00	4,429.85
			021	4	41.75	10,131.00	121,572.00	4,675.85
			021	5	43.95	10,664.00	127,968.00	4,921.85
Fire Equipment Specialist	1921	IBT	235	1	23.43	4,061.00	48,732.00	1,874.31
			235	2	24.58	4,261.00	51,132.00	1,966.62
			235	3	26.03	4,512.00	54,144.00	2,082.46
			235	4	27.47	4,762.00	57,144.00	2,197.85
			235	5	28.92	5,013.00	60,156.00	2,313.69
Fire Facilites & Maint Coord	8016	MEA	774	1	33.42	5,792.00	69,504.00	2,673.23
			774	2	35.07	6,078.00	72,936.00	2,805.23
			774	3	37.13	6,436.00	77,232.00	2,970.46
			774	4	39.19	6,793.00	81,516.00	3,135.23
			774	5	41.26	7,151.00	85,812.00	3,300.46



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Fire Inspector	2032	FIR	021	1	49.83	8,638.00	103,656.00	3,986.77
			021	2	52.29	9,064.00	108,768.00	4,183.38
			021	3	55.37	9,598.00	115,176.00	4,429.85
			021	4	58.45	10,131.00	121,572.00	4,675.85
			021	5	61.52	10,664.00	127,968.00	4,921.85
Fire Marshal	0679	FIR	042	1	86.51	14,995.00	179,940.00	6,920.77
			042	2	90.78	15,735.00	188,820.00	7,262.31
			042	3	96.12	16,661.00	199,932.00	7,689.69
			042	4	101.46	17,586.00	211,032.00	8,116.62
			042	5	106.80	18,512.00	222,144.00	8,544.00
Fire Safety Coordinator	2065	MEA	922	1	36.56	6,337.00	76,044.00	2,924.77
			922	2	38.37	6,650.00	79,800.00	3,069.23
			922	3	40.62	7,041.00	84,492.00	3,249.69
			922	4	42.88	7,432.00	89,184.00	3,430.15
			922	5	45.13	7,823.00	93,876.00	3,610.62
Firefighter	2050	FIR	010	1	30.13	7,312.00	87,744.00	3,374.77
			010	2	31.62	7,673.00	92,076.00	3,541.38
			010	3	33.48	8,124.00	97,488.00	3,749.54
			010	4	35.34	8,576.00	102,912.00	3,958.15
			010	5	37.20	9,027.00	108,324.00	4,166.31
Firefighter - Lateral Transfer	2049	FIR	010	1	30.13	7,312.00	87,744.00	3,374.77
			010	2	31.62	7,673.00	92,076.00	3,541.38
			010	3	33.48	8,124.00	97,488.00	3,749.54
			010	4	35.34	8,576.00	102,912.00	3,958.15
			010	5	37.20	9,027.00	108,324.00	4,166.31



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Firefighter - Prevention	2051	FIR	010	1	42.18	7,312.00	87,744.00	3,374.77
			010	2	44.27	7,673.00	92,076.00	3,541.38
			010	3	46.87	8,124.00	97,488.00	3,749.54
			010	4	49.48	8,576.00	102,912.00	3,958.15
			010	5	52.08	9,027.00	108,324.00	4,166.31
Firefighter Paramedic	2057	FIR	015	1	34.95	8,482.00	101,784.00	3,914.77
			015	2	36.68	8,900.00	106,800.00	4,107.69
			015	3	38.84	9,424.00	113,088.00	4,349.54
			015	4	40.99	9,947.00	119,364.00	4,590.92
			015	5	43.15	10,471.00	125,652.00	4,832.77
Firefighter Recruit	2056	MEA	934	1	36.88	6,393.00	76,716.00	2,950.62
			934	2	38.70	6,708.00	80,496.00	3,096.00
			934	3	40.98	7,103.00	85,236.00	3,278.31
			934	4	43.25	7,497.00	89,964.00	3,460.15
			934	5	45.53	7,892.00	94,704.00	3,642.46
Fiscal Staff Asst I	7001	MEA	150	1	22.45	3,891.00	46,692.00	1,795.85
			150	2	23.56	4,083.00	48,996.00	1,884.46
			150	3	24.95	4,324.00	51,888.00	1,995.69
			150	4	26.33	4,564.00	54,768.00	2,106.46
			150	5	27.72	4,804.00	57,648.00	2,217.23
Fiscal Staff Asst II	7002	MEA	290	1	25.52	4,423.00	53,076.00	2,041.38
			290	2	26.78	4,642.00	55,704.00	2,142.46
			290	3	28.36	4,915.00	58,980.00	2,268.46
			290	4	29.93	5,188.00	62,256.00	2,394.46
			290	5	31.51	5,461.00	65,532.00	2,520.46



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Fiscal Staff Asst III	7012	MEA	470	1	28.30	4,905.00	58,860.00	2,263.85
			470	2	29.69	5,147.00	61,764.00	2,375.54
			470	3	31.44	5,450.00	65,400.00	2,515.38
			470	4	33.18	5,752.00	69,024.00	2,654.77
			470	5	34.93	6,055.00	72,660.00	2,794.62
Fiscal Support Assistant	9840	TMP	224	1	18.78	3,255.20	39,062.40	1,502.40
Fleet Maintenance Admin	1854	ATA	246	1	48.78	8,455.00	101,460.00	3,902.31
			246	2	51.18	8,872.00	106,464.00	4,094.77
			246	3	54.20	9,394.00	112,728.00	4,335.69
			246	4	57.21	9,916.00	118,992.00	4,576.62
			246	5	60.22	10,438.00	125,256.00	4,817.54
Fleet Maintenance Supt	0850	STA	501	1	46.76	8,105.00	97,260.00	3,740.77
			501	2	49.07	8,505.00	102,060.00	3,925.38
			501	3	51.95	9,005.00	108,060.00	4,156.15
			501	4	54.84	9,506.00	114,072.00	4,387.38
			501	5	57.73	10,006.00	120,072.00	4,618.15
Fleet Maintenance Supv	1084	STA	340	1	38.45	6,664.00	79,968.00	3,075.69
			340	2	40.34	6,993.00	83,916.00	3,227.54
			340	3	42.72	7,404.00	88,848.00	3,417.23
			340	4	45.09	7,816.00	93,792.00	3,607.38
			340	5	47.46	8,227.00	98,724.00	3,797.08
Fleet Services Writer	3926	MEA	400	1	25.58	4,434.00	53,208.00	2,046.46
			400	2	26.84	4,653.00	55,836.00	2,147.54
			400	3	28.43	4,927.00	59,124.00	2,274.00
			400	4	30.00	5,200.00	62,400.00	2,400.00
			400	5	31.58	5,474.00	65,688.00	2,526.46



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Fleet Storekeeper	3927	IBT	345	1	25.20	4,368.00	52,416.00	2,016.00
			345	2	26.45	4,584.00	55,008.00	2,115.69
			345	3	28.00	4,854.00	58,248.00	2,240.31
			345	4	29.56	5,123.00	61,476.00	2,364.46
			345	5	31.11	5,393.00	64,716.00	2,489.08
Forensic Artist As-Needed	9801	TMP	281	1	25.33	4,390.53	52,686.40	2,026.40
Forensic Specialist	2230	MEA	914	1	36.36	6,303.00	75,636.00	2,909.08
			914	2	38.16	6,615.00	79,380.00	3,053.08
			914	3	40.41	7,004.00	84,048.00	3,232.62
			914	4	42.65	7,393.00	88,716.00	3,412.15
			914	5	44.90	7,782.00	93,384.00	3,591.69
Forensic Supervisor	3770	STA	447	1	43.86	7,603.00	91,236.00	3,509.08
			447	2	46.03	7,979.00	95,748.00	3,682.62
			447	3	48.74	8,448.00	101,376.00	3,899.08
			447	4	51.45	8,918.00	107,016.00	4,116.00
			447	5	54.16	9,387.00	112,644.00	4,332.46
Forensic Technician	2233	MEA	464	1	28.13	4,875.00	58,500.00	2,250.00
			464	2	29.51	5,115.00	61,380.00	2,360.77
			464	3	31.25	5,416.00	64,992.00	2,499.69
			464	4	32.98	5,717.00	68,604.00	2,638.62
			464	5	34.72	6,018.00	72,216.00	2,777.54
Funeral Services Technician	6977	MEA	517	1	28.79	4,991.00	59,892.00	2,303.54
			517	2	30.22	5,238.00	62,856.00	2,417.54
			517	3	32.00	5,546.00	66,552.00	2,559.69
			517	4	33.77	5,854.00	70,248.00	2,701.85
			517	5	35.55	6,162.00	73,944.00	2,844.00



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
GIS Analyst	1780	ATA	250	1	46.92	8,133.00	97,596.00	3,753.69
			250	2	49.24	8,535.00	102,420.00	3,939.23
			250	3	52.14	9,037.00	108,444.00	4,170.92
			250	4	55.03	9,539.00	114,468.00	4,402.62
			250	5	57.93	10,041.00	120,492.00	4,634.31
Graffiti Removal Technician	4025	IBT	280	1	24.17	4,189.00	50,268.00	1,933.38
			280	2	25.36	4,395.00	52,740.00	2,028.46
			280	3	26.85	4,654.00	55,848.00	2,148.00
			280	4	28.34	4,912.00	58,944.00	2,267.08
			280	5	29.83	5,171.00	62,052.00	2,386.62
Graphic Design Asst	7035	MEA	171	1	22.74	3,941.00	47,292.00	1,818.92
			171	2	23.86	4,136.00	49,632.00	1,908.92
			171	3	25.26	4,379.00	52,548.00	2,021.08
			171	4	26.67	4,623.00	55,476.00	2,133.69
			171	5	28.07	4,866.00	58,392.00	2,245.85
Graphic Designer	6976	MEA	276	1	25.19	4,366.00	52,392.00	2,015.08
			276	2	26.43	4,582.00	54,984.00	2,114.77
			276	3	27.99	4,851.00	58,212.00	2,238.92
			276	4	29.54	5,121.00	61,452.00	2,363.54
			276	5	31.10	5,390.00	64,680.00	2,487.69
Groundskeeper	2070	IBT	170	1	22.18	3,845.00	46,140.00	1,774.62
			170	2	23.28	4,035.00	48,420.00	1,862.31
			170	3	24.65	4,272.00	51,264.00	1,971.69
			170	4	26.02	4,510.00	54,120.00	2,081.54
			170	5	27.39	4,747.00	56,964.00	2,190.92



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Guest Services Assistant	7031	MEA	171	1	22.74	3,941.00	47,292.00	1,818.92
			171	2	23.86	4,136.00	49,632.00	1,908.92
			171	3	25.26	4,379.00	52,548.00	2,021.08
			171	4	26.67	4,623.00	55,476.00	2,133.69
			171	5	28.07	4,866.00	58,392.00	2,245.85
Guest Services Coordinator	7029	MEA	275	1	25.18	4,365.00	52,380.00	2,014.62
			275	2	26.43	4,581.00	54,972.00	2,114.31
			275	3	27.98	4,850.00	58,200.00	2,238.46
			275	4	29.54	5,120.00	61,440.00	2,363.08
			275	5	31.09	5,389.00	64,668.00	2,487.23
Hazardous Materials Technician	4504	MEA	420	1	27.09	4,696.00	56,352.00	2,167.38
			420	2	28.43	4,927.00	59,124.00	2,274.00
			420	3	30.10	5,217.00	62,604.00	2,407.85
			420	4	31.77	5,507.00	66,084.00	2,541.69
			420	5	33.44	5,797.00	69,564.00	2,675.54
Housing Admin-Prod & Preserv	0815	ATA	268	1	49.54	8,587.00	103,044.00	3,963.23
			268	2	51.99	9,011.00	108,132.00	4,158.92
			268	3	55.04	9,541.00	114,492.00	4,403.54
			268	4	58.10	10,071.00	120,852.00	4,648.15
			268	5	61.16	10,601.00	127,212.00	4,892.77
Housing Authority Administratr	0769	ATA	268	1	49.54	8,587.00	103,044.00	3,963.23
			268	2	51.99	9,011.00	108,132.00	4,158.92
			268	3	55.04	9,541.00	114,492.00	4,403.54
			268	4	58.10	10,071.00	120,852.00	4,648.15
			268	5	61.16	10,601.00	127,212.00	4,892.77



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Housing Inspector	3798	MEA	303	1	25.74	4,461.00	53,532.00	2,058.92
			303	2	27.01	4,682.00	56,184.00	2,160.92
			303	3	28.60	4,957.00	59,484.00	2,287.85
			303	4	30.19	5,233.00	62,796.00	2,415.23
			303	5	31.78	5,508.00	66,096.00	2,542.15
Housing Manager	0760	MTA	300	1	67.11	11,632.00	139,584.00	5,368.62
			300	2	70.43	12,207.00	146,484.00	5,634.00
			300	3	74.57	12,925.00	155,100.00	5,965.38
			300	4	78.71	13,643.00	163,716.00	6,296.77
			300	5	82.85	14,361.00	172,332.00	6,628.15
Housing Program Manager	3799	ATA	289	1	53.26	9,232.00	110,784.00	4,260.92
			289	2	55.89	9,687.00	116,244.00	4,470.92
			289	3	59.18	10,257.00	123,084.00	4,734.00
			289	4	62.46	10,827.00	129,924.00	4,997.08
			289	5	65.75	11,397.00	136,764.00	5,260.15
Housing Specialist	0811	MEA	830	1	34.30	5,946.00	71,352.00	2,744.31
			830	2	36.00	6,240.00	74,880.00	2,880.00
			830	3	38.12	6,607.00	79,284.00	3,049.38
			830	4	40.23	6,974.00	83,688.00	3,218.77
			830	5	42.35	7,341.00	88,092.00	3,388.15
HR Information Sys Analyst	3059	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Human Resources Analyst	3050	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Human Resources Assistant	6950	MEA	275	1	25.18	4,365.00	52,380.00	2,014.62
			275	2	26.43	4,581.00	54,972.00	2,114.31
			275	3	27.98	4,850.00	58,200.00	2,238.46
			275	4	29.54	5,120.00	61,440.00	2,363.08
			275	5	31.09	5,389.00	64,668.00	2,487.23
Human Resources Fiscal Tech	4164	MEA	470	1	28.30	4,905.00	58,860.00	2,263.85
			470	2	29.69	5,147.00	61,764.00	2,375.54
			470	3	31.44	5,450.00	65,400.00	2,515.38
			470	4	33.18	5,752.00	69,024.00	2,654.77
			470	5	34.93	6,055.00	72,660.00	2,794.62
Human Resources Manager	0775	MTA	300	1	67.11	11,632.00	139,584.00	5,368.62
			300	2	70.43	12,207.00	146,484.00	5,634.00
			300	3	74.57	12,925.00	155,100.00	5,965.38
			300	4	78.71	13,643.00	163,716.00	6,296.77
			300	5	82.85	14,361.00	172,332.00	6,628.15
Human Resources Specialist	3063	MEA	687	1	31.86	5,523.00	66,276.00	2,549.08
			687	2	33.44	5,796.00	69,552.00	2,675.08
			687	3	35.41	6,137.00	73,644.00	2,832.46
			687	4	37.37	6,478.00	77,736.00	2,989.85
			687	5	39.34	6,819.00	81,828.00	3,147.23



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Human Resources Technician	3066	MEA	470	1	28.30	4,905.00	58,860.00	2,263.85
			470	2	29.69	5,147.00	61,764.00	2,375.54
			470	3	31.44	5,450.00	65,400.00	2,515.38
			470	4	33.18	5,752.00	69,024.00	2,654.77
			470	5	34.93	6,055.00	72,660.00	2,794.62
Human Services Admin - Fiscal	0644	ATA	268	1	49.54	8,587.00	103,044.00	3,963.23
			268	2	51.99	9,011.00	108,132.00	4,158.92
			268	3	55.04	9,541.00	114,492.00	4,403.54
			268	4	58.10	10,071.00	120,852.00	4,648.15
			268	5	61.16	10,601.00	127,212.00	4,892.77
Human Services Administrator	0646	ATA	268	1	49.54	8,587.00	103,044.00	3,963.23
			268	2	51.99	9,011.00	108,132.00	4,158.92
			268	3	55.04	9,541.00	114,492.00	4,403.54
			268	4	58.10	10,071.00	120,852.00	4,648.15
			268	5	61.16	10,601.00	127,212.00	4,892.77
Human Services Admin-Neigh/Prk	0649	ATA	268	1	49.54	8,587.00	103,044.00	3,963.23
			268	2	51.99	9,011.00	108,132.00	4,158.92
			268	3	55.04	9,541.00	114,492.00	4,403.54
			268	4	58.10	10,071.00	120,852.00	4,648.15
			268	5	61.16	10,601.00	127,212.00	4,892.77
Human Services Admin-Youth/Fam	0647	ATA	268	1	49.54	8,587.00	103,044.00	3,963.23
			268	2	51.99	9,011.00	108,132.00	4,158.92
			268	3	55.04	9,541.00	114,492.00	4,403.54
			268	4	58.10	10,071.00	120,852.00	4,648.15
			268	5	61.16	10,601.00	127,212.00	4,892.77



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Human Services Manager	0645	MTA	780	1	71.80	12,446.00	149,352.00	5,744.31
			780	2	75.35	13,061.00	156,732.00	6,028.15
			780	3	79.78	13,829.00	165,948.00	6,382.62
			780	4	84.22	14,598.00	175,176.00	6,737.54
			780	5	88.65	15,366.00	184,392.00	7,092.00
HVAC Assistant	1897	IBT	636	1	29.16	5,054.00	60,648.00	2,332.62
			636	2	30.59	5,303.00	63,636.00	2,447.54
			636	3	32.39	5,615.00	67,380.00	2,591.54
			636	4	34.19	5,927.00	71,124.00	2,735.54
			636	5	35.99	6,239.00	74,868.00	2,879.54
HVAC Crew Leader	1896	IBT	949	1	35.94	6,230.00	74,760.00	2,875.38
			949	2	37.71	6,537.00	78,444.00	3,017.08
			949	3	39.93	6,922.00	83,064.00	3,194.77
			949	4	42.15	7,306.00	87,672.00	3,372.00
			949	5	44.37	7,691.00	92,292.00	3,549.69
HVAC Technician	1898	IBT	876	1	33.44	5,797.00	69,564.00	2,675.54
			876	2	35.09	6,083.00	72,996.00	2,807.54
			876	3	37.16	6,441.00	77,292.00	2,972.77
			876	4	39.23	6,799.00	81,588.00	3,138.00
			876	5	41.29	7,157.00	85,884.00	3,303.23
Information Security Analyst	8017	ATA	250	1	46.92	8,133.00	97,596.00	3,753.69
			250	2	49.24	8,535.00	102,420.00	3,939.23
			250	3	52.14	9,037.00	108,444.00	4,170.92
			250	4	55.03	9,539.00	114,468.00	4,402.62
			250	5	57.93	10,041.00	120,492.00	4,634.31



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Information Security Officer	8018	MTA	247	1	66.06	11,451.00	137,412.00	5,285.08
			247	2	69.32	12,016.00	144,192.00	5,545.85
			247	3	73.40	12,723.00	152,676.00	5,872.15
			247	4	77.48	13,430.00	161,160.00	6,198.46
			247	5	81.56	14,137.00	169,644.00	6,524.77
Infrastructure & Cloud Svs Adm	8023	ATA	500	1	57.29	9,931.00	119,172.00	4,583.54
			500	2	60.13	10,422.00	125,064.00	4,810.15
			500	3	63.66	11,035.00	132,420.00	5,093.08
			500	4	67.20	11,648.00	139,776.00	5,376.00
			500	5	70.74	12,261.00	147,132.00	5,658.92
Infrastructure & Cloud Svs Mgr	8019	MTA	477	1	69.37	12,024.00	144,288.00	5,549.54
			477	2	72.79	12,617.00	151,404.00	5,823.23
			477	3	77.08	13,360.00	160,320.00	6,166.15
			477	4	81.36	14,102.00	169,224.00	6,508.62
			477	5	85.64	14,844.00	178,128.00	6,851.08
Inspection Supervisor	0932	STA	508	1	47.35	8,208.00	98,496.00	3,788.31
			508	2	49.69	8,613.00	103,356.00	3,975.23
			508	3	52.62	9,120.00	109,440.00	4,209.23
			508	4	55.53	9,626.00	115,512.00	4,442.77
			508	5	58.46	10,133.00	121,596.00	4,676.77
Internal Audit Manager	0794	MTA	158	1	62.14	10,771.00	129,252.00	4,971.23
			158	2	65.21	11,303.00	135,636.00	5,216.77
			158	3	69.05	11,968.00	143,616.00	5,523.69
			158	4	72.88	12,633.00	151,596.00	5,830.62
			158	5	76.72	13,298.00	159,576.00	6,137.54



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Internet Systems Analyst	1800	ATA	250	1	46.92	8,133.00	97,596.00	3,753.69
			250	2	49.24	8,535.00	102,420.00	3,939.23
			250	3	52.14	9,037.00	108,444.00	4,170.92
			250	4	55.03	9,539.00	114,468.00	4,402.62
			250	5	57.93	10,041.00	120,492.00	4,634.31
Investigative Intel Analyst	8026		071	1	36.94	6,403.00	76,836.00	2,955.23
			071	2	38.76	6,719.00	80,628.00	3,101.08
			071	3	41.05	7,115.00	85,380.00	3,283.85
			071	4	43.33	7,510.00	90,120.00	3,466.15
			071	5	45.61	7,905.00	94,860.00	3,648.46
Investigator-Consumer Protect	2366	LSS	028	1	39.05	6,769.00	81,228.00	3,124.15
			028	2	40.98	7,103.00	85,236.00	3,278.31
			028	3	43.39	7,521.00	90,252.00	3,471.23
			028	4	45.80	7,939.00	95,268.00	3,664.15
			028	5	48.21	8,357.00	100,284.00	3,857.08
Investigator-Criminal Div	2365	LSS	035	1	41.11	7,126.00	85,512.00	3,288.92
			035	2	43.14	7,477.00	89,724.00	3,450.92
			035	3	45.68	7,917.00	95,004.00	3,654.00
			035	4	48.21	8,357.00	100,284.00	3,857.08
			035	5	50.75	8,797.00	105,564.00	4,060.15
Irrigation Crew Leader	2671	IBT	490	1	27.39	4,748.00	56,976.00	2,191.38
			490	2	28.75	4,983.00	59,796.00	2,299.85
			490	3	30.44	5,276.00	63,312.00	2,435.08
			490	4	32.13	5,569.00	66,828.00	2,570.31
			490	5	33.82	5,862.00	70,344.00	2,705.54



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Irrigation Technician	2672	IBT	375	1	25.63	4,443.00	53,316.00	2,050.62
			375	2	26.90	4,662.00	55,944.00	2,151.69
			375	3	28.48	4,937.00	59,244.00	2,278.62
			375	4	30.06	5,211.00	62,532.00	2,405.08
			375	5	31.64	5,485.00	65,820.00	2,531.54
Jail Services Attendant	1751	MEA	078	1	19.93	3,454.00	41,448.00	1,594.15
			078	2	20.91	3,624.00	43,488.00	1,672.62
			078	3	22.14	3,838.00	46,056.00	1,771.38
			078	4	23.37	4,051.00	48,612.00	1,869.69
			078	5	24.60	4,264.00	51,168.00	1,968.00
Jr Pool Lifeguard	1551	TMP	010	1	13.25	2,296.67	27,560.00	1,060.00
Laborer Trainee	2640	TMP	191	1	16.10	2,790.67	33,488.00	1,288.00
LCNG Technician	1899	MEA	914	1	36.36	6,303.00	75,636.00	2,909.08
			914	2	38.16	6,615.00	79,380.00	3,053.08
			914	3	40.41	7,004.00	84,048.00	3,232.62
			914	4	42.65	7,393.00	88,716.00	3,412.15
			914	5	44.90	7,782.00	93,384.00	3,591.69
Lead Animal Control Officer	1212	MEA	543	1	27.19	4,713.00	56,556.00	2,175.23
			543	2	28.53	4,945.00	59,340.00	2,282.31
			543	3	30.21	5,236.00	62,832.00	2,416.62
			543	4	31.89	5,527.00	66,324.00	2,550.92
			543	5	33.57	5,818.00	69,816.00	2,685.23
Lead Building & Safe Permit Sp	3909	MEA	645	1	31.28	5,422.00	65,064.00	2,502.46
			645	2	32.83	5,690.00	68,280.00	2,626.15
			645	3	34.76	6,025.00	72,300.00	2,780.77
			645	4	36.69	6,359.00	76,308.00	2,934.92
			645	5	38.62	6,694.00	80,328.00	3,089.54



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Lead Code Enforcement Officer	4225	MEA	983	1	39.83	6,904.00	82,848.00	3,186.46
			983	2	41.80	7,245.00	86,940.00	3,343.85
			983	3	44.26	7,671.00	92,052.00	3,540.46
			983	4	46.71	8,097.00	97,164.00	3,737.08
			983	5	49.17	8,523.00	102,276.00	3,933.69
Lead Combination Building Insp	0927	MEA	984	1	43.71	7,576.00	90,912.00	3,496.62
			984	2	45.87	7,950.00	95,400.00	3,669.23
			984	3	48.57	8,418.00	101,016.00	3,885.23
			984	4	51.26	8,885.00	106,620.00	4,100.77
			984	5	53.96	9,353.00	112,236.00	4,316.77
Lead Community Svs Officer	3267	MEA	546	1	29.23	5,066.00	60,792.00	2,338.15
			546	2	30.67	5,316.00	63,792.00	2,453.54
			546	3	32.48	5,629.00	67,548.00	2,598.00
			546	4	34.28	5,941.00	71,292.00	2,742.00
			546	5	36.08	6,254.00	75,048.00	2,886.46
Lead Crime Prevention Coord	3287	MEA	982	1	39.10	6,777.00	81,324.00	3,127.85
			982	2	41.03	7,112.00	85,344.00	3,282.46
			982	3	43.44	7,530.00	90,360.00	3,475.38
			982	4	45.86	7,949.00	95,388.00	3,668.77
			982	5	48.27	8,367.00	100,404.00	3,861.69
Lead Crossing Guard	1729	MEA	050	1	19.04	3,301.00	39,612.00	1,523.54
			050	2	19.98	3,464.00	41,568.00	1,598.77
			050	3	21.16	3,668.00	44,016.00	1,692.92
			050	4	22.33	3,871.00	46,452.00	1,786.62
			050	5	23.51	4,075.00	48,900.00	1,880.77



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Lead Custody Officer	8087	MEA	550	1	28.96	5,020.00	60,240.00	2,316.92
			550	2	30.39	5,268.00	63,216.00	2,431.38
			550	3	32.18	5,578.00	66,936.00	2,574.46
			550	4	33.97	5,888.00	70,656.00	2,717.54
			550	5	35.76	6,198.00	74,376.00	2,860.62
Lead Customer Services Asst	6981	MEA	394	1	26.68	4,624.00	55,488.00	2,134.15
			394	2	28.00	4,853.00	58,236.00	2,239.85
			394	3	29.64	5,138.00	61,656.00	2,371.38
			394	4	31.29	5,424.00	65,088.00	2,503.38
			394	5	32.94	5,709.00	68,508.00	2,634.92
Lead Forensic Specialist	2225	MEA	982	1	39.10	6,777.00	81,324.00	3,127.85
			982	2	41.03	7,112.00	85,344.00	3,282.46
			982	3	43.44	7,530.00	90,360.00	3,475.38
			982	4	45.86	7,949.00	95,388.00	3,668.77
			982	5	48.27	8,367.00	100,404.00	3,861.69
Lead Motor Coach Cleaner	2880	IBT	202	1	22.85	3,961.00	47,532.00	1,828.15
			202	2	23.98	4,157.00	49,884.00	1,918.62
			202	3	25.39	4,401.00	52,812.00	2,031.23
			202	4	26.80	4,646.00	55,752.00	2,144.31
			202	5	28.21	4,890.00	58,680.00	2,256.92
Lead Pier & Harbor Svcs Off	2132	MEA	838	1	38.66	6,701.00	80,412.00	3,092.77
			838	2	40.57	7,032.00	84,384.00	3,245.54
			838	3	42.96	7,446.00	89,352.00	3,436.62
			838	4	45.34	7,859.00	94,308.00	3,627.23
			838	5	47.73	8,273.00	99,276.00	3,818.31



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Lead Police Records Technician	1213	MEA	289	1	27.31	4,733.00	56,796.00	2,184.46
			289	2	28.66	4,967.00	59,604.00	2,292.46
			289	3	30.34	5,259.00	63,108.00	2,427.23
			289	4	32.03	5,551.00	66,612.00	2,562.00
			289	5	33.71	5,843.00	70,116.00	2,696.77
Lead Public Services Officer	3302	MEA	399	1	26.77	4,640.00	55,680.00	2,141.54
			399	2	28.09	4,869.00	58,428.00	2,247.23
			399	3	29.74	5,155.00	61,860.00	2,379.23
			399	4	31.40	5,442.00	65,304.00	2,511.69
			399	5	33.05	5,728.00	68,736.00	2,643.69
Lead Res Rec & Recyc Bil Spec	6979	MEA	592	1	30.42	5,272.00	63,264.00	2,433.23
			592	2	31.92	5,533.00	66,396.00	2,553.69
			592	3	33.80	5,858.00	70,296.00	2,703.69
			592	4	35.68	6,184.00	74,208.00	2,854.15
			592	5	37.55	6,509.00	78,108.00	3,004.15
Lead Systems Analyst	1796	ATA	266	1	49.26	8,539.00	102,468.00	3,941.08
			266	2	51.70	8,961.00	107,532.00	4,135.85
			266	3	54.74	9,488.00	113,856.00	4,379.08
			266	4	57.78	10,015.00	120,180.00	4,622.31
			266	5	60.82	10,542.00	126,504.00	4,865.54
Lead Systems Analyst-ERP	1798	ATA	266	1	49.26	8,539.00	102,468.00	3,941.08
			266	2	51.70	8,961.00	107,532.00	4,135.85
			266	3	54.74	9,488.00	113,856.00	4,379.08
			266	4	57.78	10,015.00	120,180.00	4,622.31
			266	5	60.82	10,542.00	126,504.00	4,865.54



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Lead Systems Analyst-Publ Safe	1790	ATA	277	1	51.73	8,966.00	107,592.00	4,138.15
			277	2	54.28	9,409.00	112,908.00	4,342.62
			277	3	57.47	9,962.00	119,544.00	4,597.85
			277	4	60.67	10,516.00	126,192.00	4,853.54
			277	5	63.86	11,069.00	132,828.00	5,108.77
Lead Systems Analyst-Water Res	1795	ATA	266	1	49.26	8,539.00	102,468.00	3,941.08
			266	2	51.70	8,961.00	107,532.00	4,135.85
			266	3	54.74	9,488.00	113,856.00	4,379.08
			266	4	57.78	10,015.00	120,180.00	4,622.31
			266	5	60.82	10,542.00	126,504.00	4,865.54
Lead Systems An-Permit Systems	1805	ATA	266	1	49.26	8,539.00	102,468.00	3,941.08
			266	2	51.70	8,961.00	107,532.00	4,135.85
			266	3	54.74	9,488.00	113,856.00	4,379.08
			266	4	57.78	10,015.00	120,180.00	4,622.31
			266	5	60.82	10,542.00	126,504.00	4,865.54
Lead Traffic Services Officer	2341	MEA	468	1	28.22	4,892.00	58,704.00	2,257.85
			468	2	29.62	5,134.00	61,608.00	2,369.54
			468	3	31.36	5,436.00	65,232.00	2,508.92
			468	4	33.10	5,738.00	68,856.00	2,648.31
			468	5	34.85	6,040.00	72,480.00	2,787.69
Lead Traffic Signal Technician	1888	MEA	836	1	34.45	5,971.00	71,652.00	2,755.85
			836	2	36.15	6,266.00	75,192.00	2,892.00
			836	3	38.28	6,635.00	79,620.00	3,062.31
			836	4	40.40	7,003.00	84,036.00	3,232.15
			836	5	42.53	7,372.00	88,464.00	3,402.46



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Lead Transit Mechanic	8024	IBT	876	1	33.44	5,797.00	69,564.00	2,675.54
			876	2	35.09	6,083.00	72,996.00	2,807.54
			876	3	37.16	6,441.00	77,292.00	2,972.77
			876	4	39.23	6,799.00	81,588.00	3,138.00
			876	5	41.29	7,157.00	85,884.00	3,303.23
Lead Transit Training Coord	4311	MEA	795	1	36.27	6,286.00	75,432.00	2,901.23
			795	2	38.06	6,597.00	79,164.00	3,044.77
			795	3	40.30	6,985.00	83,820.00	3,223.85
			795	4	42.54	7,373.00	88,476.00	3,402.92
			795	5	44.78	7,761.00	93,132.00	3,582.00
Lead Water Chemist	4163	ATA	209	1	44.72	7,752.00	93,024.00	3,577.85
			209	2	46.93	8,135.00	97,620.00	3,754.62
			209	3	49.69	8,613.00	103,356.00	3,975.23
			209	4	52.45	9,092.00	109,104.00	4,196.31
			209	5	55.21	9,570.00	114,840.00	4,416.92
Lead Water Prod/Treat Plant Op	4203	IBT	950	1	36.08	6,254.00	75,048.00	2,886.46
			950	2	37.86	6,563.00	78,756.00	3,029.08
			950	3	40.09	6,949.00	83,388.00	3,207.23
			950	4	42.32	7,335.00	88,020.00	3,385.38
			950	5	44.54	7,721.00	92,652.00	3,563.54
Legal Admin Staff Asst	2369	LSS	040	1	42.63	7,389.00	88,668.00	3,410.31
			040	2	44.73	7,754.00	93,048.00	3,578.77
			040	3	47.37	8,210.00	98,520.00	3,789.23
			040	4	50.00	8,666.00	103,992.00	3,999.69
			040	5	52.63	9,122.00	109,464.00	4,210.15



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Legal Assistant	2372	LSS	025	1	37.86	6,562.00	78,744.00	3,028.62
			025	2	39.73	6,886.00	82,632.00	3,178.15
			025	3	42.06	7,291.00	87,492.00	3,365.08
			025	4	44.40	7,696.00	92,352.00	3,552.00
			025	5	46.74	8,101.00	97,212.00	3,738.92
Legal Secretary I	2378	LSS	007	1	26.48	4,589.00	55,068.00	2,118.00
			007	2	27.78	4,815.00	57,780.00	2,222.31
			007	3	29.42	5,099.00	61,188.00	2,353.38
			007	4	31.05	5,382.00	64,584.00	2,484.00
			007	5	32.68	5,665.00	67,980.00	2,614.62
Legal Secretary II	2371	LSS	010	1	34.13	5,916.00	70,992.00	2,730.46
			010	2	35.82	6,208.00	74,496.00	2,865.23
			010	3	37.93	6,574.00	78,888.00	3,034.15
			010	4	40.03	6,939.00	83,268.00	3,202.62
			010	5	42.14	7,304.00	87,648.00	3,371.08
Liability Claims Adjuster	0713	ATA	100	1	38.38	6,652.00	79,824.00	3,070.15
			100	2	40.27	6,980.00	83,760.00	3,221.54
			100	3	42.64	7,391.00	88,692.00	3,411.23
			100	4	45.01	7,801.00	93,612.00	3,600.46
			100	5	47.38	8,212.00	98,544.00	3,790.15
Librarian I	2390	ATA	010	1	31.92	5,533.00	66,396.00	2,553.69
			010	2	33.50	5,806.00	69,672.00	2,679.69
			010	3	35.47	6,148.00	73,776.00	2,837.54
			010	4	37.44	6,489.00	77,868.00	2,994.92
			010	5	39.41	6,831.00	81,972.00	3,152.77



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Librarian II	2410	ATA	050	1	36.32	6,296.00	75,552.00	2,905.85
			050	2	38.12	6,607.00	79,284.00	3,049.38
			050	3	40.36	6,996.00	83,952.00	3,228.92
			050	4	42.60	7,384.00	88,608.00	3,408.00
			050	5	44.84	7,773.00	93,276.00	3,587.54
Librarian III	0840	ATA	166	1	41.75	7,237.00	86,844.00	3,340.15
			166	2	43.81	7,594.00	91,128.00	3,504.92
			166	3	46.39	8,041.00	96,492.00	3,711.23
			166	4	48.96	8,487.00	101,844.00	3,917.08
			166	5	51.54	8,934.00	107,208.00	4,123.38
Librarian III-Branch Services	0843	ATA	166	1	41.75	7,237.00	86,844.00	3,340.15
			166	2	43.81	7,594.00	91,128.00	3,504.92
			166	3	46.39	8,041.00	96,492.00	3,711.23
			166	4	48.96	8,487.00	101,844.00	3,917.08
			166	5	51.54	8,934.00	107,208.00	4,123.38
Librarian III-Information Mgmt	0841	ATA	166	1	41.75	7,237.00	86,844.00	3,340.15
			166	2	43.81	7,594.00	91,128.00	3,504.92
			166	3	46.39	8,041.00	96,492.00	3,711.23
			166	4	48.96	8,487.00	101,844.00	3,917.08
			166	5	51.54	8,934.00	107,208.00	4,123.38
Librarian III-Reference Svs	0842	ATA	166	1	41.75	7,237.00	86,844.00	3,340.15
			166	2	43.81	7,594.00	91,128.00	3,504.92
			166	3	46.39	8,041.00	96,492.00	3,711.23
			166	4	48.96	8,487.00	101,844.00	3,917.08
			166	5	51.54	8,934.00	107,208.00	4,123.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Librarian III-Youth Services	0844	ATA	166	1	41.75	7,237.00	86,844.00	3,340.15
			166	2	43.81	7,594.00	91,128.00	3,504.92
			166	3	46.39	8,041.00	96,492.00	3,711.23
			166	4	48.96	8,487.00	101,844.00	3,917.08
			166	5	51.54	8,934.00	107,208.00	4,123.38
Library Assistant II	2468	MEA	250	1	24.81	4,301.00	51,612.00	1,985.08
			250	2	26.04	4,514.00	54,168.00	2,083.38
			250	3	27.57	4,779.00	57,348.00	2,205.69
			250	4	29.11	5,045.00	60,540.00	2,328.46
			250	5	30.63	5,310.00	63,720.00	2,450.77
Library Assistant III	7003	MEA	470	1	28.30	4,905.00	58,860.00	2,263.85
			470	2	29.69	5,147.00	61,764.00	2,375.54
			470	3	31.44	5,450.00	65,400.00	2,515.38
			470	4	33.18	5,752.00	69,024.00	2,654.77
			470	5	34.93	6,055.00	72,660.00	2,794.62
Library Literacy Program Asst	2412	TMP	365	1	27.90	4,836.00	58,032.00	2,232.00
Library Page	2470	TMP	191	1	16.10	2,790.67	33,488.00	1,288.00
Library Services Officer	2450	MEA	224	1	24.07	4,172.00	50,064.00	1,925.54
			224	2	25.26	4,378.00	52,536.00	2,020.62
			224	3	26.75	4,636.00	55,632.00	2,139.69
			224	4	28.23	4,893.00	58,716.00	2,258.31
			224	5	29.72	5,151.00	61,812.00	2,377.38
Library Services Officer Supv	2440	STA	013	1	26.13	4,529.00	54,348.00	2,090.31
			013	2	27.42	4,752.00	57,024.00	2,193.23
			013	3	29.03	5,032.00	60,384.00	2,322.46
			013	4	30.64	5,311.00	63,732.00	2,451.23
			013	5	32.26	5,591.00	67,092.00	2,580.46



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Mail Courier	4604	MEA	100	1	21.76	3,771.00	45,252.00	1,740.46
			100	2	22.83	3,957.00	47,484.00	1,826.31
			100	3	24.17	4,190.00	50,280.00	1,933.85
			100	4	25.51	4,422.00	53,064.00	2,040.92
			100	5	26.86	4,655.00	55,860.00	2,148.46
Maintenance Assistant	2656	IBT	136	1	17.23	2,987.00	35,844.00	1,378.62
			136	2	18.09	3,135.00	37,620.00	1,446.92
			136	3	19.15	3,319.00	39,828.00	1,531.85
			136	4	20.22	3,504.00	42,048.00	1,617.23
			136	5	21.28	3,688.00	44,256.00	1,702.15
Maintenance Crew Leader	2628	IBT	595	1	28.71	4,976.00	59,712.00	2,296.62
			595	2	30.13	5,222.00	62,664.00	2,410.15
			595	3	31.90	5,529.00	66,348.00	2,551.85
			595	4	33.67	5,836.00	70,032.00	2,693.54
			595	5	35.44	6,143.00	73,716.00	2,835.23
Maintenance Worker	2658	IBT	135	1	21.46	3,719.00	44,628.00	1,716.46
			135	2	22.51	3,902.00	46,824.00	1,800.92
			135	3	23.84	4,132.00	49,584.00	1,907.08
			135	4	25.16	4,361.00	52,332.00	2,012.77
			135	5	26.49	4,591.00	55,092.00	2,118.92
Management Fellow	8008	ATA	032	1	32.92	5,706.00	68,472.00	2,633.54
			032	2	34.55	5,988.00	71,856.00	2,763.69
			032	3	36.58	6,341.00	76,092.00	2,926.62
			032	4	38.61	6,693.00	80,316.00	3,089.08
			032	5	40.64	7,045.00	84,540.00	3,251.54



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Marketing/Communication Asst	0908	MEA	275	1	25.18	4,365.00	52,380.00	2,014.62
			275	2	26.43	4,581.00	54,972.00	2,114.31
			275	3	27.98	4,850.00	58,200.00	2,238.46
			275	4	29.54	5,120.00	61,440.00	2,363.08
			275	5	31.09	5,389.00	64,668.00	2,487.23
Mayor	9895	TMP	020	1	8.43	1,462.00	17,544.00	674.77
Mechanic I	2710	IBT	540	1	27.98	4,850.00	58,200.00	2,238.46
			540	2	29.37	5,090.00	61,080.00	2,349.23
			540	3	31.09	5,389.00	64,668.00	2,487.23
			540	4	32.82	5,689.00	68,268.00	2,625.69
			540	5	34.55	5,988.00	71,856.00	2,763.69
Mechanic II	2690	IBT	755	1	31.09	5,389.00	64,668.00	2,487.23
			755	2	32.63	5,655.00	67,860.00	2,610.00
			755	3	34.55	5,988.00	71,856.00	2,763.69
			755	4	36.46	6,320.00	75,840.00	2,916.92
			755	5	38.38	6,653.00	79,836.00	3,070.62
Mobility Manager	0894	MTA	700	1	71.00	12,306.00	147,672.00	5,679.69
			700	2	74.50	12,914.00	154,968.00	5,960.31
			700	3	78.89	13,674.00	164,088.00	6,311.08
			700	4	83.27	14,433.00	173,196.00	6,661.38
			700	5	87.65	15,193.00	182,316.00	7,012.15
Motor Coach Cleaner	2890	IBT	125	1	21.24	3,681.00	44,172.00	1,698.92
			125	2	22.29	3,863.00	46,356.00	1,782.92
			125	3	23.60	4,091.00	49,092.00	1,888.15
			125	4	24.91	4,318.00	51,816.00	1,992.92
			125	5	26.22	4,545.00	54,540.00	2,097.69



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Motor Coach Oper (Lateral Trn)	2912	UTU	010	1	20.87	3,617.47	43,409.60	1,669.60
			010	2	22.36	3,875.73	46,508.80	1,788.80
			010	3	23.85	4,134.00	49,608.00	1,908.00
			010	4	25.34	4,392.27	52,707.20	2,027.20
			010	5	26.83	4,650.53	55,806.40	2,146.40
			010	6	29.81	5,167.07	62,004.80	2,384.80
Motor Coach Operator	2911	UTU	010	1	20.87	3,617.47	43,409.60	1,669.60
			010	2	22.36	3,875.73	46,508.80	1,788.80
			010	3	23.85	4,134.00	49,608.00	1,908.00
			010	4	25.34	4,392.27	52,707.20	2,027.20
			010	5	26.83	4,650.53	55,806.40	2,146.40
			010	6	29.81	5,167.07	62,004.80	2,384.80
Motor Coach Operator Supv	0965	STA	194	1	33.24	5,762.00	69,144.00	2,659.38
			194	2	34.88	6,046.00	72,552.00	2,790.46
			194	3	36.93	6,402.00	76,824.00	2,954.77
			194	4	38.98	6,757.00	81,084.00	3,118.62
			194	5	41.04	7,113.00	85,356.00	3,282.92
Motor Coach Operator Trainee	3961	UTU	005	1	16.40	2,842.67	34,112.00	1,312.00
Motor Sweeper Operator	2930	IBT	585	1	28.63	4,962.00	59,544.00	2,290.15
			585	2	30.04	5,207.00	62,484.00	2,403.23
			585	3	31.81	5,513.00	66,156.00	2,544.46
			585	4	33.58	5,820.00	69,840.00	2,686.15
			585	5	35.34	6,126.00	73,512.00	2,827.38
Neighborhood Preservation Coor	2001	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Network Construction Assistant	1814	ATA	131	1	39.27	6,806.00	81,672.00	3,141.23
			131	2	41.20	7,142.00	85,704.00	3,296.31
			131	3	43.63	7,562.00	90,744.00	3,490.15
			131	4	46.05	7,982.00	95,784.00	3,684.00
			131	5	48.47	8,402.00	100,824.00	3,877.85
Network Engineer	1789	ATA	258	1	48.45	8,398.00	100,776.00	3,876.00
			258	2	50.84	8,813.00	105,756.00	4,067.54
			258	3	53.83	9,331.00	111,972.00	4,306.62
			258	4	56.83	9,850.00	118,200.00	4,546.15
			258	5	59.82	10,368.00	124,416.00	4,785.23
Office Administrator	2360		154	1	61.66	10,688.00	128,256.00	4,932.92
			154	2	64.71	11,216.00	134,592.00	5,176.62
			154	3	68.52	11,876.00	142,512.00	5,481.23
			154	4	72.32	12,535.00	150,420.00	5,785.38
			154	5	76.13	13,195.00	158,340.00	6,090.00
Office Manager to the City Mgr	3592	STA	438	1	42.63	7,389.00	88,668.00	3,410.31
			438	2	44.73	7,754.00	93,048.00	3,578.77
			438	3	47.37	8,210.00	98,520.00	3,789.23
			438	4	50.00	8,666.00	103,992.00	3,999.69
			438	5	52.63	9,122.00	109,464.00	4,210.15
Organizational Dev & Train Adm	3056	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Organizational Dev & Train Crd	3057	ATA	032	1	32.92	5,706.00	68,472.00	2,633.54
			032	2	34.55	5,988.00	71,856.00	2,763.69
			032	3	36.58	6,341.00	76,092.00	2,926.62
			032	4	38.61	6,693.00	80,316.00	3,089.08
			032	5	40.64	7,045.00	84,540.00	3,251.54
Painter	2990	IBT	485	1	27.35	4,741.00	56,892.00	2,188.15
			485	2	28.70	4,975.00	59,700.00	2,296.15
			485	3	30.39	5,268.00	63,216.00	2,431.38
			485	4	32.08	5,560.00	66,720.00	2,566.15
			485	5	33.77	5,853.00	70,236.00	2,701.38
Painter Crew Leader	4013	IBT	695	1	30.09	5,215.00	62,580.00	2,406.92
			695	2	31.57	5,472.00	65,664.00	2,525.54
			695	3	33.43	5,794.00	69,528.00	2,674.15
			695	4	35.28	6,116.00	73,392.00	2,822.77
			695	5	37.14	6,438.00	77,256.00	2,971.38
Paralegal	2375	LSS	025	1	37.86	6,562.00	78,744.00	3,028.62
			025	2	39.73	6,886.00	82,632.00	3,178.15
			025	3	42.06	7,291.00	87,492.00	3,365.08
			025	4	44.40	7,696.00	92,352.00	3,552.00
			025	5	46.74	8,101.00	97,212.00	3,738.92
Parking Administrator	1292	ATA	290	1	53.30	9,238.00	110,856.00	4,263.69
			290	2	55.93	9,694.00	116,328.00	4,474.15
			290	3	59.22	10,265.00	123,180.00	4,737.69
			290	4	62.51	10,835.00	130,020.00	5,000.77
			290	5	65.80	11,405.00	136,860.00	5,263.85



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Parking Citation Review Offc	2338	MEA	382	1	26.49	4,592.00	55,104.00	2,119.38
			382	2	27.80	4,819.00	57,828.00	2,224.15
			382	3	29.43	5,102.00	61,224.00	2,354.77
			382	4	31.07	5,386.00	64,632.00	2,485.85
			382	5	32.71	5,669.00	68,028.00	2,616.46
Parking Manager	0731	MTA	638	1	67.92	11,772.00	141,264.00	5,433.23
			638	2	71.27	12,353.00	148,236.00	5,701.38
			638	3	75.46	13,080.00	156,960.00	6,036.92
			638	4	79.65	13,806.00	165,672.00	6,372.00
			638	5	83.84	14,533.00	174,396.00	6,707.54
Parking Meter Crew Leader	2829	IBT	555	1	28.19	4,886.00	58,632.00	2,255.08
			555	2	29.58	5,127.00	61,524.00	2,366.31
			555	3	31.32	5,429.00	65,148.00	2,505.69
			555	4	33.06	5,730.00	68,760.00	2,644.62
			555	5	34.80	6,032.00	72,384.00	2,784.00
Parking Meter Technician	2830	IBT	400	1	26.06	4,517.00	54,204.00	2,084.77
			400	2	27.35	4,740.00	56,880.00	2,187.69
			400	3	28.96	5,019.00	60,228.00	2,316.46
			400	4	30.57	5,298.00	63,576.00	2,445.23
			400	5	32.18	5,577.00	66,924.00	2,574.00
Parking Operations Specialist	1296	MEA	855	1	34.92	6,052.00	72,624.00	2,793.23
			855	2	36.64	6,351.00	76,212.00	2,931.23
			855	3	38.80	6,725.00	80,700.00	3,103.85
			855	4	40.95	7,098.00	85,176.00	3,276.00
			855	5	43.11	7,472.00	89,664.00	3,448.62



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Parking Permits Asst	7050	MEA	250	1	24.81	4,301.00	51,612.00	1,985.08
			250	2	26.04	4,514.00	54,168.00	2,083.38
			250	3	27.57	4,779.00	57,348.00	2,205.69
			250	4	29.11	5,045.00	60,540.00	2,328.46
			250	5	30.63	5,310.00	63,720.00	2,450.77
Parks Equipment Technician	3939	IBT	475	1	27.28	4,729.00	56,748.00	2,182.62
			475	2	28.63	4,962.00	59,544.00	2,290.15
			475	3	30.31	5,254.00	63,048.00	2,424.92
			475	4	32.00	5,546.00	66,552.00	2,559.69
			475	5	33.68	5,838.00	70,056.00	2,694.46
Parks Maintenance Crew Leader	3660	IBT	595	1	28.71	4,976.00	59,712.00	2,296.62
			595	2	30.13	5,222.00	62,664.00	2,410.15
			595	3	31.90	5,529.00	66,348.00	2,551.85
			595	4	33.67	5,836.00	70,032.00	2,693.54
			595	5	35.44	6,143.00	73,716.00	2,835.23
Parks Maintenance Supervisor	2095	STA	250	1	35.78	6,201.00	74,412.00	2,862.00
			250	2	37.55	6,508.00	78,096.00	3,003.69
			250	3	39.75	6,890.00	82,680.00	3,180.00
			250	4	41.96	7,273.00	87,276.00	3,356.77
			250	5	44.17	7,656.00	91,872.00	3,533.54
Payroll Analyst	3985	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Payroll Specialist	3994	MEA	687	1	31.86	5,523.00	66,276.00	2,549.08
			687	2	33.44	5,796.00	69,552.00	2,675.08
			687	3	35.41	6,137.00	73,644.00	2,832.46
			687	4	37.37	6,478.00	77,736.00	2,989.85
			687	5	39.34	6,819.00	81,828.00	3,147.23
Payroll Systems Analyst	3986	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Permit Services Administrator	1004	ATA	290	1	53.30	9,238.00	110,856.00	4,263.69
			290	2	55.93	9,694.00	116,328.00	4,474.15
			290	3	59.22	10,265.00	123,180.00	4,737.69
			290	4	62.51	10,835.00	130,020.00	5,000.77
			290	5	65.80	11,405.00	136,860.00	5,263.85
Permit Specialist	1006	MEA	470	1	28.30	4,905.00	58,860.00	2,263.85
			470	2	29.69	5,147.00	61,764.00	2,375.54
			470	3	31.44	5,450.00	65,400.00	2,515.38
			470	4	33.18	5,752.00	69,024.00	2,654.77
			470	5	34.93	6,055.00	72,660.00	2,794.62
Pier & Harbor Services Officer	2131	MEA	837	1	35.97	6,235.00	74,820.00	2,877.69
			837	2	37.74	6,542.00	78,504.00	3,019.38
			837	3	39.96	6,927.00	83,124.00	3,197.08
			837	4	42.18	7,312.00	87,744.00	3,374.77
			837	5	44.41	7,697.00	92,364.00	3,552.46



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Pier & Harbor Services Supv	2130	STA	358	1	39.47	6,842.00	82,104.00	3,157.85
			358	2	41.42	7,180.00	86,160.00	3,313.85
			358	3	43.86	7,602.00	91,224.00	3,508.62
			358	4	46.30	8,025.00	96,300.00	3,703.85
			358	5	48.73	8,447.00	101,364.00	3,898.62
Pier Administrator	1302	ATA	268	1	49.54	8,587.00	103,044.00	3,963.23
			268	2	51.99	9,011.00	108,132.00	4,158.92
			268	3	55.04	9,541.00	114,492.00	4,403.54
			268	4	58.10	10,071.00	120,852.00	4,648.15
			268	5	61.16	10,601.00	127,212.00	4,892.77
Pier Maintenance Crew Leader	2645	IBT	790	1	31.63	5,483.00	65,796.00	2,530.62
			790	2	33.20	5,754.00	69,048.00	2,655.69
			790	3	35.15	6,092.00	73,104.00	2,811.69
			790	4	37.10	6,431.00	77,172.00	2,968.15
			790	5	39.05	6,769.00	81,228.00	3,124.15
Pier Maintenance Worker	2655	IBT	250	1	23.54	4,081.00	48,972.00	1,883.54
			250	2	24.70	4,282.00	51,384.00	1,976.31
			250	3	26.16	4,534.00	54,408.00	2,092.62
			250	4	27.61	4,786.00	57,432.00	2,208.92
			250	5	29.07	5,038.00	60,456.00	2,325.23
Pier Manager	0728	MTA	193	1	64.52	11,184.00	134,208.00	5,161.85
			193	2	67.71	11,736.00	140,832.00	5,416.62
			193	3	71.69	12,426.00	149,112.00	5,735.08
			193	4	75.68	13,117.00	157,404.00	6,054.00
			193	5	79.66	13,807.00	165,684.00	6,372.46



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Pipe Fitter	3070	IBT	515	1	27.65	4,793.00	57,516.00	2,212.15
			515	2	29.01	5,029.00	60,348.00	2,321.08
			515	3	30.72	5,325.00	63,900.00	2,457.69
			515	4	32.43	5,621.00	67,452.00	2,594.31
			515	5	34.14	5,917.00	71,004.00	2,730.92
Plan Check Supervisor	3178	ATA	493	1	57.20	9,914.00	118,968.00	4,575.69
			493	2	60.02	10,404.00	124,848.00	4,801.85
			493	3	63.55	11,016.00	132,192.00	5,084.31
			493	4	67.08	11,628.00	139,536.00	5,366.77
			493	5	70.62	12,240.00	146,880.00	5,649.23
Planning Manager	3181	MTA	700	1	71.00	12,306.00	147,672.00	5,679.69
			700	2	74.50	12,914.00	154,968.00	5,960.31
			700	3	78.89	13,674.00	164,088.00	6,311.08
			700	4	83.27	14,433.00	173,196.00	6,661.38
			700	5	87.65	15,193.00	182,316.00	7,012.15
Plans Examiner I-Electrical	3193	MEA	787	1	33.63	5,830.00	69,960.00	2,690.77
			787	2	35.29	6,117.00	73,404.00	2,823.23
			787	3	37.37	6,477.00	77,724.00	2,989.38
			787	4	39.44	6,837.00	82,044.00	3,155.54
			787	5	41.52	7,197.00	86,364.00	3,321.69
Plans Examiner II-Electrical	3192	MEA	973	1	38.44	6,663.00	79,956.00	3,075.23
			973	2	40.34	6,992.00	83,904.00	3,227.08
			973	3	42.71	7,403.00	88,836.00	3,416.77
			973	4	45.09	7,815.00	93,780.00	3,606.92
			973	5	47.46	8,226.00	98,712.00	3,796.62
Plans Examiner III-Electrical	3191	MEA	981	1	50.63	8,776.00	105,312.00	4,050.46
Plans Examiner III-Mech/Plumb	3194	MEA	981	1	50.63	8,776.00	105,312.00	4,050.46



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Plans Examiner II-Mech/Plumb	3195	MEA	973	1	38.44	6,663.00	79,956.00	3,075.23
			973	2	40.34	6,992.00	83,904.00	3,227.08
			973	3	42.71	7,403.00	88,836.00	3,416.77
			973	4	45.09	7,815.00	93,780.00	3,606.92
			973	5	47.46	8,226.00	98,712.00	3,796.62
Plans Examiner I-Mech/Plumb	3196	MEA	787	1	33.63	5,830.00	69,960.00	2,690.77
			787	2	35.29	6,117.00	73,404.00	2,823.23
			787	3	37.37	6,477.00	77,724.00	2,989.38
			787	4	39.44	6,837.00	82,044.00	3,155.54
			787	5	41.52	7,197.00	86,364.00	3,321.69
Plumber	3190	IBT	625	1	29.02	5,030.00	60,360.00	2,321.54
			625	2	30.46	5,279.00	63,348.00	2,436.46
			625	3	32.24	5,589.00	67,068.00	2,579.54
			625	4	34.04	5,900.00	70,800.00	2,723.08
			625	5	35.83	6,210.00	74,520.00	2,866.15
Plumber Crew Leader	1887	IBT	815	1	31.92	5,533.00	66,396.00	2,553.69
			815	2	33.50	5,806.00	69,672.00	2,679.69
			815	3	35.47	6,148.00	73,776.00	2,837.54
			815	4	37.44	6,489.00	77,868.00	2,994.92
			815	5	39.41	6,831.00	81,972.00	3,152.77
Police Cadet	3240	TMP	191	1	16.10	2,790.67	33,488.00	1,288.00
Police Captain	0860	POA	040	1	82.68	14,332.00	171,984.00	6,614.77
			040	2	86.77	15,040.00	180,480.00	6,941.54
			040	3	91.88	15,925.00	191,100.00	7,350.00
			040	4	96.98	16,809.00	201,708.00	7,758.00
			040	5	102.08	17,694.00	212,328.00	8,166.46



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Police Chief	0690	EPP	855	1	114.85	19,908.00	238,896.00	9,188.31
			855	2	120.53	20,891.00	250,692.00	9,642.00
			855	3	127.62	22,120.00	265,440.00	10,209.23
			855	4	134.71	23,349.00	280,188.00	10,776.46
			855	5	141.80	24,578.00	294,936.00	11,343.69
Police Lieutenant	0970	POA	030	1	70.75	12,264.00	147,168.00	5,660.31
			030	2	74.25	12,870.00	154,440.00	5,940.00
			030	3	78.62	13,627.00	163,524.00	6,289.38
			030	4	82.98	14,384.00	172,608.00	6,638.77
			030	5	87.35	15,141.00	181,692.00	6,988.15
Police Officer	3270	POA	010	1	43.57	7,552.00	90,624.00	3,485.54
			010	2	45.72	7,925.00	95,100.00	3,657.69
			010	3	48.42	8,392.00	100,704.00	3,873.23
			010	4	51.10	8,858.00	106,296.00	4,088.31
			010	5	53.79	9,324.00	111,888.00	4,303.38
Police Officer - Pre-service	3268	POA	010	1	43.57	7,552.00	90,624.00	3,485.54
			010	2	45.72	7,925.00	95,100.00	3,657.69
			010	3	48.42	8,392.00	100,704.00	3,873.23
			010	4	51.10	8,858.00	106,296.00	4,088.31
			010	5	53.79	9,324.00	111,888.00	4,303.38
Police Officer-Lateral Transfr	3269	POA	010	1	43.57	7,552.00	90,624.00	3,485.54
			010	2	45.72	7,925.00	95,100.00	3,657.69
			010	3	48.42	8,392.00	100,704.00	3,873.23
			010	4	51.10	8,858.00	106,296.00	4,088.31
			010	5	53.79	9,324.00	111,888.00	4,303.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Police Officer-Trainee	3271	MEA	969	1	39.22	6,798.00	81,576.00	3,137.54
			969	2	41.16	7,134.00	85,608.00	3,292.62
			969	3	43.58	7,554.00	90,648.00	3,486.46
			969	4	46.00	7,973.00	95,676.00	3,679.85
			969	5	48.42	8,393.00	100,716.00	3,873.69
Police Personnel Services Tech	3067	MEA	470	1	28.30	4,905.00	58,860.00	2,263.85
			470	2	29.69	5,147.00	61,764.00	2,375.54
			470	3	31.44	5,450.00	65,400.00	2,515.38
			470	4	33.18	5,752.00	69,024.00	2,654.77
			470	5	34.93	6,055.00	72,660.00	2,794.62
Police Property Evidence Clerk	3310	MEA	290	1	25.52	4,423.00	53,076.00	2,041.38
			290	2	26.78	4,642.00	55,704.00	2,142.46
			290	3	28.36	4,915.00	58,980.00	2,268.46
			290	4	29.93	5,188.00	62,256.00	2,394.46
			290	5	31.51	5,461.00	65,532.00	2,520.46
Police Range Master	3412	MEA	581	1	30.71	5,323.00	63,876.00	2,456.77
			581	2	32.22	5,585.00	67,020.00	2,577.69
			581	3	34.12	5,914.00	70,968.00	2,729.54
			581	4	36.01	6,242.00	74,904.00	2,880.92
			581	5	37.91	6,571.00	78,852.00	3,032.77
Police Records Administrator	3319	ATA	276	1	50.98	8,836.00	106,032.00	4,078.15
			276	2	53.50	9,273.00	111,276.00	4,279.85
			276	3	56.64	9,818.00	117,816.00	4,531.38
			276	4	59.79	10,364.00	124,368.00	4,783.38
			276	5	62.94	10,909.00	130,908.00	5,034.92



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Police Records Supervisor	3320	STA	170	1	32.43	5,621.00	67,452.00	2,594.31
			170	2	34.03	5,898.00	70,776.00	2,722.15
			170	3	36.03	6,245.00	74,940.00	2,882.31
			170	4	38.03	6,592.00	79,104.00	3,042.46
			170	5	40.03	6,939.00	83,268.00	3,202.62
Police Records Technician	7013	MEA	290	1	25.52	4,423.00	53,076.00	2,041.38
			290	2	26.78	4,642.00	55,704.00	2,142.46
			290	3	28.36	4,915.00	58,980.00	2,268.46
			290	4	29.93	5,188.00	62,256.00	2,394.46
			290	5	31.51	5,461.00	65,532.00	2,520.46
Police Safety Dive Instr A/N	9802	TMP	280	1	25.31	4,387.07	52,644.80	2,024.80
Police Sergeant	3290	POA	020	1	57.93	10,041.00	120,492.00	4,634.31
			020	2	60.79	10,537.00	126,444.00	4,863.23
			020	3	64.36	11,156.00	133,872.00	5,148.92
			020	4	67.94	11,776.00	141,312.00	5,435.08
			020	5	71.52	12,396.00	148,752.00	5,721.23
Police Services Assistant	9855	TMP	229	1	20.13	3,489.20	41,870.40	1,610.40
Police Services Management Sup	1661	STA	405	1	41.20	7,142.00	85,704.00	3,296.31
			405	2	43.23	7,494.00	89,928.00	3,458.77
			405	3	45.78	7,935.00	95,220.00	3,662.31
			405	4	48.32	8,376.00	100,512.00	3,865.85
			405	5	50.87	8,817.00	105,804.00	4,069.38
Policy Development Officer A/N	0880	TMP	971	1	42.17	7,309.47	87,713.60	3,373.60
Pool Lifeguard	2500	TMP	226	1	18.93	3,281.20	39,374.40	1,514.40



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Pr Admin Analyst	0733	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Pr Admin Analyst-Fire	0734	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Pr Admin Analyst-Info Systems	1025	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Pr Budget Analyst	0779	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Pr Business Process Tech An	8009	ATA	277	1	51.73	8,966.00	107,592.00	4,138.15
			277	2	54.28	9,409.00	112,908.00	4,342.62
			277	3	57.47	9,962.00	119,544.00	4,597.85
			277	4	60.67	10,516.00	126,192.00	4,853.54
			277	5	63.86	11,069.00	132,828.00	5,108.77



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Pr Civil Engineer	1580	ATA	825	1	63.15	10,946.00	131,352.00	5,052.00
			825	2	66.27	11,486.00	137,832.00	5,301.23
			825	3	70.17	12,162.00	145,944.00	5,613.23
			825	4	74.06	12,837.00	154,044.00	5,924.77
			825	5	77.96	13,513.00	162,156.00	6,236.77
Pr Community Services Supv	4710	STA	290	1	37.52	6,503.00	78,036.00	3,001.38
			290	2	39.38	6,825.00	81,900.00	3,150.00
			290	3	41.69	7,226.00	86,712.00	3,335.08
			290	4	44.01	7,628.00	91,536.00	3,520.62
			290	5	46.32	8,029.00	96,348.00	3,705.69
Pr Community Svs Sup-Aquatics	4713	STA	290	1	37.52	6,503.00	78,036.00	3,001.38
			290	2	39.38	6,825.00	81,900.00	3,150.00
			290	3	41.69	7,226.00	86,712.00	3,335.08
			290	4	44.01	7,628.00	91,536.00	3,520.62
			290	5	46.32	8,029.00	96,348.00	3,705.69
Pr Community Svs Sup-Youth/Fam	4700	ATA	133	1	39.84	6,906.00	82,872.00	3,187.38
			133	2	41.81	7,247.00	86,964.00	3,344.77
			133	3	44.27	7,673.00	92,076.00	3,541.38
			133	4	46.73	8,100.00	97,200.00	3,738.46
			133	5	49.19	8,526.00	102,312.00	3,935.08
Pr Financial Systems Analyst	8010	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Pr Librarian	0845	MTA	086	1	56.56	9,804.00	117,648.00	4,524.92
			086	2	59.35	10,288.00	123,456.00	4,748.31
			086	3	62.85	10,894.00	130,728.00	5,028.00
			086	4	66.34	11,499.00	137,988.00	5,307.23
			086	5	69.83	12,104.00	145,248.00	5,586.46
Pr Librarian-Information Mgmt	0846	MTA	086	1	56.56	9,804.00	117,648.00	4,524.92
			086	2	59.35	10,288.00	123,456.00	4,748.31
			086	3	62.85	10,894.00	130,728.00	5,028.00
			086	4	66.34	11,499.00	137,988.00	5,307.23
			086	5	69.83	12,104.00	145,248.00	5,586.46
Pr Librarian-Publ & Branch Svs	0847	MTA	086	1	56.56	9,804.00	117,648.00	4,524.92
			086	2	59.35	10,288.00	123,456.00	4,748.31
			086	3	62.85	10,894.00	130,728.00	5,028.00
			086	4	66.34	11,499.00	137,988.00	5,307.23
			086	5	69.83	12,104.00	145,248.00	5,586.46
Pr Librarian-Reference Svs	0848	MTA	086	1	56.56	9,804.00	117,648.00	4,524.92
			086	2	59.35	10,288.00	123,456.00	4,748.31
			086	3	62.85	10,894.00	130,728.00	5,028.00
			086	4	66.34	11,499.00	137,988.00	5,307.23
			086	5	69.83	12,104.00	145,248.00	5,586.46
Pr Network Engineer	1804	ATA	275	1	50.87	8,818.00	105,816.00	4,069.85
			275	2	53.39	9,254.00	111,048.00	4,271.08
			275	3	56.53	9,798.00	117,576.00	4,522.15
			275	4	59.67	10,343.00	124,116.00	4,773.69
			275	5	62.81	10,887.00	130,644.00	5,024.77



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Pr Plan Check Engineer	3174	ATA	280	1	53.20	9,221.00	110,652.00	4,255.85
			280	2	55.82	9,676.00	116,112.00	4,465.85
			280	3	59.11	10,246.00	122,952.00	4,728.92
			280	4	62.39	10,815.00	129,780.00	4,991.54
			280	5	65.68	11,384.00	136,608.00	5,254.15
Pr Planner	0868	ATA	574	1	57.53	9,971.00	119,652.00	4,602.00
			574	2	60.37	10,464.00	125,568.00	4,829.54
			574	3	63.92	11,079.00	132,948.00	5,113.38
			574	4	67.47	11,695.00	140,340.00	5,397.69
			574	5	71.02	12,310.00	147,720.00	5,681.54
Pr Planning & Cmty Dev Analyst	1070	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Pr Public Works Analyst	0905	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Pr Sustainability Analyst	0859	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Pr Traffic Engineer	1003	ATA	825	1	63.15	10,946.00	131,352.00	5,052.00
			825	2	66.27	11,486.00	137,832.00	5,301.23
			825	3	70.17	12,162.00	145,944.00	5,613.23
			825	4	74.06	12,837.00	154,044.00	5,924.77
			825	5	77.96	13,513.00	162,156.00	6,236.77
Pr Transportation Planner	1275	ATA	574	1	57.53	9,971.00	119,652.00	4,602.00
			574	2	60.37	10,464.00	125,568.00	4,829.54
			574	3	63.92	11,079.00	132,948.00	5,113.38
			574	4	67.47	11,695.00	140,340.00	5,397.69
			574	5	71.02	12,310.00	147,720.00	5,681.54
Pr Treasury Analyst	1026	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Pr Urban Designer	3175	ATA	757	1	60.16	10,428.00	125,136.00	4,812.92
			757	2	63.13	10,943.00	131,316.00	5,050.62
			757	3	66.85	11,587.00	139,044.00	5,347.85
			757	4	70.56	12,230.00	146,760.00	5,644.62
			757	5	74.27	12,874.00	154,488.00	5,941.85
Procurement Manager	8082	MTA	158	1	62.14	10,771.00	129,252.00	4,971.23
			158	2	65.21	11,303.00	135,636.00	5,216.77
			158	3	69.05	11,968.00	143,616.00	5,523.69
			158	4	72.88	12,633.00	151,596.00	5,830.62
			158	5	76.72	13,298.00	159,576.00	6,137.54
Production Assistant	9896	TMP	191	1	16.10	2,790.67	33,488.00	1,288.00



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Production Coordinator	2959	MEA	916	1	36.39	6,307.00	75,684.00	2,910.92
			916	2	38.18	6,618.00	79,416.00	3,054.46
			916	3	40.43	7,007.00	84,084.00	3,234.00
			916	4	42.68	7,397.00	88,764.00	3,414.00
			916	5	44.92	7,786.00	93,432.00	3,593.54
Production Specialist	4901	MEA	438	1	27.70	4,802.00	57,624.00	2,216.31
			438	2	29.07	5,039.00	60,468.00	2,325.69
			438	3	30.78	5,335.00	64,020.00	2,462.31
			438	4	32.49	5,632.00	67,584.00	2,599.38
			438	5	34.20	5,928.00	71,136.00	2,736.00
Production Supervisor	2961	STA	434	1	41.94	7,270.00	87,240.00	3,355.38
			434	2	44.01	7,629.00	91,548.00	3,521.08
			434	3	46.60	8,078.00	96,936.00	3,728.31
			434	4	49.19	8,526.00	102,312.00	3,935.08
			434	5	51.78	8,975.00	107,700.00	4,142.31
Production Technician	9897	TMP	275	1	24.88	4,312.53	51,750.40	1,990.40
Project Manager	1588	ATA	280	1	53.20	9,221.00	110,652.00	4,255.85
			280	2	55.82	9,676.00	116,112.00	4,465.85
			280	3	59.11	10,246.00	122,952.00	4,728.92
			280	4	62.39	10,815.00	129,780.00	4,991.54
			280	5	65.68	11,384.00	136,608.00	5,254.15
Project Manager - Wellbeing	0651	ATA	268	1	49.54	8,587.00	103,044.00	3,963.23
			268	2	51.99	9,011.00	108,132.00	4,158.92
			268	3	55.04	9,541.00	114,492.00	4,403.54
			268	4	58.10	10,071.00	120,852.00	4,648.15
			268	5	61.16	10,601.00	127,212.00	4,892.77



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Project Portfolio Coordinator	8081	ATA	250	1	46.92	8,133.00	97,596.00	3,753.69
			250	2	49.24	8,535.00	102,420.00	3,939.23
			250	3	52.14	9,037.00	108,444.00	4,170.92
			250	4	55.03	9,539.00	114,468.00	4,402.62
			250	5	57.93	10,041.00	120,492.00	4,634.31
Project Portfolio Manager	8011	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Project Support Assistant	6978	MEA	517	1	28.79	4,991.00	59,892.00	2,303.54
			517	2	30.22	5,238.00	62,856.00	2,417.54
			517	3	32.00	5,546.00	66,552.00	2,559.69
			517	4	33.77	5,854.00	70,248.00	2,701.85
			517	5	35.55	6,162.00	73,944.00	2,844.00
Promenade Maintenance Supv	1915	STA	250	1	35.78	6,201.00	74,412.00	2,862.00
			250	2	37.55	6,508.00	78,096.00	3,003.69
			250	3	39.75	6,890.00	82,680.00	3,180.00
			250	4	41.96	7,273.00	87,276.00	3,356.77
			250	5	44.17	7,656.00	91,872.00	3,533.54
Property Management Spec	4166	MEA	830	1	34.30	5,946.00	71,352.00	2,744.31
			830	2	36.00	6,240.00	74,880.00	2,880.00
			830	3	38.12	6,607.00	79,284.00	3,049.38
			830	4	40.23	6,974.00	83,688.00	3,218.77
			830	5	42.35	7,341.00	88,092.00	3,388.15



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Property/Evidence Supervisor	3931	STA	170	1	32.43	5,621.00	67,452.00	2,594.31
			170	2	34.03	5,898.00	70,776.00	2,722.15
			170	3	36.03	6,245.00	74,940.00	2,882.31
			170	4	38.03	6,592.00	79,104.00	3,042.46
			170	5	40.03	6,939.00	83,268.00	3,202.62
Public Information Coordinator	0863	ATA	251	1	46.98	8,143.00	97,716.00	3,758.31
			251	2	49.30	8,545.00	102,540.00	3,943.85
			251	3	52.20	9,048.00	108,576.00	4,176.00
			251	4	55.10	9,550.00	114,600.00	4,407.69
			251	5	58.00	10,053.00	120,636.00	4,639.85
Public Information Officer	6032	ATA	268	1	49.54	8,587.00	103,044.00	3,963.23
			268	2	51.99	9,011.00	108,132.00	4,158.92
			268	3	55.04	9,541.00	114,492.00	4,403.54
			268	4	58.10	10,071.00	120,852.00	4,648.15
			268	5	61.16	10,601.00	127,212.00	4,892.77
Public Landscape Admin	2090	ATA	246	1	48.78	8,455.00	101,460.00	3,902.31
			246	2	51.18	8,872.00	106,464.00	4,094.77
			246	3	54.20	9,394.00	112,728.00	4,335.69
			246	4	57.21	9,916.00	118,992.00	4,576.62
			246	5	60.22	10,438.00	125,256.00	4,817.54
Public Landscape Manager	0754	MTA	192	1	63.24	10,961.00	131,532.00	5,058.92
			192	2	66.36	11,502.00	138,024.00	5,308.62
			192	3	70.26	12,179.00	146,148.00	5,621.08
			192	4	74.16	12,855.00	154,260.00	5,933.08
			192	5	78.07	13,532.00	162,384.00	6,245.54



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Public Safety Dispatch Admin	3329	ATA	279	1	53.11	9,206.00	110,472.00	4,248.92
			279	2	55.73	9,660.00	115,920.00	4,458.46
			279	3	59.01	10,229.00	122,748.00	4,721.08
			279	4	62.29	10,797.00	129,564.00	4,983.23
			279	5	65.57	11,365.00	136,380.00	5,245.38
Public Safety Dispatch Supv	3331	STA	280	1	36.16	6,268.00	75,216.00	2,892.92
			280	2	37.94	6,577.00	78,924.00	3,035.54
			280	3	40.18	6,964.00	83,568.00	3,214.15
			280	4	42.41	7,351.00	88,212.00	3,392.77
			280	5	44.64	7,738.00	92,856.00	3,571.38
Public Safety Dispatcher	3335	MEA	609	1	31.25	5,416.00	64,992.00	2,499.69
			609	2	32.79	5,684.00	68,208.00	2,623.38
			609	3	34.72	6,018.00	72,216.00	2,777.54
			609	4	36.65	6,353.00	76,236.00	2,932.15
			609	5	38.58	6,687.00	80,244.00	3,086.31
Public Safety Dispatcher- Lat	3336	MEA	609	1	31.25	5,416.00	64,992.00	2,499.69
			609	2	32.79	5,684.00	68,208.00	2,623.38
			609	3	34.72	6,018.00	72,216.00	2,777.54
			609	4	36.65	6,353.00	76,236.00	2,932.15
			609	5	38.58	6,687.00	80,244.00	3,086.31
Public Services Adm-Forensics	2221	ATA	279	1	53.11	9,206.00	110,472.00	4,248.92
			279	2	55.73	9,660.00	115,920.00	4,458.46
			279	3	59.01	10,229.00	122,748.00	4,721.08
			279	4	62.29	10,797.00	129,564.00	4,983.23
			279	5	65.57	11,365.00	136,380.00	5,245.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Public Services Administrator	1190	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Public Services Adm-Jail	2673	ATA	279	1	53.11	9,206.00	110,472.00	4,248.92
			279	2	55.73	9,660.00	115,920.00	4,458.46
			279	3	59.01	10,229.00	122,748.00	4,721.08
			279	4	62.29	10,797.00	129,564.00	4,983.23
			279	5	65.57	11,365.00	136,380.00	5,245.38
Public Services Officer	3304	MEA	266	1	25.03	4,338.00	52,056.00	2,002.15
			266	2	26.27	4,553.00	54,636.00	2,101.38
			266	3	27.81	4,820.00	57,840.00	2,224.62
			266	4	29.35	5,088.00	61,056.00	2,348.31
			266	5	30.90	5,356.00	64,272.00	2,472.00
Public Services Officer Supv	3301	STA	069	1	29.01	5,028.00	60,336.00	2,320.62
			069	2	30.44	5,276.00	63,312.00	2,435.08
			069	3	32.23	5,586.00	67,032.00	2,578.15
			069	4	34.02	5,897.00	70,764.00	2,721.69
			069	5	35.81	6,207.00	74,484.00	2,864.77
Public Works Construction Spec	1600	MEA	976	1	41.81	7,247.00	86,964.00	3,344.77
			976	2	43.88	7,605.00	91,260.00	3,510.00
			976	3	46.45	8,052.00	96,624.00	3,716.31
			976	4	49.04	8,500.00	102,000.00	3,923.08
			976	5	51.62	8,947.00	107,364.00	4,129.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Public Works Inspector	1345	MEA	660	1	31.48	5,456.00	65,472.00	2,518.15
			660	2	33.03	5,726.00	68,712.00	2,642.77
			660	3	34.97	6,062.00	72,744.00	2,797.85
			660	4	36.92	6,399.00	76,788.00	2,953.38
			660	5	38.86	6,736.00	80,832.00	3,108.92
Public Works Utility Inspector	3792	MEA	854	1	34.91	6,051.00	72,612.00	2,792.77
			854	2	36.63	6,350.00	76,200.00	2,930.77
			854	3	38.79	6,723.00	80,676.00	3,102.92
			854	4	40.94	7,097.00	85,164.00	3,275.54
			854	5	43.10	7,470.00	89,640.00	3,447.69
Purchasing Services Manager	0662	ATA	427	1	56.37	9,771.00	117,252.00	4,509.69
			427	2	59.16	10,254.00	123,048.00	4,732.62
			427	3	62.64	10,857.00	130,284.00	5,010.92
			427	4	66.12	11,460.00	137,520.00	5,289.23
			427	5	69.59	12,063.00	144,756.00	5,567.54
Receptionist	7022	LSS	005	1	26.16	4,535.00	54,420.00	2,093.08
			005	2	27.46	4,759.00	57,108.00	2,196.46
			005	3	29.07	5,039.00	60,468.00	2,325.69
			005	4	30.69	5,319.00	63,828.00	2,454.92
			005	5	32.30	5,599.00	67,188.00	2,584.15
Records Management Assistant	3581	MEA	100	1	21.76	3,771.00	45,252.00	1,740.46
			100	2	22.83	3,957.00	47,484.00	1,826.31
			100	3	24.17	4,190.00	50,280.00	1,933.85
			100	4	25.51	4,422.00	53,064.00	2,040.92
			100	5	26.86	4,655.00	55,860.00	2,148.46



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Records Management Coordinator	3580	ATA	048	1	34.96	6,060.00	72,720.00	2,796.92
			048	2	36.69	6,360.00	76,320.00	2,935.38
			048	3	38.85	6,734.00	80,808.00	3,108.00
			048	4	41.01	7,108.00	85,296.00	3,280.62
			048	5	43.17	7,482.00	89,784.00	3,453.23
Recycling Assistant	2675	MEA	004	1	16.14	2,798.00	33,576.00	1,291.38
Recycling Coordinator	1904	MEA	972	1	38.38	6,653.00	79,836.00	3,070.62
			972	2	40.28	6,981.00	83,772.00	3,222.00
			972	3	42.65	7,392.00	88,704.00	3,411.69
			972	4	45.01	7,802.00	93,624.00	3,600.92
			972	5	47.38	8,213.00	98,556.00	3,790.62
Reprographics Specialist I	4601	MEA	100	1	21.76	3,771.00	45,252.00	1,740.46
			100	2	22.83	3,957.00	47,484.00	1,826.31
			100	3	24.17	4,190.00	50,280.00	1,933.85
			100	4	25.51	4,422.00	53,064.00	2,040.92
			100	5	26.86	4,655.00	55,860.00	2,148.46
Reprographics Specialist II	4602	MEA	250	1	24.81	4,301.00	51,612.00	1,985.08
			250	2	26.04	4,514.00	54,168.00	2,083.38
			250	3	27.57	4,779.00	57,348.00	2,205.69
			250	4	29.11	5,045.00	60,540.00	2,328.46
			250	5	30.63	5,310.00	63,720.00	2,450.77
Resource Rec & Rec Bill Spec	7023	MEA	470	1	28.30	4,905.00	58,860.00	2,263.85
			470	2	29.69	5,147.00	61,764.00	2,375.54
			470	3	31.44	5,450.00	65,400.00	2,515.38
			470	4	33.18	5,752.00	69,024.00	2,654.77
			470	5	34.93	6,055.00	72,660.00	2,794.62



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Resource Rec & Recyc Admin	0888	ATA	278	1	53.09	9,202.00	110,424.00	4,247.08
			278	2	55.71	9,656.00	115,872.00	4,456.62
			278	3	58.98	10,224.00	122,688.00	4,718.77
			278	4	62.26	10,792.00	129,504.00	4,980.92
			278	5	65.54	11,360.00	136,320.00	5,243.08
Resource Rec & Recyc Busn Supv	1910	STA	210	1	33.87	5,871.00	70,452.00	2,709.69
			210	2	35.54	6,161.00	73,932.00	2,843.54
			210	3	37.63	6,523.00	78,276.00	3,010.62
			210	4	39.73	6,886.00	82,632.00	3,178.15
			210	5	41.82	7,248.00	86,976.00	3,345.23
Resource Rec & Recyc Coll Supt	0890	STA	500	1	46.71	8,097.00	97,164.00	3,737.08
			500	2	49.02	8,497.00	101,964.00	3,921.69
			500	3	51.90	8,996.00	107,952.00	4,152.00
			500	4	54.78	9,496.00	113,952.00	4,382.77
			500	5	57.67	9,996.00	119,952.00	4,613.54
Resource Rec & Recyc Crw Ldr	3540	IBT	775	1	31.49	5,458.00	65,496.00	2,519.08
			775	2	33.04	5,727.00	68,724.00	2,643.23
			775	3	34.98	6,064.00	72,768.00	2,798.77
			775	4	36.93	6,401.00	76,812.00	2,954.31
			775	5	38.87	6,738.00	80,856.00	3,109.85
Resource Rec & Recyc Equip Op	3550	IBT	305	1	24.58	4,261.00	51,132.00	1,966.62
			305	2	25.80	4,472.00	53,664.00	2,064.00
			305	3	27.32	4,735.00	56,820.00	2,185.38
			305	4	28.83	4,998.00	59,976.00	2,306.77
			305	5	30.35	5,261.00	63,132.00	2,428.15



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Resource Rec & Recyc Safe Tra	1911	IBT	877	1	33.24	5,762.00	69,144.00	2,659.38
			877	2	34.88	6,046.00	72,552.00	2,790.46
			877	3	36.93	6,402.00	76,824.00	2,954.77
			877	4	38.98	6,757.00	81,084.00	3,118.62
			877	5	41.04	7,113.00	85,356.00	3,282.92
Resource Rec & Recyc Supv	3530	STA	225	1	34.86	6,043.00	72,516.00	2,789.08
			225	2	36.58	6,341.00	76,092.00	2,926.62
			225	3	38.73	6,714.00	80,568.00	3,098.77
			225	4	40.89	7,087.00	85,044.00	3,270.92
			225	5	43.04	7,460.00	89,520.00	3,443.08
Resource Rec and Recyc Manager	0886	MTA	200	1	68.81	11,927.00	143,124.00	5,504.77
			200	2	72.21	12,516.00	150,192.00	5,776.62
			200	3	76.46	13,253.00	159,036.00	6,116.77
			200	4	80.71	13,989.00	167,868.00	6,456.46
			200	5	84.95	14,725.00	176,700.00	6,796.15
Revenue and Collections Mgr	0739	MTA	158	1	62.14	10,771.00	129,252.00	4,971.23
			158	2	65.21	11,303.00	135,636.00	5,216.77
			158	3	69.05	11,968.00	143,616.00	5,523.69
			158	4	72.88	12,633.00	151,596.00	5,830.62
			158	5	76.72	13,298.00	159,576.00	6,137.54
Revenue Collections Asst	6115	MEA	120	1	22.11	3,832.00	45,984.00	1,768.62
			120	2	23.20	4,021.00	48,252.00	1,855.85
			120	3	24.57	4,258.00	51,096.00	1,965.23
			120	4	25.93	4,494.00	53,928.00	2,074.15
			120	5	27.29	4,731.00	56,772.00	2,183.54



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Revenue Collections Supv	6110	STA	177	1	32.65	5,659.00	67,908.00	2,611.85
			177	2	34.26	5,939.00	71,268.00	2,741.08
			177	3	36.28	6,288.00	75,456.00	2,902.15
			177	4	38.30	6,638.00	79,656.00	3,063.69
			177	5	40.31	6,987.00	83,844.00	3,224.77
Revenue Operations Asst I	6096	MEA	150	1	22.45	3,891.00	46,692.00	1,795.85
			150	2	23.56	4,083.00	48,996.00	1,884.46
			150	3	24.95	4,324.00	51,888.00	1,995.69
			150	4	26.33	4,564.00	54,768.00	2,106.46
			150	5	27.72	4,804.00	57,648.00	2,217.23
Revenue Operations Asst II	6095	MEA	290	1	25.52	4,423.00	53,076.00	2,041.38
			290	2	26.78	4,642.00	55,704.00	2,142.46
			290	3	28.36	4,915.00	58,980.00	2,268.46
			290	4	29.93	5,188.00	62,256.00	2,394.46
			290	5	31.51	5,461.00	65,532.00	2,520.46
Revenue Operations Specialist	6092	MEA	470	1	28.30	4,905.00	58,860.00	2,263.85
			470	2	29.69	5,147.00	61,764.00	2,375.54
			470	3	31.44	5,450.00	65,400.00	2,515.38
			470	4	33.18	5,752.00	69,024.00	2,654.77
			470	5	34.93	6,055.00	72,660.00	2,794.62
Risk Management Analyst	6974	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Risk Management Technician	6973	MEA	470	1	28.30	4,905.00	58,860.00	2,263.85
			470	2	29.69	5,147.00	61,764.00	2,375.54
			470	3	31.44	5,450.00	65,400.00	2,515.38
			470	4	33.18	5,752.00	69,024.00	2,654.77
			470	5	34.93	6,055.00	72,660.00	2,794.62
Risk Manager	0706	MTA	405	1	68.16	11,814.00	141,768.00	5,452.62
			405	2	71.52	12,397.00	148,764.00	5,721.69
			405	3	75.73	13,127.00	157,524.00	6,058.62
			405	4	79.94	13,856.00	166,272.00	6,395.08
			405	5	84.14	14,585.00	175,020.00	6,731.54
Safety Officer	0714	ATA	247	1	46.83	8,117.00	97,404.00	3,746.31
			247	2	49.14	8,518.00	102,216.00	3,931.38
			247	3	52.03	9,019.00	108,228.00	4,162.62
			247	4	54.92	9,520.00	114,240.00	4,393.85
			247	5	57.81	10,021.00	120,252.00	4,625.08
Sales & Marketing Coordinator	0993	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
SCADA Systems Analyst	1820	ATA	250	1	46.92	8,133.00	97,596.00	3,753.69
			250	2	49.24	8,535.00	102,420.00	3,939.23
			250	3	52.14	9,037.00	108,444.00	4,170.92
			250	4	55.03	9,539.00	114,468.00	4,402.62
			250	5	57.93	10,041.00	120,492.00	4,634.31



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate	
Sewer Maintenance Worker I	2626	IBT	200	1	22.83	3,957.00	47,484.00	1,826.31	
			200	2	23.95	4,152.00	49,824.00	1,916.31	
			200	3	25.37	4,397.00	52,764.00	2,029.38	
			200	4	26.78	4,641.00	55,692.00	2,142.00	
			200	5	28.18	4,885.00	58,620.00	2,254.62	
Sewer Maintenance Worker II	2625	IBT	315	1	24.69	4,279.00	51,348.00	1,974.92	
			315	2	25.91	4,491.00	53,892.00	2,072.77	
			315	3	27.43	4,755.00	57,060.00	2,194.62	
			315	4	28.96	5,019.00	60,228.00	2,316.46	
			315	5	30.48	5,283.00	63,396.00	2,438.31	
Software Developer	1801	ATA	250	1	46.92	8,133.00	97,596.00	3,753.69	
			250	2	49.24	8,535.00	102,420.00	3,939.23	
			250	3	52.14	9,037.00	108,444.00	4,170.92	
			250	4	55.03	9,539.00	114,468.00	4,402.62	
			250	5	57.93	10,041.00	120,492.00	4,634.31	
	8084			250	1	46.92	8,133.00	97,596.00	3,753.69
				250	2	49.24	8,535.00	102,420.00	3,939.23
				250	3	52.14	9,037.00	108,444.00	4,170.92
				250	4	55.03	9,539.00	114,468.00	4,402.62
				250	5	57.93	10,041.00	120,492.00	4,634.31
Software Syst Analyst	8014	ATA	210	1	44.73	7,753.00	93,036.00	3,578.31	
			210	2	46.94	8,136.00	97,632.00	3,755.08	
			210	3	49.70	8,615.00	103,380.00	3,976.15	
			210	4	52.46	9,093.00	109,116.00	4,196.77	
			210	5	55.22	9,572.00	114,864.00	4,417.85	
Software Syst Analyst-ERP	1812	ATA	210	1	44.73	7,753.00	93,036.00	3,578.31	
			210	2	46.94	8,136.00	97,632.00	3,755.08	
			210	3	49.70	8,615.00	103,380.00	3,976.15	
			210	4	52.46	9,093.00	109,116.00	4,196.77	
			210	5	55.22	9,572.00	114,864.00	4,417.85	



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Software Syst Analyst-Prmt Sys	1809	ATA	210	1	44.73	7,753.00	93,036.00	3,578.31
			210	2	46.94	8,136.00	97,632.00	3,755.08
			210	3	49.70	8,615.00	103,380.00	3,976.15
			210	4	52.46	9,093.00	109,116.00	4,196.77
			210	5	55.22	9,572.00	114,864.00	4,417.85
Software Syst Analyst-Water Re	1811	ATA	210	1	44.73	7,753.00	93,036.00	3,578.31
			210	2	46.94	8,136.00	97,632.00	3,755.08
			210	3	49.70	8,615.00	103,380.00	3,976.15
			210	4	52.46	9,093.00	109,116.00	4,196.77
			210	5	55.22	9,572.00	114,864.00	4,417.85
Software Systems Manager	1774	MTA	247	1	66.06	11,451.00	137,412.00	5,285.08
			247	2	69.32	12,016.00	144,192.00	5,545.85
			247	3	73.40	12,723.00	152,676.00	5,872.15
			247	4	77.48	13,430.00	161,160.00	6,198.46
			247	5	81.56	14,137.00	169,644.00	6,524.77
Special Counsel/Chief of Staff	0045	EPP	800	1	109.85	19,041.00	228,492.00	8,788.15
			800	2	115.28	19,981.00	239,772.00	9,222.00
			800	3	122.05	21,156.00	253,872.00	9,764.31
			800	4	128.84	22,332.00	267,984.00	10,307.08
			800	5	135.62	23,507.00	282,084.00	10,849.38
Special Projects Engineer	0925	ATA	270	1	50.71	8,789.00	105,468.00	4,056.46
			270	2	53.21	9,223.00	110,676.00	4,256.77
			270	3	56.34	9,766.00	117,192.00	4,507.38
			270	4	59.47	10,308.00	123,696.00	4,757.54
			270	5	62.60	10,851.00	130,212.00	5,008.15



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr Accountant	3629	ATA	226	1	45.88	7,953.00	95,436.00	3,670.62
			226	2	48.15	8,346.00	100,152.00	3,852.00
			226	3	50.98	8,837.00	106,044.00	4,078.62
			226	4	53.82	9,328.00	111,936.00	4,305.23
			226	5	56.65	9,819.00	117,828.00	4,531.85
Sr Admin Analyst	0808	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Admin Analyst-Architecture	0839	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Admin Analyst-Child/Fam Res	0838	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Admin Analyst-Community Use	0821	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr Admin Analyst-Financial An	0785	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Admin Analyst-Homeless Svs	0837	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Admin Analyst-Housing Auth	0802	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Admin Analyst-Human Sv/Fisc	0800	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Admin Analyst-Lib Admin Svs	0899	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr Admin Analyst-Libr Fisc Svs	0896	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Admin Analyst-Open Space Mg	0831	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Admin Analyst-Parks & CFP	0791	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Admin Analyst-Transit Grant	0963	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Advsr to the City Mgr Airpt	0883	MTA	170	1	63.10	10,937.00	131,244.00	5,047.85
			170	2	66.22	11,478.00	137,736.00	5,297.54
			170	3	70.11	12,153.00	145,836.00	5,609.08
			170	4	74.01	12,828.00	153,936.00	5,920.62
			170	5	77.90	13,503.00	162,036.00	6,232.15



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr Advsr to the City Mgr Home	0041	MTA	170	1	63.10	10,937.00	131,244.00	5,047.85
			170	2	66.22	11,478.00	137,736.00	5,297.54
			170	3	70.11	12,153.00	145,836.00	5,609.08
			170	4	74.01	12,828.00	153,936.00	5,920.62
			170	5	77.90	13,503.00	162,036.00	6,232.15
Sr Architect	1571	ATA	650	1	58.52	10,144.00	121,728.00	4,681.85
			650	2	61.41	10,645.00	127,740.00	4,913.08
			650	3	65.03	11,272.00	135,264.00	5,202.46
			650	4	68.64	11,898.00	142,776.00	5,491.38
			650	5	72.25	12,524.00	150,288.00	5,780.31
Sr Budget Analyst	0804	ATA	226	1	45.88	7,953.00	95,436.00	3,670.62
			226	2	48.15	8,346.00	100,152.00	3,852.00
			226	3	50.98	8,837.00	106,044.00	4,078.62
			226	4	53.82	9,328.00	111,936.00	4,305.23
			226	5	56.65	9,819.00	117,828.00	4,531.85
Sr Buyer	1365	ATA	135	1	40.17	6,963.00	83,556.00	3,213.69
			135	2	42.16	7,307.00	87,684.00	3,372.46
			135	3	44.63	7,736.00	92,832.00	3,570.46
			135	4	47.11	8,166.00	97,992.00	3,768.92
			135	5	49.59	8,596.00	103,152.00	3,967.38
Sr Construction Manager	8012	ATA	650	1	58.52	10,144.00	121,728.00	4,681.85
			650	2	61.41	10,645.00	127,740.00	4,913.08
			650	3	65.03	11,272.00	135,264.00	5,202.46
			650	4	68.64	11,898.00	142,776.00	5,491.38
			650	5	72.25	12,524.00	150,288.00	5,780.31



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr Deputy City Clerk	8080	STA	392	1	39.81	6,900.00	82,800.00	3,184.62
			392	2	41.77	7,240.00	86,880.00	3,341.54
			392	3	44.23	7,666.00	91,992.00	3,538.15
			392	4	46.68	8,092.00	97,104.00	3,734.77
			392	5	49.14	8,518.00	102,216.00	3,931.38
Sr Development Analyst	0772	ATA	226	1	45.88	7,953.00	95,436.00	3,670.62
			226	2	48.15	8,346.00	100,152.00	3,852.00
			226	3	50.98	8,837.00	106,044.00	4,078.62
			226	4	53.82	9,328.00	111,936.00	4,305.23
			226	5	56.65	9,819.00	117,828.00	4,531.85
Sr Drafting Technician	1620	MEA	730	1	32.61	5,653.00	67,836.00	2,609.08
			730	2	34.22	5,932.00	71,184.00	2,737.85
			730	3	36.24	6,281.00	75,372.00	2,898.92
			730	4	38.25	6,630.00	79,560.00	3,060.00
			730	5	40.26	6,979.00	83,748.00	3,221.08
Sr Fire Inspector	2025	FIR	026	1	55.85	9,680.00	116,160.00	4,467.69
			026	2	58.60	10,158.00	121,896.00	4,688.31
			026	3	62.05	10,755.00	129,060.00	4,963.85
			026	4	65.50	11,353.00	136,236.00	5,239.85
			026	5	68.94	11,950.00	143,400.00	5,515.38
Sr Grants Analyst	0682	ATA	226	1	45.88	7,953.00	95,436.00	3,670.62
			226	2	48.15	8,346.00	100,152.00	3,852.00
			226	3	50.98	8,837.00	106,044.00	4,078.62
			226	4	53.82	9,328.00	111,936.00	4,305.23
			226	5	56.65	9,819.00	117,828.00	4,531.85



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr HR Analyst	3055	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Sr Human Services Analyst	8015	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Human Services Prog Analyst	0832	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Legal Enforcement Analyst	8013	LSS	141	1	44.18	7,658.00	91,896.00	3,534.46
			141	2	46.36	8,036.00	96,432.00	3,708.92
			141	3	49.09	8,509.00	102,108.00	3,927.23
			141	4	51.81	8,981.00	107,772.00	4,145.08
			141	5	54.54	9,454.00	113,448.00	4,363.38
Sr Marketing Manager	0960	ATA	268	1	49.54	8,587.00	103,044.00	3,963.23
			268	2	51.99	9,011.00	108,132.00	4,158.92
			268	3	55.04	9,541.00	114,492.00	4,403.54
			268	4	58.10	10,071.00	120,852.00	4,648.15
			268	5	61.16	10,601.00	127,212.00	4,892.77



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr Mechanic	2682	IBT	876	1	33.44	5,797.00	69,564.00	2,675.54
			876	2	35.09	6,083.00	72,996.00	2,807.54
			876	3	37.16	6,441.00	77,292.00	2,972.77
			876	4	39.23	6,799.00	81,588.00	3,138.00
			876	5	41.29	7,157.00	85,884.00	3,303.23
Sr Park Planner	8021	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Plan Check Engineer	3179	ATA	263	1	48.76	8,452.00	101,424.00	3,900.92
			263	2	51.17	8,870.00	106,440.00	4,093.85
			263	3	54.18	9,392.00	112,704.00	4,334.77
			263	4	57.19	9,913.00	118,956.00	4,575.23
			263	5	60.20	10,435.00	125,220.00	4,816.15
Sr Planner	3182	ATA	271	1	50.01	8,669.00	104,028.00	4,001.08
			271	2	52.49	9,098.00	109,176.00	4,199.08
			271	3	55.58	9,633.00	115,596.00	4,446.00
			271	4	58.66	10,168.00	122,016.00	4,692.92
			271	5	61.75	10,703.00	128,436.00	4,939.85
Sr Pool Lifeguard	2495	MEA	163	1	22.59	3,916.00	46,992.00	1,807.38
			163	2	23.71	4,109.00	49,308.00	1,896.46
			163	3	25.10	4,351.00	52,212.00	2,008.15
			163	4	26.49	4,592.00	55,104.00	2,119.38
			163	5	27.89	4,834.00	58,008.00	2,231.08



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr Procurement Analyst	1303	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Public Works Inspector	3790	MEA	910	1	36.22	6,278.00	75,336.00	2,897.54
			910	2	38.01	6,588.00	79,056.00	3,040.62
			910	3	40.24	6,975.00	83,700.00	3,219.23
			910	4	42.48	7,363.00	88,356.00	3,398.31
			910	5	44.71	7,750.00	93,000.00	3,576.92
Sr Revenue Collections Asst	6112	MEA	290	1	25.52	4,423.00	53,076.00	2,041.38
			290	2	26.78	4,642.00	55,704.00	2,142.46
			290	3	28.36	4,915.00	58,980.00	2,268.46
			290	4	29.93	5,188.00	62,256.00	2,394.46
			290	5	31.51	5,461.00	65,532.00	2,520.46
Sr Revenue Operations Asst	6094	MEA	664	1	31.55	5,469.00	65,628.00	2,524.15
			664	2	33.11	5,739.00	68,868.00	2,648.77
			664	3	35.06	6,077.00	72,924.00	2,804.77
			664	4	37.00	6,414.00	76,968.00	2,960.31
			664	5	38.95	6,752.00	81,024.00	3,116.31
Sr Risk Management Analyst	8083	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr Sustainability Analyst	4483	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Transit Maintenance Worker	2643	IBT	336	1	25.07	4,345.00	52,140.00	2,005.38
			336	2	26.30	4,559.00	54,708.00	2,104.15
			336	3	27.85	4,828.00	57,936.00	2,228.31
			336	4	29.40	5,096.00	61,152.00	2,352.00
			336	5	30.95	5,364.00	64,368.00	2,475.69
Sr Transit Operations Analyst	8022	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Transit Scheduler	1010	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Sr Transp Planner-Bicycle Prog	1281	ATA	271	1	50.01	8,669.00	104,028.00	4,001.08
			271	2	52.49	9,098.00	109,176.00	4,199.08
			271	3	55.58	9,633.00	115,596.00	4,446.00
			271	4	58.66	10,168.00	122,016.00	4,692.92
			271	5	61.75	10,703.00	128,436.00	4,939.85



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sr Transportation Planner	1280	ATA	271	1	50.01	8,669.00	104,028.00	4,001.08
			271	2	52.49	9,098.00	109,176.00	4,199.08
			271	3	55.58	9,633.00	115,596.00	4,446.00
			271	4	58.66	10,168.00	122,016.00	4,692.92
			271	5	61.75	10,703.00	128,436.00	4,939.85
Sr Treasury Analyst	1027	ATA	226	1	45.88	7,953.00	95,436.00	3,670.62
			226	2	48.15	8,346.00	100,152.00	3,852.00
			226	3	50.98	8,837.00	106,044.00	4,078.62
			226	4	53.82	9,328.00	111,936.00	4,305.23
			226	5	56.65	9,819.00	117,828.00	4,531.85
Sr Water Resources Protect Spc	4500	ATA	134	1	40.39	7,001.00	84,012.00	3,231.23
			134	2	42.39	7,347.00	88,164.00	3,390.92
			134	3	44.88	7,779.00	93,348.00	3,590.31
			134	4	47.37	8,211.00	98,532.00	3,789.69
			134	5	49.86	8,643.00	103,716.00	3,989.08
Staff Assistant - CAO	7040	LSS	001	1	22.23	3,854.00	46,248.00	1,778.77
			001	2	23.33	4,044.00	48,528.00	1,866.46
			001	3	24.70	4,282.00	51,384.00	1,976.31
			001	4	26.08	4,520.00	54,240.00	2,086.15
			001	5	27.45	4,758.00	57,096.00	2,196.00
Staff Assistant I	7004	MEA	065	1	19.39	3,361.00	40,332.00	1,551.23
			065	2	20.35	3,527.00	42,324.00	1,627.85
			065	3	21.54	3,734.00	44,808.00	1,723.38
			065	4	22.74	3,942.00	47,304.00	1,819.38
			065	5	23.94	4,149.00	49,788.00	1,914.92



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Staff Assistant II	7005	MEA	171	1	22.74	3,941.00	47,292.00	1,818.92
			171	2	23.86	4,136.00	49,632.00	1,908.92
			171	3	25.26	4,379.00	52,548.00	2,021.08
			171	4	26.67	4,623.00	55,476.00	2,133.69
			171	5	28.07	4,866.00	58,392.00	2,245.85
Staff Assistant III	7006	MEA	275	1	25.18	4,365.00	52,380.00	2,014.62
			275	2	26.43	4,581.00	54,972.00	2,114.31
			275	3	27.98	4,850.00	58,200.00	2,238.46
			275	4	29.54	5,120.00	61,440.00	2,363.08
			275	5	31.09	5,389.00	64,668.00	2,487.23
Storekeeper	3935	IBT	245	1	23.45	4,065.00	48,780.00	1,876.15
			245	2	24.61	4,266.00	51,192.00	1,968.92
			245	3	26.06	4,517.00	54,204.00	2,084.77
			245	4	27.51	4,768.00	57,216.00	2,200.62
			245	5	28.96	5,019.00	60,228.00	2,316.46
Storekeeper II	3929	IBT	345	1	25.20	4,368.00	52,416.00	2,016.00
			345	2	26.45	4,584.00	55,008.00	2,115.69
			345	3	28.00	4,854.00	58,248.00	2,240.31
			345	4	29.56	5,123.00	61,476.00	2,364.46
			345	5	31.11	5,393.00	64,716.00	2,489.08
Strategic Transit Planner	8025	ATA	271	1	50.01	8,669.00	104,028.00	4,001.08
			271	2	52.49	9,098.00	109,176.00	4,199.08
			271	3	55.58	9,633.00	115,596.00	4,446.00
			271	4	58.66	10,168.00	122,016.00	4,692.92
			271	5	61.75	10,703.00	128,436.00	4,939.85



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Street and Fleet Services Mgr	0727	MTA	192	1	63.24	10,961.00	131,532.00	5,058.92
			192	2	66.36	11,502.00	138,024.00	5,308.62
			192	3	70.26	12,179.00	146,148.00	5,621.08
			192	4	74.16	12,855.00	154,260.00	5,933.08
			192	5	78.07	13,532.00	162,384.00	6,245.54
Street Services Crew Leader	2181	IBT	790	1	31.63	5,483.00	65,796.00	2,530.62
			790	2	33.20	5,754.00	69,048.00	2,655.69
			790	3	35.15	6,092.00	73,104.00	2,811.69
			790	4	37.10	6,431.00	77,172.00	2,968.15
			790	5	39.05	6,769.00	81,228.00	3,124.15
Street Services Supervisor	1480	STA	223	1	37.64	6,525.00	78,300.00	3,011.54
			223	2	39.51	6,848.00	82,176.00	3,160.62
			223	3	41.83	7,250.00	87,000.00	3,346.15
			223	4	44.15	7,653.00	91,836.00	3,532.15
			223	5	46.48	8,056.00	96,672.00	3,718.15
Street Services Worker I	2642	IBT	250	1	23.54	4,081.00	48,972.00	1,883.54
			250	2	24.70	4,282.00	51,384.00	1,976.31
			250	3	26.16	4,534.00	54,408.00	2,092.62
			250	4	27.61	4,786.00	57,432.00	2,208.92
			250	5	29.07	5,038.00	60,456.00	2,325.23
Street Services Worker II	2641	IBT	435	1	26.70	4,628.00	55,536.00	2,136.00
			435	2	28.02	4,857.00	58,284.00	2,241.69
			435	3	29.67	5,143.00	61,716.00	2,373.69
			435	4	31.32	5,428.00	65,136.00	2,505.23
			435	5	32.97	5,714.00	68,568.00	2,637.23
Student Worker	3970	TMP	010	1	13.25	2,296.67	27,560.00	1,060.00



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Successor Agency Administrator	0881	ATA	268	1	49.54	8,587.00	103,044.00	3,963.23
			268	2	51.99	9,011.00	108,132.00	4,158.92
			268	3	55.04	9,541.00	114,492.00	4,403.54
			268	4	58.10	10,071.00	120,852.00	4,648.15
			268	5	61.16	10,601.00	127,212.00	4,892.77
Supervising Accountant	8085	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Supervising Civil Engineer	1577	ATA	650	1	58.52	10,144.00	121,728.00	4,681.85
			650	2	61.41	10,645.00	127,740.00	4,913.08
			650	3	65.03	11,272.00	135,264.00	5,202.46
			650	4	68.64	11,898.00	142,776.00	5,491.38
			650	5	72.25	12,524.00	150,288.00	5,780.31
Supervising Wrks Comp Clm Exam	0719	ATA	185	1	43.08	7,467.00	89,604.00	3,446.31
			185	2	45.20	7,835.00	94,020.00	3,616.15
			185	3	47.86	8,296.00	99,552.00	3,828.92
			185	4	50.52	8,757.00	105,084.00	4,041.69
			185	5	53.18	9,218.00	110,616.00	4,254.46
Support Services Lead	4598	MEA	549	1	28.53	4,946.00	59,352.00	2,282.77
			549	2	29.94	5,190.00	62,280.00	2,395.38
			549	3	31.70	5,495.00	65,940.00	2,536.15
			549	4	33.47	5,801.00	69,612.00	2,677.38
			549	5	35.23	6,106.00	73,272.00	2,818.15



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Support Services Manager	1771	MTA	247	1	66.06	11,451.00	137,412.00	5,285.08
			247	2	69.32	12,016.00	144,192.00	5,545.85
			247	3	73.40	12,723.00	152,676.00	5,872.15
			247	4	77.48	13,430.00	161,160.00	6,198.46
			247	5	81.56	14,137.00	169,644.00	6,524.77
Support Services Supervisor	4600	STA	180	1	32.72	5,671.00	68,052.00	2,617.38
			180	2	34.33	5,951.00	71,412.00	2,746.62
			180	3	36.35	6,301.00	75,612.00	2,908.15
			180	4	38.37	6,651.00	79,812.00	3,069.69
			180	5	40.39	7,001.00	84,012.00	3,231.23
Sustainability Administrator	4491	ATA	290	1	53.30	9,238.00	110,856.00	4,263.69
			290	2	55.93	9,694.00	116,328.00	4,474.15
			290	3	59.22	10,265.00	123,180.00	4,737.69
			290	4	62.51	10,835.00	130,020.00	5,000.77
			290	5	65.80	11,405.00	136,860.00	5,263.85
Sustainability Analyst	4493	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
Sustainability Manager	0783	MTA	152	1	63.02	10,923.00	131,076.00	5,041.38
			152	2	66.13	11,462.00	137,544.00	5,290.15
			152	3	70.02	12,137.00	145,644.00	5,601.69
			152	4	73.91	12,811.00	153,732.00	5,912.77
			152	5	77.80	13,485.00	161,820.00	6,223.85



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Sustainable Building Advisor	4490	ATA	177	1	42.51	7,368.00	88,416.00	3,400.62
			177	2	44.61	7,732.00	92,784.00	3,568.62
			177	3	47.23	8,186.00	98,232.00	3,778.15
			177	4	49.85	8,641.00	103,692.00	3,988.15
			177	5	52.48	9,096.00	109,152.00	4,198.15
Sustainable Energy Engineer	1591	ATA	216	1	45.31	7,854.00	94,248.00	3,624.92
			216	2	47.55	8,242.00	98,904.00	3,804.00
			216	3	50.34	8,726.00	104,712.00	4,027.38
			216	4	53.14	9,211.00	110,532.00	4,251.23
			216	5	55.94	9,696.00	116,352.00	4,475.08
Sustainable Outreach Coord	4498	ATA	088	1	37.82	6,555.00	78,660.00	3,025.38
			088	2	39.68	6,878.00	82,536.00	3,174.46
			088	3	42.02	7,283.00	87,396.00	3,361.38
			088	4	44.35	7,687.00	92,244.00	3,547.85
			088	5	46.68	8,092.00	97,104.00	3,734.77
Sustainable Procurement Adv	4492	ATA	177	1	42.51	7,368.00	88,416.00	3,400.62
			177	2	44.61	7,732.00	92,784.00	3,568.62
			177	3	47.23	8,186.00	98,232.00	3,778.15
			177	4	49.85	8,641.00	103,692.00	3,988.15
			177	5	52.48	9,096.00	109,152.00	4,198.15
Swim Instructor/Pool Lifeguard	2496	TMP	228	1	19.40	3,362.67	40,352.00	1,552.00
Systems & Network Manager	1775	MTA	247	1	66.06	11,451.00	137,412.00	5,285.08
			247	2	69.32	12,016.00	144,192.00	5,545.85
			247	3	73.40	12,723.00	152,676.00	5,872.15
			247	4	77.48	13,430.00	161,160.00	6,198.46
			247	5	81.56	14,137.00	169,644.00	6,524.77



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Systems Administrator	1821	ATA	427	1	56.37	9,771.00	117,252.00	4,509.69
			427	2	59.16	10,254.00	123,048.00	4,732.62
			427	3	62.64	10,857.00	130,284.00	5,010.92
			427	4	66.12	11,460.00	137,520.00	5,289.23
			427	5	69.59	12,063.00	144,756.00	5,567.54
Systems Analyst	1779	ATA	250	1	46.92	8,133.00	97,596.00	3,753.69
			250	2	49.24	8,535.00	102,420.00	3,939.23
			250	3	52.14	9,037.00	108,444.00	4,170.92
			250	4	55.03	9,539.00	114,468.00	4,402.62
			250	5	57.93	10,041.00	120,492.00	4,634.31
Systems Analyst-Permittng Syst	1787	ATA	250	1	46.92	8,133.00	97,596.00	3,753.69
			250	2	49.24	8,535.00	102,420.00	3,939.23
			250	3	52.14	9,037.00	108,444.00	4,170.92
			250	4	55.03	9,539.00	114,468.00	4,402.62
			250	5	57.93	10,041.00	120,492.00	4,634.31
Systems Analyst-Public Safety	1791	ATA	250	1	46.92	8,133.00	97,596.00	3,753.69
			250	2	49.24	8,535.00	102,420.00	3,939.23
			250	3	52.14	9,037.00	108,444.00	4,170.92
			250	4	55.03	9,539.00	114,468.00	4,402.62
			250	5	57.93	10,041.00	120,492.00	4,634.31
Systems Analyst-Share Point	1803	ATA	250	1	46.92	8,133.00	97,596.00	3,753.69
			250	2	49.24	8,535.00	102,420.00	3,939.23
			250	3	52.14	9,037.00	108,444.00	4,170.92
			250	4	55.03	9,539.00	114,468.00	4,402.62
			250	5	57.93	10,041.00	120,492.00	4,634.31



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Systems Analyst-Transit System	1788	ATA	250	1	46.92	8,133.00	97,596.00	3,753.69
			250	2	49.24	8,535.00	102,420.00	3,939.23
			250	3	52.14	9,037.00	108,444.00	4,170.92
			250	4	55.03	9,539.00	114,468.00	4,402.62
			250	5	57.93	10,041.00	120,492.00	4,634.31
Systems Engineer	1829	ATA	258	1	48.45	8,398.00	100,776.00	3,876.00
			258	2	50.84	8,813.00	105,756.00	4,067.54
			258	3	53.83	9,331.00	111,972.00	4,306.62
			258	4	56.83	9,850.00	118,200.00	4,546.15
			258	5	59.82	10,368.00	124,416.00	4,785.23
Systems Policy Engineer	1810	ATA	210	1	44.73	7,753.00	93,036.00	3,578.31
			210	2	46.94	8,136.00	97,632.00	3,755.08
			210	3	49.70	8,615.00	103,380.00	3,976.15
			210	4	52.46	9,093.00	109,116.00	4,196.77
			210	5	55.22	9,572.00	114,864.00	4,417.85
Technical Staff Assistant	1785	MEA	671	1	31.61	5,479.00	65,748.00	2,528.77
			671	2	33.17	5,749.00	68,988.00	2,653.38
			671	3	35.12	6,088.00	73,056.00	2,809.85
			671	4	37.07	6,426.00	77,112.00	2,965.85
			671	5	39.02	6,764.00	81,168.00	3,121.85
Technology Project Manager	1009	ATA	427	1	56.37	9,771.00	117,252.00	4,509.69
			427	2	59.16	10,254.00	123,048.00	4,732.62
			427	3	62.64	10,857.00	130,284.00	5,010.92
			427	4	66.12	11,460.00	137,520.00	5,289.23
			427	5	69.59	12,063.00	144,756.00	5,567.54



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Technology Training Coord	1813	ATA	088	1	37.82	6,555.00	78,660.00	3,025.38
			088	2	39.68	6,878.00	82,536.00	3,174.46
			088	3	42.02	7,283.00	87,396.00	3,361.38
			088	4	44.35	7,687.00	92,244.00	3,547.85
			088	5	46.68	8,092.00	97,104.00	3,734.77
Trades Intern	3975	IBT	004	1	16.14	2,797.60	33,571.20	1,291.20
Traffic and Parking Manager	0887	MTA	557	1	69.62	12,067.00	144,804.00	5,569.38
			557	2	73.06	12,663.00	151,956.00	5,844.46
			557	3	77.35	13,408.00	160,896.00	6,188.31
			557	4	81.65	14,153.00	169,836.00	6,532.15
			557	5	85.95	14,898.00	178,776.00	6,876.00
Traffic Control Officer	2342	TMP	223	1	18.60	3,224.00	38,688.00	1,488.00
Traffic Painter	4070	IBT	380	1	25.66	4,448.00	53,376.00	2,052.92
			380	2	26.93	4,667.00	56,004.00	2,154.00
			380	3	28.51	4,942.00	59,304.00	2,280.92
			380	4	30.09	5,216.00	62,592.00	2,407.38
			380	5	31.68	5,491.00	65,892.00	2,534.31
Traffic Painter Crew Leader	4068	IBT	790	1	31.63	5,483.00	65,796.00	2,530.62
			790	2	33.20	5,754.00	69,048.00	2,655.69
			790	3	35.15	6,092.00	73,104.00	2,811.69
			790	4	37.10	6,431.00	77,172.00	2,968.15
			790	5	39.05	6,769.00	81,228.00	3,124.15
Traffic Services Officer	2340	MEA	370	1	26.27	4,553.00	54,636.00	2,101.38
			370	2	27.57	4,778.00	57,336.00	2,205.23
			370	3	29.19	5,059.00	60,708.00	2,334.92
			370	4	30.81	5,340.00	64,080.00	2,464.62
			370	5	32.43	5,621.00	67,452.00	2,594.31



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Traffic Services Supervisor	3035	STA	170	1	32.43	5,621.00	67,452.00	2,594.31
			170	2	34.03	5,898.00	70,776.00	2,722.15
			170	3	36.03	6,245.00	74,940.00	2,882.31
			170	4	38.03	6,592.00	79,104.00	3,042.46
			170	5	40.03	6,939.00	83,268.00	3,202.62
Traffic Signal Supervisor	4051	STA	288	1	37.34	6,472.00	77,664.00	2,987.08
			288	2	39.18	6,792.00	81,504.00	3,134.77
			288	3	41.49	7,191.00	86,292.00	3,318.92
			288	4	43.79	7,591.00	91,092.00	3,503.54
			288	5	46.10	7,990.00	95,880.00	3,687.69
Traffic Signal Technician	1891	MEA	720	1	32.22	5,585.00	67,020.00	2,577.69
			720	2	33.81	5,861.00	70,332.00	2,705.08
			720	3	35.80	6,206.00	74,472.00	2,864.31
			720	4	37.79	6,550.00	78,600.00	3,023.08
			720	5	39.78	6,895.00	82,740.00	3,182.31
Transit Advertising Coord	0979	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
Transit Chief Admin Officer	0689	MTA	800	1	72.01	12,482.00	149,784.00	5,760.92
			800	2	75.57	13,099.00	157,188.00	6,045.69
			800	3	80.01	13,869.00	166,428.00	6,401.08
			800	4	84.46	14,640.00	175,680.00	6,756.92
			800	5	88.90	15,410.00	184,920.00	7,112.31



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Transit Cmty &Gov Engage Mg	0742	MTA	170	1	63.10	10,937.00	131,244.00	5,047.85
			170	2	66.22	11,478.00	137,736.00	5,297.54
			170	3	70.11	12,153.00	145,836.00	5,609.08
			170	4	74.01	12,828.00	153,936.00	5,920.62
			170	5	77.90	13,503.00	162,036.00	6,232.15
Transit Cmty Engagement Coord	1002	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
Transit Cmty Engagment Officer	0877	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Transit Facilities Maint Offic	1736	STA	514	1	48.12	8,340.00	100,080.00	3,849.23
			514	2	50.49	8,752.00	105,024.00	4,039.38
			514	3	53.46	9,266.00	111,192.00	4,276.62
			514	4	56.43	9,781.00	117,372.00	4,514.31
			514	5	59.40	10,296.00	123,552.00	4,752.00
Transit Facilities Maint Supv	1735	STA	358	1	39.47	6,842.00	82,104.00	3,157.85
			358	2	41.42	7,180.00	86,160.00	3,313.85
			358	3	43.86	7,602.00	91,224.00	3,508.62
			358	4	46.30	8,025.00	96,300.00	3,703.85
			358	5	48.73	8,447.00	101,364.00	3,898.62



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Transit Finance and Grants Mgr	0763	MTA	132	1	60.25	10,443.00	125,316.00	4,819.85
			132	2	63.23	10,959.00	131,508.00	5,058.00
			132	3	66.95	11,604.00	139,248.00	5,355.69
			132	4	70.66	12,248.00	146,976.00	5,652.92
			132	5	74.38	12,893.00	154,716.00	5,950.62
Transit Gov Relations Officer	0770	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Transit Maint Qual Assur Crd	4165	MEA	244	1	40.19	6,966.00	83,592.00	3,215.08
			244	2	42.17	7,310.00	87,720.00	3,373.85
			244	3	44.65	7,740.00	92,880.00	3,572.31
			244	4	47.13	8,170.00	98,040.00	3,770.77
			244	5	49.62	8,600.00	103,200.00	3,969.23
Transit Maint Safety Train Crd	2720	STA	550	1	39.59	6,863.00	82,356.00	3,167.54
			550	2	41.55	7,202.00	86,424.00	3,324.00
			550	3	44.00	7,626.00	91,512.00	3,519.69
			550	4	46.44	8,049.00	96,588.00	3,714.92
			550	5	48.88	8,473.00	101,676.00	3,910.62
Transit Maintenance Manager	2687	MTA	100	1	56.79	9,843.00	118,116.00	4,542.92
			100	2	59.59	10,329.00	123,948.00	4,767.23
			100	3	63.10	10,937.00	131,244.00	5,047.85
			100	4	66.60	11,544.00	138,528.00	5,328.00
			100	5	70.11	12,152.00	145,824.00	5,608.62



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Transit Maintenance Officer	2693	STA	514	1	48.12	8,340.00	100,080.00	3,849.23
			514	2	50.49	8,752.00	105,024.00	4,039.38
			514	3	53.46	9,266.00	111,192.00	4,276.62
			514	4	56.43	9,781.00	117,372.00	4,514.31
			514	5	59.40	10,296.00	123,552.00	4,752.00
Transit Maintenance Worker	2653	IBT	235	1	23.43	4,061.00	48,732.00	1,874.31
			235	2	24.58	4,261.00	51,132.00	1,966.62
			235	3	26.03	4,512.00	54,144.00	2,082.46
			235	4	27.47	4,762.00	57,144.00	2,197.85
			235	5	28.92	5,013.00	60,156.00	2,313.69
Transit Marketing Coordinator	1008	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77
Transit Mechanic I	2695	IBT	540	1	27.98	4,850.00	58,200.00	2,238.46
			540	2	29.37	5,090.00	61,080.00	2,349.23
			540	3	31.09	5,389.00	64,668.00	2,487.23
			540	4	32.82	5,689.00	68,268.00	2,625.69
			540	5	34.55	5,988.00	71,856.00	2,763.69
Transit Mechanic II	2685	IBT	755	1	31.09	5,389.00	64,668.00	2,487.23
			755	2	32.63	5,655.00	67,860.00	2,610.00
			755	3	34.55	5,988.00	71,856.00	2,763.69
			755	4	36.46	6,320.00	75,840.00	2,916.92
			755	5	38.38	6,653.00	79,836.00	3,070.62



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Transit Mechanic Supv	2740	STA	340	1	38.45	6,664.00	79,968.00	3,075.69
			340	2	40.34	6,993.00	83,916.00	3,227.54
			340	3	42.72	7,404.00	88,848.00	3,417.23
			340	4	45.09	7,816.00	93,792.00	3,607.38
			340	5	47.46	8,227.00	98,724.00	3,797.08
Transit Operations Assistant	7017	MEA	250	1	24.81	4,301.00	51,612.00	1,985.08
			250	2	26.04	4,514.00	54,168.00	2,083.38
			250	3	27.57	4,779.00	57,348.00	2,205.69
			250	4	29.11	5,045.00	60,540.00	2,328.46
			250	5	30.63	5,310.00	63,720.00	2,450.77
Transit Operations Supt	0820	STA	514	1	48.12	8,340.00	100,080.00	3,849.23
			514	2	50.49	8,752.00	105,024.00	4,039.38
			514	3	53.46	9,266.00	111,192.00	4,276.62
			514	4	56.43	9,781.00	117,372.00	4,514.31
			514	5	59.40	10,296.00	123,552.00	4,752.00
Transit Planner	0878	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Transit Planning & Perform Mgr	7056	MTA	170	1	63.10	10,937.00	131,244.00	5,047.85
			170	2	66.22	11,478.00	137,736.00	5,297.54
			170	3	70.11	12,153.00	145,836.00	5,609.08
			170	4	74.01	12,828.00	153,936.00	5,920.62
			170	5	77.90	13,503.00	162,036.00	6,232.15



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Transit Planning Administrator	0861	ATA	500	1	57.29	9,931.00	119,172.00	4,583.54
			500	2	60.13	10,422.00	125,064.00	4,810.15
			500	3	63.66	11,035.00	132,420.00	5,093.08
			500	4	67.20	11,648.00	139,776.00	5,376.00
			500	5	70.74	12,261.00	147,132.00	5,658.92
Transit Safety & Security Crd	4310	MEA	794	1	33.74	5,848.00	70,176.00	2,699.08
			794	2	35.41	6,137.00	73,644.00	2,832.46
			794	3	37.49	6,498.00	77,976.00	2,999.08
			794	4	39.57	6,859.00	82,308.00	3,165.69
			794	5	41.65	7,220.00	86,640.00	3,332.31
Transit Safety & Security Off	0836	ATA	200	1	44.18	7,658.00	91,896.00	3,534.46
			200	2	46.36	8,036.00	96,432.00	3,708.92
			200	3	49.09	8,509.00	102,108.00	3,927.23
			200	4	51.81	8,981.00	107,772.00	4,145.08
			200	5	54.54	9,454.00	113,448.00	4,363.38
Transit Safety & Training Mgr	0732	MTA	144	1	61.15	10,599.00	127,188.00	4,891.85
			144	2	64.17	11,122.00	133,464.00	5,133.23
			144	3	67.94	11,777.00	141,324.00	5,435.54
			144	4	71.72	12,431.00	149,172.00	5,737.38
			144	5	75.49	13,085.00	157,020.00	6,039.23
Transit Scheduler	1011	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Transit Training Coordinator	2721	MEA	794	1	33.74	5,848.00	70,176.00	2,699.08
			794	2	35.41	6,137.00	73,644.00	2,832.46
			794	3	37.49	6,498.00	77,976.00	2,999.08
			794	4	39.57	6,859.00	82,308.00	3,165.69
			794	5	41.65	7,220.00	86,640.00	3,332.31
Transportation Demand Prog Mgr	0869	ATA	500	1	57.29	9,931.00	119,172.00	4,583.54
			500	2	60.13	10,422.00	125,064.00	4,810.15
			500	3	63.66	11,035.00	132,420.00	5,093.08
			500	4	67.20	11,648.00	139,776.00	5,376.00
			500	5	70.74	12,261.00	147,132.00	5,658.92
Transportation Engineer	1584	ATA	280	1	53.20	9,221.00	110,652.00	4,255.85
			280	2	55.82	9,676.00	116,112.00	4,465.85
			280	3	59.11	10,246.00	122,952.00	4,728.92
			280	4	62.39	10,815.00	129,780.00	4,991.54
			280	5	65.68	11,384.00	136,608.00	5,254.15
Transportation Management Crd	1290	ATA	230	1	46.01	7,975.00	95,700.00	3,680.77
			230	2	48.28	8,369.00	100,428.00	3,862.62
			230	3	51.12	8,861.00	106,332.00	4,089.69
			230	4	53.97	9,354.00	112,248.00	4,317.23
			230	5	56.80	9,846.00	118,152.00	4,544.31
Transportation Management Spec	1295	MEA	855	1	34.92	6,052.00	72,624.00	2,793.23
			855	2	36.64	6,351.00	76,212.00	2,931.23
			855	3	38.80	6,725.00	80,700.00	3,103.85
			855	4	40.95	7,098.00	85,176.00	3,276.00
			855	5	43.11	7,472.00	89,664.00	3,448.62



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Transportation Planning Assoc	1293	ATA	170	1	42.27	7,326.00	87,912.00	3,381.23
			170	2	44.35	7,687.00	92,244.00	3,547.85
			170	3	46.96	8,140.00	97,680.00	3,756.92
			170	4	49.57	8,592.00	103,104.00	3,965.54
			170	5	52.18	9,044.00	108,528.00	4,174.15
Transportation Planning Asst	0873	ATA	098	1	38.24	6,629.00	79,548.00	3,059.54
			098	2	40.13	6,956.00	83,472.00	3,210.46
			098	3	42.50	7,366.00	88,392.00	3,399.69
			098	4	44.86	7,775.00	93,300.00	3,588.46
			098	5	47.22	8,184.00	98,208.00	3,777.23
Transportation Planning Tech	1905	MEA	580	1	30.18	5,232.00	62,784.00	2,414.77
			580	2	31.67	5,490.00	65,880.00	2,533.85
			580	3	33.54	5,813.00	69,756.00	2,682.92
			580	4	35.40	6,136.00	73,632.00	2,832.00
			580	5	37.26	6,459.00	77,508.00	2,981.08
Treasury Administrator	1868	ATA	262	1	48.61	8,426.00	101,112.00	3,888.92
			262	2	51.02	8,843.00	106,116.00	4,081.38
			262	3	54.02	9,363.00	112,356.00	4,321.38
			262	4	57.02	9,883.00	118,596.00	4,561.38
			262	5	60.02	10,403.00	124,836.00	4,801.38
Treasury Operations Supervisor	6093	STA	180	1	32.72	5,671.00	68,052.00	2,617.38
			180	2	34.33	5,951.00	71,412.00	2,746.62
			180	3	36.35	6,301.00	75,612.00	2,908.15
			180	4	38.37	6,651.00	79,812.00	3,069.69
			180	5	40.39	7,001.00	84,012.00	3,231.23



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Tree Trimmer	4091	IBT	330	1	25.01	4,335.00	52,020.00	2,000.77
			330	2	26.24	4,549.00	54,588.00	2,099.54
			330	3	27.79	4,817.00	57,804.00	2,223.23
			330	4	29.33	5,084.00	61,008.00	2,346.46
			330	5	30.88	5,352.00	64,224.00	2,470.15
Underground Utilities Locator	1901	IBT	635	1	29.13	5,050.00	60,600.00	2,330.77
			635	2	30.58	5,300.00	63,600.00	2,446.15
			635	3	32.38	5,612.00	67,344.00	2,590.15
			635	4	34.17	5,923.00	71,076.00	2,733.69
			635	5	35.97	6,235.00	74,820.00	2,877.69
Underground Utility Safety Crd	1902	IBT	635	1	29.13	5,050.00	60,600.00	2,330.77
			635	2	30.58	5,300.00	63,600.00	2,446.15
			635	3	32.38	5,612.00	67,344.00	2,590.15
			635	4	34.17	5,923.00	71,076.00	2,733.69
			635	5	35.97	6,235.00	74,820.00	2,877.69
Urban Designer	3187	ATA	272	1	50.79	8,804.00	105,648.00	4,063.38
			272	2	53.30	9,239.00	110,868.00	4,264.15
			272	3	56.43	9,782.00	117,384.00	4,514.77
			272	4	59.57	10,326.00	123,912.00	4,765.85
			272	5	62.71	10,869.00	130,428.00	5,016.46
Urban Forest Contract Supv	4085	STA	250	1	35.78	6,201.00	74,412.00	2,862.00
			250	2	37.55	6,508.00	78,096.00	3,003.69
			250	3	39.75	6,890.00	82,680.00	3,180.00
			250	4	41.96	7,273.00	87,276.00	3,356.77
			250	5	44.17	7,656.00	91,872.00	3,533.54



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Urban Forest Supervisor	4092	STA	250	1	35.78	6,201.00	74,412.00	2,862.00
			250	2	37.55	6,508.00	78,096.00	3,003.69
			250	3	39.75	6,890.00	82,680.00	3,180.00
			250	4	41.96	7,273.00	87,276.00	3,356.77
			250	5	44.17	7,656.00	91,872.00	3,533.54
Urban Forester Admin	2092	ATA	246	1	48.78	8,455.00	101,460.00	3,902.31
			246	2	51.18	8,872.00	106,464.00	4,094.77
			246	3	54.20	9,394.00	112,728.00	4,335.69
			246	4	57.21	9,916.00	118,992.00	4,576.62
			246	5	60.22	10,438.00	125,256.00	4,817.54
Venue Services Assistant	9852	MEA	275	1	25.18	4,365.00	52,380.00	2,014.62
			275	2	26.43	4,581.00	54,972.00	2,114.31
			275	3	27.98	4,850.00	58,200.00	2,238.46
			275	4	29.54	5,120.00	61,440.00	2,363.08
			275	5	31.09	5,389.00	64,668.00	2,487.23
Veterinarian	9803	TMP	510	1	60.86	10,549.07	126,588.80	4,868.80
Video Camera Operator	2966	TMP	237	1	21.09	3,655.60	43,867.20	1,687.20
Video Engineer	2965	TMP	275	1	24.88	4,312.53	51,750.40	1,990.40
Video Intern	2970	TMP	191	1	16.10	2,790.67	33,488.00	1,288.00
Video Non-Linear Editor	2962	TMP	275	1	24.88	4,312.53	51,750.40	1,990.40
Video On-Line Editor I	2963	TMP	275	1	24.88	4,312.53	51,750.40	1,990.40
Video On-Line Editor II	2964	TMP	350	1	30.28	5,248.53	62,982.40	2,422.40
Video Student Intern	2969	TMP	010	1	13.25	2,296.67	27,560.00	1,060.00



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Video Technician I	2975	TMP	191	1	16.10	2,790.67	33,488.00	1,288.00
Video Technician II	2976	TMP	216	1	17.31	3,000.40	36,004.80	1,384.80
Warehouse Supervisor	8079	STA	215	1	34.67	6,009.00	72,108.00	2,773.38
			215	2	36.38	6,306.00	75,672.00	2,910.46
			215	3	38.52	6,677.00	80,124.00	3,081.69
			215	4	40.66	7,048.00	84,576.00	3,252.92
			215	5	42.80	7,419.00	89,028.00	3,424.15
Warehouse Worker	4130	IBT	155	1	21.91	3,797.00	45,564.00	1,752.46
			155	2	22.99	3,985.00	47,820.00	1,839.23
			155	3	24.34	4,219.00	50,628.00	1,947.23
			155	4	25.70	4,454.00	53,448.00	2,055.69
			155	5	27.05	4,688.00	56,256.00	2,163.69
Wastewater Crew Leader	3681	IBT	790	1	31.63	5,483.00	65,796.00	2,530.62
			790	2	33.20	5,754.00	69,048.00	2,655.69
			790	3	35.15	6,092.00	73,104.00	2,811.69
			790	4	37.10	6,431.00	77,172.00	2,968.15
			790	5	39.05	6,769.00	81,228.00	3,124.15
Wastewater Supervisor	3690	STA	365	1	39.66	6,874.00	82,488.00	3,172.62
			365	2	41.62	7,214.00	86,568.00	3,329.54
			365	3	44.07	7,638.00	91,656.00	3,525.23
			365	4	46.52	8,063.00	96,756.00	3,721.38
			365	5	48.96	8,487.00	101,844.00	3,917.08
Wastewater Treatment Plant Opr	3700	IBT	876	1	33.44	5,797.00	69,564.00	2,675.54
			876	2	35.09	6,083.00	72,996.00	2,807.54
			876	3	37.16	6,441.00	77,292.00	2,972.77
			876	4	39.23	6,799.00	81,588.00	3,138.00
			876	5	41.29	7,157.00	85,884.00	3,303.23



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Water Chemist	4160	ATA	180	1	42.59	7,382.00	88,584.00	3,407.08
			180	2	44.69	7,746.00	92,952.00	3,575.08
			180	3	47.32	8,202.00	98,424.00	3,785.54
			180	4	49.94	8,657.00	103,884.00	3,995.54
			180	5	52.58	9,113.00	109,356.00	4,206.00
Water Construction Crew Leader	4179	IBT	805	1	31.85	5,520.00	66,240.00	2,547.69
			805	2	33.42	5,793.00	69,516.00	2,673.69
			805	3	35.39	6,134.00	73,608.00	2,831.08
			805	4	37.35	6,474.00	77,688.00	2,988.00
			805	5	39.32	6,815.00	81,780.00	3,145.38
Water Crew Leader	4181	IBT	790	1	31.63	5,483.00	65,796.00	2,530.62
			790	2	33.20	5,754.00	69,048.00	2,655.69
			790	3	35.15	6,092.00	73,104.00	2,811.69
			790	4	37.10	6,431.00	77,172.00	2,968.15
			790	5	39.05	6,769.00	81,228.00	3,124.15
Water Maintenance Worker	2652	IBT	333	1	25.04	4,340.00	52,080.00	2,003.08
			333	2	26.27	4,554.00	54,648.00	2,101.85
			333	3	27.82	4,822.00	57,864.00	2,225.54
			333	4	29.37	5,090.00	61,080.00	2,349.23
			333	5	30.91	5,358.00	64,296.00	2,472.92
Water Prod & Treatment Admin	0914	ATA	489	1	57.12	9,901.00	118,812.00	4,569.69
			489	2	59.94	10,390.00	124,680.00	4,795.38
			489	3	63.47	11,001.00	132,012.00	5,077.38
			489	4	66.99	11,612.00	139,344.00	5,359.38
			489	5	70.52	12,223.00	146,676.00	5,641.38



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Water Prod/Treatment Oper	4205	IBT	875	1	33.57	5,818.00	69,816.00	2,685.23
			875	2	35.23	6,106.00	73,272.00	2,818.15
			875	3	37.30	6,465.00	77,580.00	2,983.85
			875	4	39.37	6,824.00	81,888.00	3,149.54
			875	5	41.44	7,183.00	86,196.00	3,315.23
Water Prod/Treatment Oper Trn	4210	MEA	160	1	22.53	3,906.00	46,872.00	1,802.77
			160	2	23.65	4,099.00	49,188.00	1,891.85
			160	3	25.04	4,340.00	52,080.00	2,003.08
			160	4	26.43	4,581.00	54,972.00	2,114.31
			160	5	27.82	4,822.00	57,864.00	2,225.54
Water Prod/Treatment Plant Sup	4201	STA	433	1	41.87	7,257.00	87,084.00	3,349.38
			433	2	43.93	7,615.00	91,380.00	3,514.62
			433	3	46.52	8,063.00	96,756.00	3,721.38
			433	4	49.10	8,511.00	102,132.00	3,928.15
			433	5	51.69	8,959.00	107,508.00	4,134.92
Water Quality Analyst I	0996	ATA	028	1	32.13	5,570.00	66,840.00	2,570.77
			028	2	33.72	5,845.00	70,140.00	2,697.69
			028	3	35.70	6,188.00	74,256.00	2,856.00
			028	4	37.68	6,532.00	78,384.00	3,014.77
			028	5	39.67	6,876.00	82,512.00	3,173.54
Water Quality Analyst II	0991	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Water Resources Crew Leader	4551	IBT	790	1	31.63	5,483.00	65,796.00	2,530.62
			790	2	33.20	5,754.00	69,048.00	2,655.69
			790	3	35.15	6,092.00	73,104.00	2,811.69
			790	4	37.10	6,431.00	77,172.00	2,968.15
			790	5	39.05	6,769.00	81,228.00	3,124.15
Water Resources Manager	0898	MTA	850	1	74.04	12,834.00	154,008.00	5,923.38
			850	2	77.70	13,468.00	161,616.00	6,216.00
			850	3	82.28	14,261.00	171,132.00	6,582.00
			850	4	86.84	15,053.00	180,636.00	6,947.54
			850	5	91.41	15,845.00	190,140.00	7,313.08
Water Resources Program Admin	1304	ATA	290	1	53.30	9,238.00	110,856.00	4,263.69
			290	2	55.93	9,694.00	116,328.00	4,474.15
			290	3	59.22	10,265.00	123,180.00	4,737.69
			290	4	62.51	10,835.00	130,020.00	5,000.77
			290	5	65.80	11,405.00	136,860.00	5,263.85
Water Resources Protect Pgm Cd	4506	STA	490	1	46.65	8,086.00	97,032.00	3,732.00
			490	2	48.96	8,486.00	101,832.00	3,916.62
			490	3	51.84	8,985.00	107,820.00	4,146.92
			490	4	54.72	9,484.00	113,808.00	4,377.23
			490	5	57.59	9,983.00	119,796.00	4,607.54
Water Resources Protection Spc	4502	ATA	080	1	37.58	6,513.00	78,156.00	3,006.00
			080	2	39.43	6,835.00	82,020.00	3,154.62
			080	3	41.75	7,237.00	86,844.00	3,340.15
			080	4	44.07	7,639.00	91,668.00	3,525.69
			080	5	46.39	8,041.00	96,492.00	3,711.23



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Water Resources Specialist	4503	MEA	854	1	34.91	6,051.00	72,612.00	2,792.77
			854	2	36.63	6,350.00	76,200.00	2,930.77
			854	3	38.79	6,723.00	80,676.00	3,102.92
			854	4	40.94	7,097.00	85,164.00	3,275.54
			854	5	43.10	7,470.00	89,640.00	3,447.69
Water Resources Technician	2831	IBT	370	1	25.57	4,432.00	53,184.00	2,045.54
			370	2	26.83	4,651.00	55,812.00	2,146.62
			370	3	28.41	4,925.00	59,100.00	2,273.08
			370	4	29.99	5,198.00	62,376.00	2,399.08
			370	5	31.57	5,472.00	65,664.00	2,525.54
Water Supervisor- Construction	1270	STA	270	1	36.64	6,351.00	76,212.00	2,931.23
			270	2	38.45	6,665.00	79,980.00	3,076.15
			270	3	40.71	7,057.00	84,684.00	3,257.08
			270	4	42.98	7,449.00	89,388.00	3,438.00
			270	5	45.24	7,841.00	94,092.00	3,618.92
Water Supervisor- Meters	1271	STA	271	1	38.38	6,653.00	79,836.00	3,070.62
			271	2	40.28	6,981.00	83,772.00	3,222.00
			271	3	42.65	7,392.00	88,704.00	3,411.69
			271	4	45.01	7,802.00	93,624.00	3,600.92
			271	5	47.38	8,213.00	98,556.00	3,790.62
Water Systems Equipment Oper	1926	IBT	650	1	29.35	5,088.00	61,056.00	2,348.31
			650	2	30.80	5,339.00	64,068.00	2,464.15
			650	3	32.61	5,653.00	67,836.00	2,609.08
			650	4	34.43	5,967.00	71,604.00	2,754.00
			650	5	36.24	6,281.00	75,372.00	2,898.92



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Water/Wastewater Administrator	0916	ATA	489	1	57.12	9,901.00	118,812.00	4,569.69
			489	2	59.94	10,390.00	124,680.00	4,795.38
			489	3	63.47	11,001.00	132,012.00	5,077.38
			489	4	66.99	11,612.00	139,344.00	5,359.38
			489	5	70.52	12,223.00	146,676.00	5,641.38
Welder Fabricator	2750	IBT	555	1	28.19	4,886.00	58,632.00	2,255.08
			555	2	29.58	5,127.00	61,524.00	2,366.31
			555	3	31.32	5,429.00	65,148.00	2,505.69
			555	4	33.06	5,730.00	68,760.00	2,644.62
			555	5	34.80	6,032.00	72,384.00	2,784.00
Workers' Comp Administrator	0709	ATA	278	1	53.09	9,202.00	110,424.00	4,247.08
			278	2	55.71	9,656.00	115,872.00	4,456.62
			278	3	58.98	10,224.00	122,688.00	4,718.77
			278	4	62.26	10,792.00	129,504.00	4,980.92
			278	5	65.54	11,360.00	136,320.00	5,243.08
Workers' Comp Claims Examiner	0716	ATA	100	1	38.38	6,652.00	79,824.00	3,070.15
			100	2	40.27	6,980.00	83,760.00	3,221.54
			100	3	42.64	7,391.00	88,692.00	3,411.23
			100	4	45.01	7,801.00	93,612.00	3,600.46
			100	5	47.38	8,212.00	98,544.00	3,790.15
Workers' Comp Claims Tech	6984	MEA	344	1	26.01	4,508.00	54,096.00	2,080.62
			344	2	27.29	4,730.00	56,760.00	2,183.08
			344	3	28.90	5,009.00	60,108.00	2,311.85
			344	4	30.50	5,287.00	63,444.00	2,440.15
			344	5	32.11	5,565.00	66,780.00	2,568.46



City of Santa Monica
Salary Schedule

Class Title	Class Code	BU	Grade	Step	Hourly Rate	Monthly Rate	Annual Rate	Bi-Weekly Rate
Youth and Fam Svs Supp Coord	3265	MEA	975	1	36.36	6,303.00	75,636.00	2,909.08
			975	2	38.16	6,615.00	79,380.00	3,053.08
			975	3	40.41	7,004.00	84,048.00	3,232.62
			975	4	42.65	7,393.00	88,716.00	3,412.15
			975	5	44.90	7,782.00	93,384.00	3,591.69
Zero Waste Assistant	1913	MEA	774	1	33.42	5,792.00	69,504.00	2,673.23
			774	2	35.07	6,078.00	72,936.00	2,805.23
			774	3	37.13	6,436.00	77,232.00	2,970.46
			774	4	39.19	6,793.00	81,516.00	3,135.23
			774	5	41.26	7,151.00	85,812.00	3,300.46
Zero Waste Coordinator	1012	ATA	060	1	36.54	6,333.00	75,996.00	2,922.92
			060	2	38.34	6,646.00	79,752.00	3,067.38
			060	3	40.60	7,037.00	84,444.00	3,247.85
			060	4	42.85	7,428.00	89,136.00	3,428.31
			060	5	45.11	7,819.00	93,828.00	3,608.77